

MINUTES
Kansas State University Faculty Senate
Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAll) Committee
Tuesday, November 29, 2022, 2:00 pm
In-Person: Business Building 3046
On Zoom: <https://ksu.zoom.us/j/92954921438>
Meeting ID: 929 5492 1438

Present: Elizabeth Berney (Zoom), Graciela Berumen, Hulya Dogan (Zoom), Pamela Erickson (Zoom), Jessica Meekins, Bin Ning (Zoom), Joseph Pondillo, Clarissa Steele, Amber Vennum, Julie Yu

Absent: LaVerne Bitsie-Baldwin, Jermaine Glasper, Teresa Hartman, Karina Moncayo-Michel, Jennifer Wilson

Proxies: N/A

Guests/Visitors: Dr. Kathleen Hatch

1. Land Grant Acknowledgement (Berumen) at 2:00 pm
2. Welcome and Introductions (Berumen and Yu)
3. Approval of October Meeting Minutes (Meekins)- approved
4. Guests and New Business
 - a. [Okanagan Charter](#) (Hatch and Yu)
 - i. Guest Speaker: Vice President Kathleen Hatch
 1. Dr. Hatch shared the background for considering adoption of the charter at KSU, going back approximately 18 months. People, Place, Planet! Approximately 30 more Colleges and Universities are currently poised to join.
 2. Yu presentation, see PPT slides
 - a. Yu requested comments from committee membership regarding any research into the website/media announcements for US institutions that have adopted Okanagan Charter or experiences within colleges/departments/units at KSU
 - b. Steele posted several items on Teams
 - c. Vennum presented on College of Health and Human Sciences initiatives on student wellbeing, specific coursework
 - i. Comments followed on overwhelmed mental health system; waitlist is 70 people long for sliding scale fees through Family Center... CAPS is now triage only
 3. Presentation of first draft to JEDAll committee of proposal to Faculty Senate re: Okanagan Charter
 - a. Next steps/action plan (November 2022):

- i. Determine how this will be adopted, college/department/unit vs. institution level
- ii. Inventory/highlight current best practices across campus during the first year of implementation
- iii. Include impact for enrollment, retention, other benefits
- iv. Areas to focus/draft a resolution (?):
 - 1. Enhances the success of our institution
 - 2. Creates campus cultures of compassion, well-being, equity, and social justice
 - 3. Improves the health of the people who live, learn, work, play, and love on our campuses
 - 4. Strengthens the ecological, social and economic sustainability of our communities and wider society
 - 5. *A draft document will be started on Teams focusing on these four areas

4. December 5: Completed proposal to President Saucier and FacSen Leadership

5. January 10: First reading of proposal in Faculty Senate

6. February 14: Vote on proposal

- a. Consider giving recommendation to President Linton regarding a significant date for institutional adoption of charter (ex. Indigenous Peoples' Day in fall 2023, Earth Day April 22, 2023)

7. Discussion

- a. Berney suggested that Library may want to purchase resources for self-study
- b. Erickson: look at Strategic Plan and everything going on at the university through the JEDAll lens, the Okanagan Charter overlaid into the Strategic Plan... great opportunity to merge all, not keep siloed
- c. Pondillo: students are generally in favor, need for specific action items
- d. University of Alabama at Birmingham will host US Health Promoting Campuses Network 2023 Summit February 16-18, 2023

b. Update on the Community of Connections DEIB Initiatives Listening Tours

- i. College of Engineering
- ii. Architecture
- iii. Common themes emerged: silos, need more communication, lots of great things happening but no widespread knowledge of what is happening

5. Announcements and Upcoming Events- None

6. Adjournment: The meeting adjourned at 3:30 pm.

7. Future meeting dates:

- December informal lunch meeting at JPs: will reach out with date options that work for the majority of the committee; tentatively scheduled for Thursday, Dec. 15 at 11 am
- Tuesday, January 17, 3-4:30pm
- Tuesday, February 21, 3-4:30pm
- Tuesday, March 21, 3-4:30pm
- Tuesday, April 18, 3-4:30pm
- Tuesday, May 16, 3-4:30pm

Respectfully submitted by:

Jessica Meekins,

JEDAll Committee Secretary