

**Kansas State University Faculty Senate
Professional Staff Affairs Committee
Minutes
September 16, 2014
3:30 pm – Room 202, K-State Union**

Present: Mary Anne Andrews (Co-Chair), Kelly Briggs, Danielle Brown (Chair), Ashley Croisant, Jim Hohenbary, Cathie Lavis, Livia Olsen (Secretary), Stacey Warner

Call to Order

Minutes

- September 2 minutes approved

Professional Staff Title Update

- There is a potential hold on forward movement with referencing Professional Staff when talking about non-faculty unclassified positions. More information to come.

Section C of the Handbook – Handbook Committee

- Current policies specifically addressing Professional Staff aren't in place.
- The committee will work to draft policies to bring to the senate floor for approval.
- At the next meeting, the committee will work to define whom we are and what are we responsible for which includes explaining how we support the university's mission.
- The committee will reference language in other Regents' handbooks about professional staff.
- The committee will need input from the Handbook Committee and Human Capital as we move forward to create policy.

Human Capital visit on 10/21

- At this time, it is unknown if we will have a representative from Human Capital on this committee.
- Human Capital will be working on compensation philosophy and USS transitions this year.

Anti-Discrimination Training/Cleary Act/Title IX Update

- The anti-discrimination training is mandatory and everyone should have their emails now.
- Title IX training is not required but is highly recommended for supervisors.

Open Forum

- Wait for the results from climate survey so we can look at issues that come out of it.
- Schedule open forums next spring.

USS Update - Ashley

- USS is working on a request to have the same vacation and leave as faculty and professional staff.

Announcements

- November 4 meeting – Reschedule so we can all go to premier of *A Walk in My Shoes*. The trailer is on YouTube.
- Still working on who the student representative to this group will be.
- Social media task force (Mary Anne) – The task force met with counsel to figure out steps for enforcement if there is a violation. Many potential violations are already covered under current procedures. They are moving quickly to create a policy that will go into the University Handbook.

Adjourned