

MINUTES
Kansas State University Faculty Senate
Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAI) Committee
January 12, 2024, 1-2 pm
Zoom: <https://ksu.zoom.us/j/92954921438>

Present: Pamela Erickson, Gwen Sibley, Bin Ning, Kellie Wilson, Clarissa Steele, Michael Brouk, Amber Venum, John Weese, Mirna Bonilla, Cassandra Olds, Jessica Meekins

Absent: Graciela Berumen, Jermaine Glasper, Lisa Tatonetti, Teresa Hartman, Payton Lynn, Rana Johnson

Proxies: N/A

Guests/Visitors: N/A

1. Land Grant Acknowledgement: [Read by P. Erickson](#)
2. Welcome
3. Approval of [Prior Month] Meeting Minutes (Meekins): [No formal meeting minutes for December 2023, last formal meeting November 2023 \(approved via email\)](#)
4. New Business
 - Fall Break – Letter of Support from JEDAI proposal
 - [Friday in October each fall semester](#)
 - [Historically voted down in FS during Covid](#)
 - [Include information on peer institutions \(length of semester, fall break- yes or no\)](#)
 - [Discussion on supporting the proposal, majority of members in favor \(unanimous for voting members in attendance \[9/14\]\)](#)
 - [Contact hour \(1\) lost seems to be the biggest concern](#)
 - [Okanagan Charter implications, considering that we have a wellbeing focus it is appropriate for the proposal to come from this group](#)
 - Discussion: [Iowa's Board of Regents DEI Report and related implications](#)
<https://www.iowaregents.edu/news/board-news/board-of-regents-to-consider-dei-study-group-report-and-recommendations-at-november-meeting>
 - [KBOR collecting information on \\$\\$ spent on DEIB... potential implication to limit impact/growth of DEIB](#)
 - [Monitor situation, KBOR does not appear to support moving in the direction of Iowa](#)
5. Old Business
 - [HR Exit Survey – Update and report \(Kellie Wilson\)](#)

<https://www.k-state.edu/hr/benefits/leaving/index.html>

K-State Today article announcement: <https://www.k-state.edu/today/announcement/?id=91569>

-Decisions are made and best practices formulated based on data from these exit interviews (live since September 2023), all are encouraged to complete when separating from the university (Office of DAIR: Data Assessment, and Institutional Research)

-Ensure K-State Extension employees are aware of exit survey opportunity (currently, they use their own exit survey)

- Community of Support database- discussion on maintenance and promotion/marketing
 - Questions about use... not many groups across campus are aware based on member comments
 - Promotion/marketing will be important
- Okanagan Charter – invitation to Dr. Kathleen Hatch to attend future JEDAll meeting
 1. Dr. Hatch’s vision and how this will roll out across campus community to encourage onboarding, summarize what K-State is already doing
 2. Health promoting university committee (~30 members) appointed by the president per B. Ning

6. Reports (Ex-Officio Members)

Kellie Wilson (HR) – no report

Rana Johnson (VP for Diversity, Equity, Inclusion, and Belonging) – absent

Bin Ning (Provost Office, DAIR) – see exit survey item above; working with Dr. Rana Johnson for consistent reporting to support her work (e.g., statewide update to KBOR every 6 to 12 months, working towards consistent format for reporting)

Peyton Lynn (SGA) - absent

7. Adjournment: The meeting adjourned at 1:52 pm.

8. Future meeting dates

February 9

March 8

April 12

May 10

Summer? (June 14, July 12, August 9)

Respectfully submitted by:

Jessica Meekins,
JEDAll Committee Secretary