

JEDAI Meeting Minutes

9. 8. 2023



Justice Equity Diversity Access Inclusion Identity

Participate in and promote the formulation of policies, initiatives, and programs concerning diversity, equity, inclusion, and belonging affecting the welfare of unclassified professionals.

Zoom

<https://ksu.zoom.us/j/92954921438>

In attendance:

- Cassandra Olds, Agriculture (22-24)
- Jermaine Glasper, Architecture, Planning, and Design (22-25)
- Lisa Tatonetti, Arts and Sciences (23-25)
- Clarissa Steele, Business Administration (22-26)
- Mirna Bonilla Salazar, Education (22-25)
- vacant, Engineering (22-24)
- Mike Brouk, Extension (23-26)
- Pamela Erickson, General University (22-24) (Co-Chair)
- Amber Vennum, Health and Human Sciences (22-28)
- Gwen Sibley, K-State Libraries (22-26)
- Teresa Hartman, Technology & Aviation, K-State Salina (22-28)
- Graciela Berumen, Term Appointment (22-28) (Co-Chair)
- Payton Lynn, Student representative
- Jessica Meekins, Veterinary Medicine (22-26)

Rana Johnson: Liaison for VP for Diversity, Equity, Inclusion, and Belonging
TBD: Liaison for Human Resources

Bin Ning: Liaison for the Provost - Not Present

| AGENDA | Notes |
|---|--|
| <p>Welcome (Graciela) Introductions</p> | <p>Send any DEIB related events to Dr. Johnson. KSUnite update, one day, Salina, Olathe, Manhattan 18 Salina 8 am 1:30 pm – 3 breakout sessions</p> |
| <p>ITEMS TO BE DISCUSSED</p> <ul style="list-style-type: none"> • Okanagan Charter Update (Pamela) We should hear in the next month when it will be officially adopted. It still needs to go in front of the president. • University Employee Exit Surveys update (Pamela, Bin) Partnership with Dr. Johnson, Provost Office, Dr. Ning All on HR checklist, live and ready to go. Every quarter Dr. Ning’s office will provide a summary report. Anyone who resigns, separates, or retires will be included. What about internal transfers? What about extension? | <p>Oct. 19 Olathe 5 pm – 8 pm – 2 breakout sessions What is DEIB Wildcat Dialogue – How can we help?</p> <p>20th – Manhattan, KS</p> <p>Finding community</p> |

If an employee is not comfortable, they can meet with HR representative.

- Your DEIB Updates

Send to Dr. Johnsons after Oct. 2

- Other goals for the 2023-24 yearlong JEDAll Agenda?

-What about our diverse population (international, disability, etc.)

-Global Campus Community DEIB Conference? Who would be the best organizer? Something created just for Global Campus, general enough to apply to any online student no matter what college.

-LGBTQ Issues: Dead Naming? Gender X official in KSIS system, Housing and dining? How do we address and support without making this population a target? Our main concern is inclusion, belonging and safety.

-Follow up on initiative to support staff that are not able to read or write. How do we, as a university, support the advancement and well-being of our staff?

- Coming up... campus/orgs/department announcements

HHS Students - K-State first group – How to be a peace builder – Sept. 21st 3-4 pm create your own, panel 4- 5 pm panel.

Students creating one-page graphic novels about trauma or events

Possible opportunity for publishing/storing library repository.

Sunday 6 pm – 9 pm – DMSA Block Party – Resources table opportunity

Invite Tamara Bauer to share about Wildcat Dialogues

ACTION ITEMS/THINGS TO ADD TO NEXT AGENDA

- Create an excel document for a running inventory of events happening across campus.
- Take a look at the Community of Connections Student Success Initiatives Database. Follow the link below:

<https://www.k-state.edu/student-success/initiatives/community-of-connection/communityconnection.html>

NEXT MEETING

Friday Oct. 13, 2023, 1:00 pm – 2:00 pm
Room 305 in the Union