

**Minutes**  
**FACULTY SENATE COMMITTEE ON UNIVERSITY PLANNING**  
**Thursday, December 3rd, 2020; 3:30-5:00 pm**

Present: Valerie Barnett, Bradley Behnke (chair), Lynn Carlin, Geraldine Craig, Duane Dunn, Tanya Gonzalez, Ronnie Grice, Robert Hachiya, Daniel Ireton (chair), Cyreathia (Sam) Reyer, Eduardo Santos, Jennifer Wilson, Tel Wittmer

1. Call to Order  
@3:37 pm
2. Approval of November minutes  
Approved @ 3:39 pm
3. CCOP Discussion
  - A. Many CCOP membership lists are outdated. It was decided that we would try and update the lists and send them to the college deans for membership verification and list who is serving as CCOP chair.
  - B. Some CCOP's were meeting and looking at 'fixed' costs with their college administration.
    - The 'sole' source contract with the foundation was mentioned for further clarification and discussion. The sole source contract went from an annual contract to a five-year contract. Concerns were raised regarding who approved this new contract, how it will be paid for, and how it fits in the RCM model. These concerns will be raised with the president and provost in the FSLC meeting in late December.
    - Discussion continued on the 'tax' the foundation takes from all gifts/grants to the foundation, as well as a percentage of the endowment, the head of KSU foundation is not a member of KSU faculty/staff, and the lack of participation by the KSU college of business faculty on the foundation board. It was determined these would be brought up with KSU central administration and the head of KSU foundation.
4. KSU/Foundation topics
  - A. At the November faculty senate meeting, it was recommended that FSCOUP and Faculty senate work with foundation to address the financial needs of the university, in a university wide manner, given the current financial crisis. Four specific areas of interest were developed, including:

-Reducing inertia for, or promoting, early retirement. Although there are significant upfront costs with early retirement, this allows much more flexibility in long-term budgetary planning. However, given the current budget crisis, the university doesn't have the resources to make the upfront investment. We would like the Foundation to explore options to help offset these costs.

- Rewarding Teaching Faculty/Staff. We would ask the Foundation to work on developing endowments for such teaching positions; e.g., "Endowed teaching professor/instructor" to help reward, recruit and retain these individuals.

-First year seminar. This seminar program provides students, predominately-1st generation and other underrepresented populations, small interactive classes. We would ask that the Foundation explore ways to 'underwrite' (or similar) such programs to help with student recruitment and retention as part of our academic mission.

- Biosecurity Research Institute (BRI). The BRI is part of KSU's endeavors to attract NBAF and provide innovative research on emerging diseases, like COVID-19. However, the costs of the BRI fall almost entirely on the Vice president of research (VPR) office, commanding 25-35% of the VPR's office budget. This limits funds to provide start-up packages for faculty, renovate laboratories, invest in strategic collaborations and core equipment, provide seed grants and/or bridge funding, fund the library collections, etc. all of which lead to difficulties with recruitment and retention. Given the current pandemic, and the advancements in understanding and treating COVID-19 from research at KSU, the climate appears appropriate for KSU foundation to help fundraises to offset the costs of the BRI on KSU.

It was determined this list would be discussed in FSLC and then with KSU foundation.

#### 5. Long-term planning/vision

- A. The section of the "Admitted student & Parent Insights 2020 Executive Deck" summary regarding top decision drivers for students/families to either come to KSU or another university. The top five drivers focus primarily on academic reputation and program strength. Given this, over the holiday break members of FSCOUP were charged with how this committee can address some of these decision drivers through long-term planning.

Meeting Adjourned @ 4:30 pm/