Kansas State University Faculty Senate Professional Staff Affairs Agenda September 17, 2019, 3:30 – 5:00 pm Business Building Room 3046

- 1. Call to Order
- 2. Introductions
- 3. Approval of Minutes
- 4. Old Business
 - a. Discussion questions for Jay Stephens
 - i. Our committee would like to examine the changes from USS to UPS positions. How many positions have moved from USS to UPS? Is it possible to get a breakdown for the last three years?
 - ii. Another area of focus is on the increased number of term positions. How many positions have converted from regular appointments to term appointments when the position becomes vacant? We are aware that many USS positions are being converted to UPS term positions and the reasons for that. However, we have recently heard that some UPS regular appointments are being converted to term positions at the time of contract renewal. Is this occurring and is it common or just an isolated incident?
 - iii. Can you please update us on the progress and timeline for competencies, career ladders and evaluations?
 - iv. Can you please tell us about the pre-retirement information the Benefits office provides? How often do they do presentations?
 - v. We look forward to the K-State Today article reminding us of the policy around animals on campus. We are also wondering who is responsible for policing that policy and who people should report to if they have concerns.

5. Other Business

- a. Report from USS Senate (Sam Reyer)
- b. Future Guests:
 - i. Jeff Barnes, Director, Parking Services October 15

- ii. Cheryl Grice, Director of Strategic Relations, Division of Communications and Marketing – October 3 (Collaborate on the listening sessions)
- 6. Adjourn