

**Kansas State University Faculty Senate
Professional Staff Affairs Committee
Minutes
February 21, 2017
3:30 pm – Business Building 3046**

Present: Mary Anne Andrews, co-chair, Kelly Briggs, secretary, Jo Crawford, Christina Hauck, Ashley Thomas, Kim Kerschen, Jordan DeLoach, Bill Johnson, Stacy Warner, Loleta Sump, ZOOM – Alyssa Wendel

Guests: Derek Smith, director of compensation and organizational efficiency for Human Capital Services, Jeffrey Morris, interim vice president for human capital services

Call to Order

Minutes: The minutes for January 10, 24, and February 7, 2017 approved.

Old Business

Derek Smith and Jeff Morris gave us an update on the status of Total Rewards. A timeline has been established with rollout occurring in March. Training sessions will be offered for human resource liaisons about how to use the structure when recruiting. Discussions continue relevant to budget and implementation. The priority will be those that are below the minimum level of their classification range. Salary ranges are broad which offers flexibility. Reclassifications should be exceptions.

The Total Rewards discussion took up the entire meeting time; therefore, the other agenda items were not discussed.

Adjourned