

**Proposed Revision to
University Handbook, Section C192
Ombudsperson - Appointment and Term
Approved by Faculty Affairs on October 18, 2022
Approved by Faculty Senate on November 8, 2022**

Rationale: Adjustments were made to clarify the following aspects of service as an ombudsperson: eligibility, notification of opportunity, and term start and length. First, the requirement that unclassified professionals be regular appointment was removed. Second, calls for applicants were updated to reflect current practices. Third, there was ambiguity about the term being 12 months long and that it starts on July 1, so those elements were clarified. Finally, it was specified that one ombudsperson would be appointed each year to ensure staggered terms.

Proposed Edits to C192

Ombudsperson

C192 Appointment and Term

On the recommendation of the Faculty Senate President, the Faculty Senate Executive Committee shall appoint ~~three~~ three ombudspersons. When making these appointments, consideration shall be given to representing the demographic diversity of university personnel. Each position will be designated, and the pool of candidates shall be from one of the following categories: a) faculty member who has attained tenure in their respective department, b) unclassified professional staff, c) at-large representation (which may include tenure-track faculty, non-tenure track, or unclassified professional staff at any appointment status). Candidates for the ombudspersons shall be in good standing in all professional areas and shall have service qualifications that demonstrate knowledge of university structure and operations, such as, but not limited to service on Faculty Senate-~~, a Faculty Senate committee, or grievance committee or the General Grievance Board.~~ Faculty candidates shall have attained tenure in their respective departments. Unclassified professional candidates shall be on regular appointments. The ombudspersons ~~shall~~ should not serve in additional roles within the university that would compromise their ability to be perceived as unbiased. More information about the role of ombudspersons is available on the Human Capital Services website. Any qualified person wishing to be considered for ~~an ombudsperson~~ appointment should follow the instructions provided when notice of a vacancy is announced to the university community. ~~may contact the Faculty Senate President.~~

Each ombudsperson shall serve a 36-month term (three years) that begins on July 1~~three-year term, which shall begin the first day of each fall semester,~~ and shall be listed as ombudsperson in the annual list of all-university appointments and the Campus Directory. Reappointment to a second consecutive term should take place only in exceptional circumstances, the basis of which will be explained by the Faculty Senate President to the Faculty Senate prior to the appointment. Terms of the ombudspersons will be staggered with one ombudsperson appointed each year. Ombudspersons who are unable or unwilling to adhere to **C194** are subject to immediate replacement at the discretion of the Faculty Senate Executive Committee. If for any reason an ombudsperson cannot complete a term, the term of the replacement will be for the balance of the original term.