Kansas State University Faculty Senate
Professional Staff Affairs Committee
Minutes
November 4, 2014
10 am – Room 204, K-State Union

Present: Mary Anne Andrews (Co-Chair), Kelly Briggs, Kelli Cox, Lisa Duer, Jim Hohenbary, Livia Olsen (Secretary), Charlotte Self, Stacey Warner, Megan Whitney

Call to Order

October 21, 2014 Minutes Approved

New Human Capital liaison (ex-officio, non-voting) to this committee

- Director of Employee Relations – Charlotte Self

Section C Update

- Leadership wants us to write up the changes and bring it forward to the Executive Committee by February so we need to have it ready in January for counsel to look at our suggested changes.

Administrative Reviews

- It is not clear who this policy applies to so that needs to be clarified in Appendix Q.
- Appendix Q is word for word in to Section C in some places.
- What is the question that they want answered? We need more clarity from the Executive Committee to move forward.
- Does Appendix Q need to be pulled into Section C?
- C41.4 is not word for word with Q so this needs to be fixed also.
- B123 also applies to some administrators.

Discussion: Who do we want to be like? Who do we admire?

- We should just copy another university.
- Would somebody else's system work for us? That is the question. It is all about implementation.
- How do professional staff support the university mission?
- Is it possible to come up with a collective mission for all professional staff? If we did, it would not be operational.
- Job families allows for the creation of levels for promotion in the Handbook.
- We can serve in the role of adviser for job families/groups discussion.
- The PPM might give us a place to start.

Announcements

- November 18 – Focus Group Meeting with Jennifer King re: Compensation Philosophy. An email will arrive a week prior with drafts for our review prior to November 18.
- The university's request regarding Coach Snyder's political ad was declined. Danielle might have more information about this next time.

Adjourned