

**Kansas State University Faculty Senate
Professional Staff Affairs Committee
Minutes
March 21st, 2017
3:30 pm – Business Building 1051**

Present: Loleta Sump, co-chair, Kelly Briggs, secretary, Jo Crawford, Christina Hauck, Ashley Thomas, Stacey Warner, Lisa Duer, Andy Bennett (Guest)

Call to Order

Old Business

Total Rewards

- Some inconsistencies in positions and requirements, but also noted that several descriptions had been cleaned up.
- People who submitted feedback never got a response.
- Is there training for supervisors? Not all supervisors have data yet? Will they learn before employees? (Is possible the information is at their supervisor and hasn't been shared yet.)
- Some HR folks have already had training – came back thinking raises could be given out
- New jobs – whole range listed in ad – for public or just on private end?
- Some USS think raises are coming from state – there is talk at legislature for raises for classified, but USS isn't classified any more.
- Is talk of raises at many levels, but no money in budget, so probably not soon. Focus on those under minimum in range and then those below living wage.
- Saw data on how many people within/above/below range overall. It would be interesting to see that data broken out by job family.

UPS Survey

- Initial results show that people are concerned about issue we thought:
- Conceal carry; Salary Inequities/Raises/HCS/Total Rewards; Communication, Efficiency/De-centralization; Parking; 2025; Morale
- Will develop an official report and forward on.

New Business

Positions for 2017-2018

- New Chair/Co-Chair?? Loleta Sump is willing to continue if she has a co-chair. Ashley Thomas is considering – will let us know next meeting.
- Will also need a new secretary.

Adjourned