

MINUTES
Kansas State University Faculty Senate
Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAI) Committee
Second Friday, 1-2 p.m.
In Person: Union Room 305
Zoom: <https://ksu.zoom.us/j/92954921438>

Present: Pamela Erickson, Graciela Berumen, Bin Ning (Zoom), Amber Vennum (Zoom), Josh Weese (Zoom), Clarissa Steele (Zoom), Corey Williamson (Zoom; for Rana Johnson), Cassandra Olds (Zoom), Jessica Meekins (Zoom), Payton Lynn, Gwen Sibley, Kellie Wilson

Absent: Jermaine Glasper, Lisa Tatonetti, Mirna Bonilla Salazar, Mike Brouk, Teresa Hartman

Proxies: N/A

Guests/Visitors: Dr. Kathleen Hatch

1. Land Grant Acknowledgement: As the first land-grant institution established under the 1862 Morrill Act, we acknowledge that the state of Kansas is historically home to many Native nations, including the [Kaw](#), [Osage](#), and [Pawnee](#), among others. Furthermore, Kansas is the current home to four federally recognized Native nations: The [Prairie Band Potawatomie](#), the [Kickapoo Tribe of Kansas](#), the [Iowa Tribe of Kansas and Nebraska](#), and [Sac and Fox Nation of Missouri in Kansas and Nebraska](#).

Many Native nations utilized the western plains of Kansas as their hunting grounds, and others – such as the Delaware – were moved through this region during Indian removal efforts to make way for White settlers. It's important to acknowledge this, since the land that serves as the foundation for this institution was, and still is, stolen land.

We remember these truths because K-State's status as a land-grant institution is a story that exists within ongoing settler-colonialism, and rests on the dispossession of Indigenous peoples and nations from their lands. These truths are often invisible to many. The recognition that K-State's history begins and continues through Indigenous contexts is essential.

2. Welcome

Guest Dr. Kathleen Hatch, Morrison Family Associate VP for Student Well-being. How can JEDAI support the work at K-State in regard to the Okanagan Charter, and becoming a health-promoting university and campus? *Discussion ensued until ~1:50 pm.*

-Action item: consider a new charge for JEDAI, bringing the lens of HPU commitment to our work

-identify current HPU activities and institutional priorities, *in process*

-Campus Climate Survey in 2020, on DEIB website:

<https://www.k-state.edu/2025/initiatives/climate-survey/>

-what does it mean to be an HPU?

Meeting the needs of people (students/staff/faculty)

Every aspect (mental, physical, financial) well-being (i.e., holistic)

Productivity in research on well-being

Achievability and accountability; what is realistic to be and do

3. Approval of January Meeting Minutes (Meekins)- motion by Steele, seconded by Meekins; approved

4. New Business

- Health-Promoting University (HPU) Kick-Off Celebration following the Landon Lecture, Friday, Feb. 16, 2024 at 1 pm in Union Courtyard
- Creation of Wildcat Inclusion Network (WIN)
 - WIN advocates from across campus
- Inclusive access program
 - At end of February, more updates on how it affects open access fee that is used by departments to fund textbooks
- Truth & Healing Workshop
 - Working with Corey Williamson to consider a date
- JEDAll Co-Chair Nominations for 2024-2025
 - Pamela rotates off committee in 2024, seeking nominees

5. Old Business

- SGA Mental Health Day resolution update
 - Nothing new to report
 - Many steps before the resolution goes to Faculty Senate

6. Adjournment: The meeting adjourned at 2:00 pm.

7. Future meeting dates

Friday, March 8, 2024 1-2 pm (possibly change or cancel due to Spring Break)

Friday, April 12, 2024 1-2 pm

Friday, May 10, 2024 1-2 pm

June & July – no meeting?

Respectfully submitted by:
Jessica Meekins,
JEDAll Committee Secretary