

MINUTES
Kansas State University Faculty Senate
Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAll) Committee
Tuesday, April 18, 2023, 3:00 pm
In Person: Business Building Room 3042
On Zoom:
<https://ksu.zoom.us/j/96927535809?pwd=Q0hZSzVhaFo0YVFaN0RhWTFCUWpOUT09>
Meeting ID: 969 2753 5809
Passcode: 799691

Present: Jermaine Glasper (Zoom), Rana Johnson (Zoom), Jessica Meekins, Karina Moncayo-Michel, Bin Ning, Joseph Pondillo, Amber Vennum, Julie Yu

Absent: Elizabeth Berney, Graciela Berumen, LaVerne Bitsie-Baldwin, Hulya Dogan, Pamela Erickson, Teresa Hartman, Clarissa Steele, Jennifer Wilson

Proxies: N/A

Guests/Visitors: N/A

1. Land Grant Acknowledgement 3:09 pm
2. Welcome 3:05 pm
3. Approval of Meeting Minutes (Meekins)- plan for electronic vote on February, March, and current April minutes
4. Business
 - a. [Okanagan Charter](#) Update/Brainstorming (Yu)
 - a. Celebrate the passage FS vote of the O.C. proposal
 - a. Yu provided a summary on FS comments and general reception of the OC first reading, lots of questions about how it ties into the strategic plan (majority voted in favor)
 - b. Start working on the campus plan of action for the O.C
 - a. Next steps? Guided predominantly by Dr. Lane
 - a. Yu will reach out to Drs. Lane and Hatch
 - b. Future survey of JEDAll members about what types of activities are being done within our respective units, departments, colleges
 - c. Kickoff/celebration?
 - a. World Mental Health Day October 10th
 - b. KSUnite tentatively week of Oct. 16th with one day on each campus
 - b. Discuss/Finalize term lengths for our JEDAll committee members
 - i. All members will return next year, then we can divide group and determine 1, 2, or 3 more years
 - i. Jermaine: 1 more year

- ii. Karina: 2 more years
- iii. Amber and Jessica: 3 more years
- iv. Joseph is interested in coming back next year as a student representative
- v. Julie and Graciela will reach out to the remainder of JEDAll membership to finalize terms

5. Announcements and Upcoming Events

Dr. Johnson:

- JEDAll should consider focusing on first generation students
- 365 program: celebrating all year round, not just for a month at a time ['Black History 365', 'Women's History 365', 'APAHM 365']
- outreach to K-12 communities to help them navigate the path to college (students who don't have regular access to academics in the summer)

Dr. Ning:

- data on first generation students
- overhauling diversity data website with the goal of making it more interactive, plan to embed tribal affiliations into application process for Native American students

Potential tasks for JEDAll from FS:

Student success in navigating day-to-day activities (enrolling in courses, etc.)

Miscellaneous:

- Ning: plan to set some specific goals with guidance from Dr. Johnson at the beginning of the next academic year
- Pondillo: open syllabi policies, content disclosures

6. Adjournment: The meeting adjourned at 3:58 pm.

7. Future meeting dates:

- May meeting casual gathering, Julie and Graciela will send out an invitation.

Respectfully submitted by:
Jessica Meekins,
JEDAll Committee Secretary