

**Kansas State University Faculty Senate**  
**Professional Staff Affairs Agenda Minutes**  
**February 2, 2016**  
**3:30pm – 202 Union**

Present: Kelly Briggs, Mike Crow, Stacey Warner, Lisa Duer, Chassy Nichols, Gina Lowe, Danielle Brown, Ava Clark, Kim Kerschen, Jim Hohenbary,

- Call to Order
  
- Approval of Minutes – Livia Olsen
  - *Prior meeting 1/19 was canceled and small discussion was held surrounding items for the 2/2 meeting. Will need 12/18 minutes approved at a future meeting.*
  
- Old Business
  - Announcement / Communication surrounding HCS Plan
    - *See Human Capital input to give a generic starting statement that we can add to.*
    - *Derek should be able to give a starting point.*
    - *The last meeting provided a lot of information in a short amount of time.*
    - *A committee member asked about funding the Human Capital plan at the college open forum. Administration stated that they would have to get the plan from HCS before they can address any salary plans.*
    - *Some JAQ results are coming back and some areas have concerns over the results.*
    - *Questions asked about the 25% percentile to 50% percentile of salaries, will we ever be able to move out of that and pay the 75% percentile of salaries like industry?*
    - *Drafted a question to ask at the Faculty Senate open forum. The question will be sent to Candace.*
  
- New Business
  - USS Update – Thomas
    - *Extended the deadlines for USS annual awards. Encouraged all to nominate someone in their area.*
  - Review Human Capital 2025 Plan and provide feedback
    - *Spent the majority of the meeting reviewing the HCS 2025 plan and providing feedback. The feedback will be sent to Human Capital.*
  - Climate Survey Discussion
    - *Item is moved to the 2/16 meeting.*
  
- Other
  
- Adjourned

Next Meeting: February 16, 2016, Room 202 Union  
March 1, 2016, Room 202 Union  
March 15, 2016, Room 202 Union  
April 5, 2016, Room 202 Union  
April 19, 2016, Room 202 Union Start Time Adjusted 2:30 pm