

**MINUTES**  
**Kansas State University Faculty Senate**  
**Justice, Equity, Diversity, Access, Inclusion, and Identity (JEDAll) Committee**  
**Tuesday, February 21, 2023, 3:00 pm**  
**In Person: Business Building Room 3042**

**On Zoom:**  
**<https://ksu.zoom.us/j/96927535809?pwd=Q0hZSzVhaFo0YVFaN0RhWTFCUWpOUT09>**  
**Meeting ID: 969 2753 5809**  
**Passcode: 799691**

In attendance: Joseph Pondillo, Elizabeth Berney, Jennifer Wilson, Jermaine Glasper, Karina Moncayo-Mitchel, Pamela Erickson, Teresa Harman, Ben Ning,

### **I. Land Grant Acknowledgement**

As the first land-grant institution established under the 1862 Morrill Act, we acknowledge that the state of Kansas is historically home to many Native nations, including the Kaw, Osage, and Pawnee, among others. Furthermore, Kansas is the current home to four federally recognized Native nations: The Prairie Band Potawatomie, the Kickapoo Tribe of Kansas, the Iowa Tribe of Kansas and Nebraska, and Sac and Fox Nation of Missouri in Kansas and Nebraska

### **II. Welcome**

### **III. Meeting Minutes (Meekins)**

### **IV. Business**

- a. Okanagan Charter
  - i. Celebrate the passage of the O.C. proposal, start working on the campus plan of action for the O.C.
  - ii. The proposal will be added to the Feb. 28<sup>th</sup> Exec agenda within the JEDAll report for you to make a motion to place it on the March FS agenda for first reading or vote depending on feedback from FS Exec, originally, we desired a first and second reading so this may remain in effect.
  - iii. Start working on the campus plan of action for the O.C
- b. Discuss term lengths for our JEDAll committee members
  - i. Message from the amazing Candace LaBerge “As far as your term(s) – I want to clarify that the JEDAll committee service is separate from being a senator. For example, Renee Gates is not an elected senator, but is STILL a voting senator because she is the co-chair of PSA. That is written specifically into the FS constitution. Since JEDAll started this year as a permanent committee of senate, none of the terms should be one year. As we discussed earlier on (email dated 11/30/22), they really should be 2, 3, or 4 years in length so that there is continuity.”

Discussion about the need for one undergrad and one graduate student.

Also a review of the constitution.

Maybe send a Qualtrics survey to see if members have a preference on term lengths. Have people look over their schedules and if there has been a change in time availability or work duties, those members can get preference for the shorter term lengths.

3-4 people

## **V. Announcements and Upcoming Events**

Joseph brought forward an issue in SGA and the process for receiving DPC funds. Currently the way people receive funds is that it is reviewed as a committee, sign as a share then advisor signs it. One of the people want to amend it on the floor to have it go to the senate in order to have it be approved to get money. A lot of the diverse events will not be able to get funded from the student service fee. The change would add one more step and the fear is that it would be inequitable and discourage multicultural groups from requesting funds since in the past they have felt a different treatment. Equity due to the fact that most of the population does not understand what diverse means. Students have voiced they have seen the difference between how they have been treated. There are \$150, 000 given to DEIB total amount of funding to disperse, any funds not used after term year. As a committee we decided to show support with a letter.

Exit surveys needed for strategic, recruitment and retention. Ben Bing will look at the use of an exit survey at KSU in the past, did we have one what was it, why did it stop. Dr. Samuel was working on that before he left so they think there should be a trail. Some colleges do focus groups with past GTA's and anonymous surveys with employees.

The need for career ladders.

## **VI. Adjournment**

### **Future meeting dates:**

- Tuesday, March 21, 3-4:30 pm
- Tuesday, April 18, 3-4:30 pm
- Tuesday, May 16, 3-4:30 pm

### **JEDAII 2022-2023 Committee members and contacts:**

<https://www.k-state.edu/facsen/jedaii/2023/members.html>