

Minutes of the General Meeting of the Faculty and Professional Staff

September 4, 2025, 12:30-1:30 pm

Zoom (attendees with a K-State EID) or in person 114 Leadership Studies (open to public and K-State community)

1. The meeting was called to order, and Luly read the land acknowledgment. (12:33 PM)
2. Luly reviewed meeting guidelines (12:34 PM):
 - a. Anyone can submit an anonymous question via the QR code at the end of the presentation
 - b. Speakers must raise their hand and wait to be acknowledged by the chair before speaking.
 - c. Each speaker has up to two minutes to ask their question or make their comment. They may ask one follow-up (may not exceed an additional two minutes) if time allows.
 - d. The meeting will adjourn no later than 1:30 and will end earlier if business is concluded.
3. Presentation of proposed changes to Appendix E by Senators Sibley and Berumen of JEDAll committee. Context regarding the reason behind this change was shared. (12:35 PM)
 - a. 2021 JEDAll was approved as an ad hoc group for faculty senate.
 - b. Explanation of Okanagan Charter being adopted.
 - c. Proposed removal of JEDAll (Justice, Equity, Diversity, Access, Inclusion, and Identity) and creation of AWFS (Advanced Well-Being for Faculty & Staff)
 - d. Work has been to support Health Promoting University (HPU) committee.
4. Motion made to accept changes. Coming from committee no second is needed.
5. Open Discussion (12:42 PM)
 - a. Concerns were raised as to whether the work of the proposed committee would duplicate work being done on other committees, for example the faculty affairs committee. Senators Berumen and Sibley maintained that the scope of the new committee was unique, rooted in the health promoting university initiative specifically.
 - b. Some participants argued for the retention of the JEDAll committee as its removal indicates the erasure of DEIB work on campus.
 - c. Several participants asked what would happen if the proposed language was not approved. Luly said that she did not know what the ramifications would be.
6. Luly provided information about voting. A ballot will be sent electronically through Qualtrics and people will have 24 hours to vote before the ballot closes.
7. Meeting Adjourned. (1:27 PM)