

**MINUTES**  
**Kansas State University Faculty Senate**  
**Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAI) Committee**  
**Inaugural Meeting**  
**Friday, September 16, 2022, 10:15 am**  
**Zoom meeting ID: 991 9817 1621 | passcode: 526929**

Present: Graciela Berumen, LaVerne Bitsie-Baldwin, Pamela Erickson, Jermaine Glasper, Tanya Gonzalez, Jessica Meekins, Karina Moncayo-Michel, Joseph Pondillo, Clarissa Steele, Jennifer Wilson, Julie Yu

Absent: Hulya Dogan, Teresa Hartman, Amber Venum

Proxies: N/A

Guests/Visitors: Faculty Senate President Don Saucier

1. Faculty Senate President Don Saucier called the meeting to order, provided welcome and facilitated introductions. President Saucier discussed the official charge of the JEDAI Committee as written in the FS Constitution.
  - a. Participate in and promote the formulation of policies, initiatives, and programs concerning diversity, equity, inclusion, and belonging affecting the welfare of faculty and unclassified professionals.
2. Committee leadership was elected:  
Co-chairs, Julie Yu and Graciela Berumen  
Secretary, Jessica Meekins
3. Other action items discussed :
  - a. Need to identify CDIO and HCS liaisons
  - b. Consider resolution to support Okanagan charter- <http://ushpcn.org/about/>
  - c. Details of committee membership were explained, three-year terms with initial term staggered
4. Co-chair Berumen presented information on the Community of Connections DEIB (PPT slides). That group wants to meet with/collaborate with JEDAI, and is student-focused with the goal of creating a database and mission to bridge all DEIB initiatives across Kansas.
5. We will need to decide on a meeting day/time and in-person, virtual, or hybrid
  - a. LaVerne Bitsie-Baldwin commented on the importance of in-person meetings to develop relationships and build community within the committee.

- b. The majority of members in attendance indicated availability for the first and third Tuesday afternoons of the month.
- 6. Tanya Gonzalez summarized current and upcoming university initiatives
  - a. The US multicultural overlay will move forward in the spring (2023), after VP DEIB selection.
  - b. Racial healing and transformation work is ongoing, Dr. Gonzalez was a part of a group from K-State that attended a workshop this summer and she suggested that the head of student union would be a good invited guest for an upcoming JEDAll meeting.
- 7. Julie Yu put forward an announcement Honoring and Celebrating National Hispanic Heritage Month Sept. 15 to Oct. 15.
- 8. LaVerne Bitsie Baldwin announced registration details for the Indigenous Peoples Day Conference <https://www.k-state.edu/indigenous-alliance/>.
- 9. The meeting adjourned at 11:03 am.

Respectfully submitted by:  
Jessica Meekins,  
JEDAll Committee Secretary

Next meeting: TBD, a poll will be sent to members to determine availability.