

Kansas State University Faculty Senate
Professional Staff Affairs
MINUTES

May 1, 2018, 3:30-5:00pm Business Building Room 3046

- 1) Call to Order
 - Welcome new members and introductions
- 2) Approval of Minutes (not completed)
 - March 20, 2018
 - April 3, 2018
 - April 17, 2018
- 3) Old Business
 - Follow-up on reclassification of unique positions (i.e. Mal)
 - What happens if employees feel they need to be reclassified and their supervisor does not?
 - Start with Trenton Modean regarding unique positions and where to go from there
 - IT positions saying HS Diploma and GED as job requirement, came as an insult to people in IT, many hold both bachelor's and master's degree - found it demeaning
 - Suggested saying bachelor's degree preferred would have read better to them
 - Listserv system broke and currently not functioning – creates challenge for emailing unclassified staff as a group
 - Follow-up regarding Spouse/Dependent tuition grant for term employees
 - Can't currently foresee with the new budget model how that would be impacted – perhaps wait until new model comes out
 - Year-in-Summary Discussions
 - Accomplishments (2017-2018) – What went well?
 - More of presence in Faculty Senate
 - Gained some insight on the dependent/spouse grant for term employees
 - THE PSA Committee is gaining ground with unclassified staff understanding that we are advocates for them
 - Unclassified Staff are the largest group on campus
 - ❖ Learned a lot about term employees in learning more about unclassified staff on campus
 - Improvements Needed
 - Goals for 2018-2019
 - Town Hall meetings in each college
 - Identify main issues and bring those up in main meeting
 - PSA reps in HR training sessions
 - Keep tuition grant at forefront
 - Direct Link – will professional staff advisors be compensated for this increase in workload as faculty are for teaching global campus courses?
 - ❖ What is anticipated to come out of Huron is sore spots that will force similar issues with other global campus programs
- 4) New Business
 - Provost search updates
 - An offer has been made – waiting to hear back – thought we were going to know the beginning of this week
- 5) Other Business
 - Big thank you to Ashley for stepping in for Loleta

- Thank you to outgoing members

6) Adjourn

Next meeting: September 4, 2018, 3:30-5:00pm, Business Building Room 3046