

MINUTES
Kansas State University Faculty Senate
Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAI) Committee
Friday, November 10, 2023, 1-2 p.m.
In Person: Union Room 305
Zoom: <https://ksu.zoom.us/j/92954921438>

Present: Pamela Erickson, Graciela Berumen, Cassandra Olds, Payton Lynn, Gwen Sibley, Josh Weese, Clarissa Steele, Bin Ning, Mirna Bonilla Salazar.

Absent: Jessica Meekins, Rana Johnson, Kellie Wilson, Mike Brouk, Jermaine Glasper, Lisa Tatonetti, Amber Vennum, Teresa Hartman.

Proxies: N/A

Guests/Visitors: Dr. Jeannie Brown Leonard & Tonya Smith-Winston

1. Welcome

2. New Business
 - a. Jeannie Brown Leonard & Tonya Smith-Winston gave an overview of the purpose and function of the Community of Connection. The tool was presented at the Tilford Conference in 2023. A challenge for the tool is upkeep and who will be charged with maintaining the database.
<https://www.k-state.edu/academic-success-student-affairs/about/initiatives/communityconnection.html>
 - b. Pamela gave an update on the Associate Vice President of Academic and Career Engagement search.
 - c. Josh shared that The College of Engineering Student Council recently offered Green Bandana Training. This was a great training to get students connected to resources on campus.
 - d. Pamela commented on the Okanagan Charter and that it would soon be officially signed and adopted by President Linton. JEDAI can contribute to this initiative and our work may be informed by the Charter.
 - e. Payton shared that SGA had discussion about the Land Grant Promise scholarship and tuition for Native American students. Legislation was introduced that tuition should be waived for Native Americans that are part of a federally recognized tribe would be eligible for the Land Grant Promise.

- f. Graciela pointed out that JEDAII's mission needed to be updated from "unclassified professionals" to the "K-State Community":

"Participate in and promote the formulation of policies, initiatives, and programs concerning diversity, equity, inclusion, and belonging affecting the welfare of ~~unclassified professionals~~ K-State Community:"

All present were in agreement with the change.

3. Old Business

- a. Dr. Ning, Chair of the DEIB Assistant Vice-President Search Committee, gave an update on the search. There was a great pool of candidates, and an announcement should be made soon of a hire.
- b. Graciela said Wildcat Dialogues had a great turnout. Many members of the Greek community participated. Gwen commented that it was mandatory for Greek Life members.

4. Adjournment: The meeting adjourned at 2:04 p.m.

5. Future meeting dates:

- Thursday, December 7, 2023 – No official meeting; social gathering only at JPs in the Union, 3-5 p.m.

Respectfully submitted by:
Pamela Erickson
JEDAII Co-Chair