

Kansas State University Faculty Senate
Professional Staff Affairs Committee
Minutes
April 18th, 2017
3:30 pm – Business Building 3046

Present: Mary Anne Andrews, co-chair, Kelly Briggs, secretary, Ashley Thomas, Lisa Duer, Kim Kerschen, Bill Johnson, Jordan Kiehl

Call to Order

Welcome to our new SGA Representative Jordan Kiehl

Old Business

Human Capital

No one at meeting had seen the candidates during the open fora. Consensus that if no one is right, we should take the time to leave it open and find the right person. Probably find out decision of committee in May.

PSA/GUC Survey

Are we planning to include the raw data with the report to administration? Feeling is that the comments are powerful and will send a strong message. However, just in case there is identifying information in the survey, we don't want to include all of the data in case we then can't maintain anonymity.

Total Rewards

Some people are unhappy with their placements, but haven't necessarily mentioned it to their supervisors because they believed there was still the six-month cooling off' period. Need to make sure that we talk with people who have a legitimate issue and encourage them to discuss it with their supervisors. Why such discrepancy? Because initially looked at through chain of command, and also reviewed through chain of command. Not always viewed by the appropriate supervisor.

New Business

Aon Hewitt – doing an independent verification of some information for taxes and health-care coverage. Email from HRIS confirming that this is a real verification and people should comply.

Adjourned