

Minutes
Faculty Senate Committee on University Planning
Thursday, 11/4/21 @3:00

Present: Martin Seay (Chair), Emily Finch (Secretary)—Late* Rebecca Adams, Marianne Korten, Eric Shappee, A.J. Tarpoff, Monica Macfarlane, Jessica Meekins, Jim Teagarden, Duane Dunn, Ronnie Grice.

1. Call to Order
2. Past minutes
 - a. Approved past minutes.
3. Handbook Section B95
 - a. There was support to expand from tenure track faculty to include all faculty and unclassified staff.
 - b. The group felt, given that college deans should be consulting with the group, dean level employees should not serve directly on CCOPs. It was also recommended department heads be eligible, at a college's discretion, to serve as ex-officio non-voting members.
 - c. The group felt it was important to give flexibility to colleges on their specific CCOP make up. However, we did want to include language requiring a diverse array of position types be represented, with at least one term faculty and unclassified staff member.
 - d. The group would like to consult PSA to determine if CCPAGs will be required/ what their roles are given this change to CCOPs. It was noted that CPAGs are not in our jurisdiction directly.
4. Other
 - a. Marianne Korten issues regarding recruiting. Office of Recruiting is not allowing departments to recruit or promote.
 - i. Different departments have different needs; we are sending students to college not for an experience but for getting a career.
 - ii. Damaged enrollment in math and physics at a time where fields are bursting in the job market.
 - iii. Focus on income vs. experience. Who is affected by this—those who can afford to focus on experience or those who cannot and need to find jobs.
 - iv. How does this shape retention?
5. CCOP Updates
 - i. Marianne Korten

1. KBOR decided to merge ethnic and women and gender studies. A new major will be formed, and new classes have been formed. A letter was drafted, as required for this process, expressing support and discussing why such a move matches job market and academic needs and is expected to increase enrollment. The restructuring is similar with what other well ranked universities have done.
 2. No other local CCOP updates.
6. Moving forward with B95 it will need to go through faculty affairs and likely the handbook committee.
7. Vaccine Mandate
 - a. Ronnie Grice—any information/news/perspectives on the mandate.
 - i. Departments have had some departures planned and there is some worry.
 - ii. Concerns heard about instruction, support, maintenance, etc. but no safety/security issues.
 - iii. Small grace period planned documents due by 29th to show first one is there.
 1. Insubordination determination is altered if shots received after termination and are eligible to reapply.
 - iv. AJ Tarpoff extension of deadline in their unit to January a possible solution to get us through finals/exams.
8. APRR a topic for the next agenda.
9. Adjournment
 - a. Adjourned 3:54.