

**Kansas State University Faculty Senate  
Professional Staff Affairs Committee  
Minutes  
February 18, 2014  
3:30 pm – Room 208, K-State Union**

**Present:** Mary Anne Andrews (Co-Chair), Kelly Briggs, Danielle Brown (Chair), Lynn Carlin, Kelli Cox, Ashley Croisant, Lisa Duer, Sharon Hartwich, Jim Hohenbary, Cathie Lavis, Kurt Lockwood (SGA), Livia Olsen (Secretary), Stacey Warner

**Call to Order**

**Welcome Ashley Croisant**

- Welcome Ashley Croisant, the new committee member from business

**Minutes Approved**

- The minutes from both January meetings were approved

**KBOR Social Media Policy Update**

- Professional staff can support faculty in their opposition especially considering we can't use academic freedom as an excuse in the same way faculty do
- They will have to have a test case to challenge the policy but nobody wants to be a test
- KBOR is standing their ground
- FHSU is not supporting the push against the policy
- The problem is that it is such a vague policy
- It will cause recruitment issues

**Discuss Section C of the Handbook**

- C10 - lists ranks that don't include people who are on faculty senate, it needs to be checked for accuracy
- C11 - term appointments, maybe there needs to be a separate definition for unclassified professional? Is this in PPM instead? If so, a link to the PPM could be There were not separate rules for UP in UH, previously went to PPM
- C12 - Instructor info is confusing, there needs to be better communication with professionals. There needs to be a section that defines who professional staff are, which would include rank information, etc.
- C15 – This is for courtesy appointments, but it is a little antiquated, there is no administrative tenure anymore.
- C21.1 - There should be additional section for unclassified professionals about position descriptions instead of a letter of expectation, a parallel may be in the PPM now

- Change unclassified professional to professional staff in the University Handbook and PPM, the name is too similar to university support staff
- C22.1 - First mention of unclassified professionals, should this group be defined earlier in the document?
- Stopped at C22.4, this is tabled, will start at C30.1 next time

#### **General Caucus joint statement**

- Will produce a statement from both groups clarifying who we represent
- This committee does not include people with term appointments but make decisions that affect them
- Term appointees aren't notified of anything, they don't receive the general emails that go to everyone in many cases
- Who is our audience? What are we trying to convey to the audience?
- Would it be good to have a forum? Not now. The General Caucus will do their forums again. We should have a presence at their forums since we are working together.
- Encourage professionals to go to faculty senate forums because that is their representation also
- We are tasked with looking at issues for professional staff whether they are in the General Caucus or within the colleges
- We need to clarify which communications go to term employees

#### **Announcements**

- Cats in the Capitol update – February 19
- 2014 Faculty Senate elections to begin, talk to your caucus if you want to be reappointed to this committee

#### **Adjourned**