

Kansas State University Faculty Senate
Faculty Affairs Committee
Minutes
January 5, 2021, 3:30 pm
Via Zoom

<https://ksu.zoom.us/j/837797836>

- ❖ **Attended:** Christopher Little, Neal Hubbell, Don Saucier, Kim Charland, Vicki Sherbert, Todd Easton, Jason Hackett, Betsy Draper, Sara Rosenkranz, Veronica Denison, Michael Oetken, Brian Niehoff, Madai Rivera
- ❖ **Professional Staff Affairs:** Mishelle Hay McCammant, Megan Elzinga, Laura Hohenbary, Suzy Auten, Kelly Briggs, Chris Jones, Maria Beebe, Mark Haub, Renee Gates, Alyssa Wendel, Justin Thomason, Paul Volino, Mary Oborny
- ❖ **Other:** Laurel Littrell, Candace LaBerge

- ❖ **Called to Order Faculty Affairs – Don Saucier and Kim Charland (Co-Chairs)**

Joint Meeting with Professional Staff Affairs Committee

- Update FS Constitution – What should Faculty Senate composition look like? What is the definition of faculty? The Professional Staff Affairs will work on this item as well. Bring our recommendations to Faculty Senate Constitution committee.
 - **Review and discussion of term representation in Faculty Senate Constitution**

Maria summarized PSA recommendations:

- Term employees would be elected to Faculty Senate as at-large members and would comprise their own caucus where only term employees would vote for the slate.
- Each senator would have a 3-year term. These terms would be staggered. The end date of the first cohort would be 1 year, 2 year and 3 year so that the entire committee would not turn over the same year.
- The composition of the Term Caucus would include members from all colleges and the general university. There would not be more than 1 term employee from each college/general university.
- The size of the caucus would not be more than 10% of Faculty Senate.
- They would have a seat on all the standing committees include the Executive Committee

Todd summarized FAC recommendations:

- Term employees with at least 0.9 FTE during the academic year are eligible to vote in faculty senate elections.
- Term employees with at least 0.9 FTE during the academic year are eligible to be faculty senators.
- All caucuses with at least 20% term employees must have at least one term employee serving as a faculty senator.
- All caucuses with at least 20% regular employees must have at least one regular employee serving as a faculty senator.

- Any caucus with at least 20% term and 20% regular employees that are eligible to vote for faculty senators must have at least one term and one regular employee on all final faculty senate ballots. That is, the term and regular employee with the most preliminary votes that is willing to serve on faculty senate is listed as a candidate on the final ballot.

General discussion:

- *Todd* - Might work better to have term employees have their own caucus.
 - *Mishelle* – PSA thought that term employees would have a stronger voice with their own caucus.
 - *Brian* – Shouldn't matter where they're coming from. Look at total percent of faculty senate.
 - *Suzy* – Make sure one college doesn't overrun the amount of term employees.
 - *Kelly* – Some colleges and areas have more term employees on payroll
 - *Mishelle* – Not as concerned about some of the committees because some can take members that are not faculty senators
 - *Todd* – Term employee committee?
 - *Neal* – APD might not have enough term employees to include a term employee senator. Could be an issue if we require from each college.
 - *Veronica* – Library only has one term employee. Doesn't like the idea of being "required" to serve.
 - *Suzy* – Guiding idea is to make sure term employees have a voice in shared governance.
 - *Laurel* – Large number of term employees in the university provides a good reason to have their own caucus (9)
 - *Maria* – Maybe representing different job types within the university is an idea
 - *Neal* – Do other colleges view term employees differently than regular employees?
 - *Todd* – Block voting is an issue. Concern with this in the future. A maximum limit of term employees from one college/area is an option.
 - 3 year review for this proposal would be an idea to consider.
 - *Brian* – Would a subcommittee for term employees make sense?
- **Following discussion of committee members and guests, some minor changes were made to the proposal.**
 - **Don moved to approve proposal. Todd seconded.**
 - **Proposal passed committee unanimously.**
 - **Candace will move the proposal forward in the process. It will be presented to the constitution work group for consideration. Once changes are considered and made to the constitution they will be presented to the Executive committee, Faculty Senate, and if approved they will be presented to university faculty and professional staff for a vote.**
 - **Mishelle will email out revised proposal to committee members.**

❖ **Adjourned**

❖ **Next meeting: January 19, 2021, 3:30 pm**