

**Kansas State University Faculty Senate  
Professional Staff Affairs Committee  
Minutes  
April 1, 2014  
3:30 pm – Room 208, K-State Union**

**Present:** Mary Anne Andrews (Co-Chair), Danielle Brown (Chair), Lynn Carlin, Kelli Cox, Lisa Duer, Jim Hohenbary, Livia Olsen (Secretary)

**Call to Order**

**Minutes Approved**

**Grievance Policy Update**

- Pulled back to Faculty Affairs to investigate if the revised policy infringes upon academic freedom

**USS Report - Ashley**

- Ashley is not able to attend today, please see the email she sent for an update

**General Caucus joint statement**

- Skip the relationship with the General Caucus or explain it well
- Take out everything about the caucus in order to make it clearer
- Do we need to send out information? Yes, so they know we exist
- Look for draft of the statement in your email

**“Professional Staff” Affairs title discussion**

- See Danielle’s attachment for names used at other Regent’s institutions
- We’re not asking for policy changes at the state level
- Are we asking for a working title or something else?
- What are we trying to achieve in the short term? In the long term? Is what we have good enough for now?
- We don’t want to change the whole system
- We’ve always had three categories in common language, why can’t we change the common language without changing human resources terminology?
- Looking for formal recognition of professional staff
- We want a name that drops “unclassified” from our designation because there are no longer “classified” employees so it doesn’t make sense for professionals to be “unclassified”
- Start using professional staff instead
- Proposal: Remove “unclassified”, switch to “professional staff”
- We need a Faculty Senate resolution

- We are just asking for clarity

#### **Anti-Discrimination Training**

- One video didn't work
- This will be required eventually
- Question about confidentiality – It needs a PPM link? Policy is in the handbook appendix
- The rest is well done with links etc. to find information
- It needs a single page at the end that aggregates links
- Test – some of the questions are confusingly worded

#### **2014-2015 Committee Members**

- Will have a new student representative

#### **2014-2015 Committee Chair**

- Danielle will stay at least one more year

#### **Announcements**

- Vice President for Human Capital search timelines are being set up. This group should try to attend presentations. The job was just posted two weeks ago and they hope to have interviews the week after Easter and the following week. They are not doing initial interviews until the week of Good Friday. They want the search to be completed by the first week of May.

#### **Adjourned**