## Kansas State University Faculty Senate Professional Staff Affairs Agenda October 6, 2020, 3:30 – 5:00 pm Zoom Meeting

Join Zoom Meeting
<a href="https://ksu.zoom.us/j/91721758009">https://ksu.zoom.us/j/91721758009</a>
Meeting ID: 917 217 580 09

- 1. Call to Order
- 2. Approval of Minutes
- 3. New Business
  - a. Climate Survey Dr. Bryan Samuel
    - i. What is the update on the climate survey and focus groups. What are the next steps?
    - ii. What would you like to see faculty and professional staff do to help encourage participation in events on campus surrounding diversity and inclusion?
    - iii. We had some discussion regarding the BLM organization and the Black Lives Matter movement. Could you address the difference between two? Are there different organized groups under the Black Lives Matter movement? If so, do they have different stated missions? Are there local chapters? How can faculty and staff at K-State support positive changes led by this group(s)? As an ally of equality, what should our response be to those who say, "the BLM Organization is very Marxist and works to divide" people?
    - iv. Do you see any opportunities in the new awareness of the social justice issue? How do you plan to capitalize on it?

## 4. Old Business

- a. Term Employees
  - i. Upcoming Visit from FS President Mindy Markham
  - ii. Charge from President Markham
  - iii. Term Employee Working Group Update

## 5. Other Business

- a. USS Report
- b. SGA Report
- c. Employee Advisory Committee Report
- d. Salary and Fringe Benefits Committee Report N/A
- 6. Adjourn