

Kansas State University Faculty Senate
Professional Staff Affairs Minutes
January 21, 2020, 3:30 – 5:00 pm
Business Building Room 3046

Present: Kelly Briggs (Education – Co-Chair); Maria Beebe (General University – Co-Chair); Renee Gates (Libraries – Via Zoom); Mishelle Hay McCammant (Agriculture); Suzy Auten (Business Administration); Megan Elzinga (Architecture, Planning, and Design); Mary Anne Andrews (Health and Human Sciences – Via Zoom); Alyssa Wendel (Polytechnic Campus – Via Zoom); Laura Hohenbary (Arts & Sciences); Mal Hoover (Veterinary Medicine – Via Zoom); Bill Zhang (Engineering – Via Zoom); Sadie Polson (SGA)

Non-Voting Attendees: Cyreathia (Sam) Reyer (USS Liaison); Paul Volino (Human Capital Services Liaison)

1. Call to Order
2. Introductions
3. Approval of Minutes – please review the minutes on Teams, they were posted on the 19th
4. Old Business
 - a. Update on Listening Sessions
 - i. Sessions are scheduled for the week of Feb. 10.
 - ii. They requested names of people to email, there would be 12-15 people in each session, and there would be 6 sessions on campus. Olathe will be invited to zoom and on-campus session and one session will be at the Polytechnic campus.
 - iii. Sessions will be held in Throckmorton, Union, Business Building, and Dole
 - iv. Need at least 2 people from our committee to help take notes in each session. This means everyone on the committee should sign up for at least 1 session. It will also be recorded.
 - v. Still issues with the listserv picking up the correct people. Trying to work this out.
 - b. Update on Climate Survey
 - i. Will be sent out February 5th
 - ii. Most questions are canned, there really isn't much opportunity to change the questions
 - iii. They did send a survey out to a pilot group
 - c. Dependent Tuition Benefits
 - i. Not likely to be pursued at the University level, however, at the December KBOR meeting, KBOR showed interest in this being implemented statewide.
 1. One potential benefit is they may consider giving university employees the same opportunity as KBOR employees where they can take courses at any Regents' Institution

2. KBOR has suggested if it is done at their level, it would be a waiver – if that is determined, it would be easier to expand it
3. Will have to look eligibility parameters

d. Constitution Update

- i. Met today
- ii. Draft of updated version
- iii. Would give everyone the right to vote, but you have to be at least .5 FTE in order to run for senate
- iv. General University Caucus discussion on how Olathe and Global Campus are elected.

e. Docking Institute Survey

- i. KBOR suggested PSA and USS Leadership meet with state legislators to discuss funding higher education
- ii. Sue Peterson is supportive and work with them on mock sessions to prepare for the meetings
- iii. A position paper will be drafted for the other institutions as well

5. New Business

a. IT Recognition

- i. Brought up in leadership that there should be some sort of recognition in IT, Faculty Senate will write a resolution thanking them for their work following the Hale Library fire
- ii. Another recognition for those in records both central and academic units
- iii. Partially in response to PSA Survey
- iv. Will the timing be careful to avoid giving the resolution right after additional information comes out about the re-org in IT, so it doesn't appear to be a response to the re-org? Will work with Leadership to make sure it doesn't.

b. Supervisory Foundations Training

- i. KU shared some survey information from their own survey
 1. It showed the relationship with the supervisor impacts how long employees stay in their position
- ii. Good training, encourage supervisors to take it

6. Other Business

a. USS Report

- i. Docking Institute Survey was presented to counsel presidents and KBOR, encouraged to do the survey every 3 years. Everyone was very receptive to the survey.
 - ii. February 3rd tentatively set to go to Topeka
 - iii. Sue Peterson and President Myers have agreed that USS leadership no longer need to take vacation or take their own personal vehicles to Topeka
 - iv. President Myers gave green light to get the employee suggestion program back up and going. They have met with Jay Stephens about it. Conversations on where it would be housed. Potential to house it through FSCOUP
 - 1. Potential for awards if the suggestion is adopted and there is a large cost savings - (perhaps even an award of 10%)
- b. SGA Report
 - i. K-State is hosting the Conference on the Hill
 - ii. Election season kicked off today – will wrap up the end of February
 - iii. Will be adding a senate seat for Polytechnic Campus
- c. Salary and Fringe Benefits Committee Report
 - i. Will meet later this month
- d. Update on FSLA guidelines for salaried employees
 - i. Shanna will come to our meeting in March to update us
 - ii. K-State today said it will go into effect in July

7. Adjourn