

**KANSAS STATE UNIVERSITY FACULTY SENATE
PROFESSIONAL STAFF AFFAIRS
April 4, 2017; 3:30PM, BUSINESS BUILDING ROOM 3046**

Present: Mary Anne Andrews (co-chair), Kelly Briggs, Lynn Carlin, Jo Crawford, Lisa Duer, Christina Hauck, Bill Johnson Chassy Nichols

Call to Order

Minutes of March 21, 2017 meeting approved with minor edits.

Old Business

Total Rewards –

- Discussion on obtaining further information on difference between working titles versus official classification assignments. HCS needs to be contacted to clarify what the process is for requesting a review of classification received. There needs to be training for supervisors on how to handle requests for review and reclassification, creation of new positions, etc. Best if this was on-line.
- Job classification notifications: many people are disgruntled by classification, feelings of hopelessness, want to request a review, but no system in place.

General University Caucus (GUC) update –

- Mike Crow is analyzing the survey results. For question one, compensation, workload, budget/funding, campus carry, rising benefits costs and advocacy topics were the top vote getters.

Student Senate update –

- none

New Business

Leadership Positions for 2017-2018 –

- Secretary – Jo Crawford has agreed to serve: approved
- Chair and co-chair --- Loleta Sump and Ashley Thomas are considering the nomination and will let us know at the next meeting.

Other Business

HCS candidate, Beth Arbuthnot, open forum, April 13, 2017, 2:30 – 3:30 p.m.

- Possible questions to ask candidate developed with a request for any additional questions to be forwarded to Loleta.
 - What is your experience with shared governance;
 - How would you go about addressing very low morale issues on campus that exist among a third of the employees –Unclassified Professionals

- What is your experience in creating career ladders and how would you move the university toward its goal of creating them?
- What methods would you use to help units, department and colleges create better office efficiencies through organizational structures and shared resources?

K-State Retiree Ceremony, April 18, 2017; 4:00 – 5:00 p.m.

Adjourn

NEXT MEETING: April 18, 2017, 2:30 p.m., BB 3046