

Kansas State University Faculty Senate
Professional Staff Affairs Agenda
April 6, 2021, 3:30 – 5:00 pm
Zoom Meeting

Join Zoom Meeting
<https://ksu.zoom.us/j/91721758009>
Meeting ID: 917 217 580 09

1. Call to Order
2. Approval of Minutes
3. New Business
 - a. Jay Stephens, VP Human Capital Services
 - i. Questions for Jay
 1. Remote work policy and inclement weather. Will the policy address hybrid work? What support and professional development is being provided to supervisors to help them effectively manage employees in a remote or hybrid work capacity?
 2. Flex time options
 3. COVID impact statement for staff evaluations for 2021
 4. With continued budget reductions and uncertainty in the current university employment climate, what is K-State doing to ensure it is still able to attract AND retain the highest quality staff, with both monetary and nonmonetary incentives, as other employers in the Manhattan community offer more competitive hiring packages?
 5. Do you see an increasing trend to in the number of FLSA exempt employees?
 6. How common is it for someone's FTE to change from one semester to the next? This may be unique to instructors.
 7. Is it common that term contracts be terminated before the end of the contract with no cause, or perhaps for lack of funding?
 8. Employment Website to outline differences between Unclassified Term vs Regular?
 - ii. Shared Governance Working Group Update
 - iii. What policies should be communicated periodically?
4. Old Business
 - a. Term Employee Representation

- i. Executive Committee Update
 - b. Docking survey 2022 – questions to be finalized by 2021?
- 5. Other Business
 - a. SGA Report
 - b. Listening Session Committee
 - c. Salary and Fringe Benefits Committee Report
 - d. Benefits Proposal Update
 - e. USS Report
 - f. Employee Advisory Committee Report
- 6. Adjourn