

**MINUTES**  
**FACULTY SENATE COMMITTEE ON UNIVERSITY PLANNING**  
**Thursday, April 7, 2016; 2:00 pm**  
**Union room 205**

**Present:** Gloria Holcombe, Byron Jones, Tim Keane, Laurel Littrell, Dave Rintoul, Drew Smith, and Spencer Wood (Chair)

**Absent:** Barbara Anderson, Brad Burenheide, Lynn Carlin (Liaison for Provost Office), Tori Culbertson, Andy Hurtig, Heather Reed, and Mark Weiss

**Proxy:** Stu Duncan

**Guest:** Gary Leitnaker

1. Spencer Wood, chair, called the meeting to order at 2 pm. He asked for volunteers for the park and ride committee that he sent out an earlier email about. A name was brought up (*Phil Klebba*) who may be appropriate for the committee. It appears this committee will do its main work over the summer. A follow up email may be sent if a representative is needed specifically from FSCOUP.

2. March 3, 2016 minutes were approved as submitted.

3. Old Business

A. Furlough Policy Draft: Gary Leitnaker

Leitnaker reported the committee's charge was to update the current furlough policy and include language in it with regard to emergency furloughs. Some ideas came forward back in 2008, which have been developed further, and also more have been added. Leitnaker presented the draft to general counsel and their feedback has been incorporated into the guidelines presented here today. This draft has also been presented to the President's Cabinet.

Discussion:

It was asked what the next steps are with regard to these guidelines. Leitnaker indicated Vice President Cheryl Johnson is a guest at the April 12<sup>th</sup> Faculty Senate meeting and will likely at least mention this document. He is happy to come back to the May FSCOUP meeting to receive further feedback in order to make final edits. FSCOUP members will share this with their constituents. It is important that people be informed about these guidelines. The levels of income were discussed related to whether more than four levels should exist, perhaps six is more reasonable. This can be addressed if needed. Committee members talked about who would be exempt from a furlough. The question was also raised whether it is possible to know how much could be saved by a one-day furlough, for example in order to perhaps guestimate what kind of shortfall could

be covered in a certain amount of time. How this would affect those on sabbatical was brought up. Wood requested members to circulate the draft and submit feedback to Candace by May 2 in order to give it to Gary prior to his next visit to FSCOUP.

B. City/University Fund projects

Holcombe received a proposal for next year's docket. She will forward this to members; an estimate will be provided as well. Wood brought up the idea of energy generation on campus, as a savings in spending on utilities. Discussed a possible pilot project for a certain time period. These ideas should be given consideration seeing as the cost of running new buildings is substantial. The rain garden idea from last year was briefly touched on. Marlatt barn was brought up as well. Wood recommended the committee think of three key ideas to work on over the summer to have ready to go for the fall.

C. University Budget.

No updates.

4. New Business

A. FSCOUP Chair 2016-2017 – Wood would be happy to continue. All were in favor of Wood continuing on for next year as chair.

5. Meeting adjourned 3:06 pm

Next meeting: Thursday, May 5, 2016; 2:00 pm; Union room 205