#### **MINUTES** FACULTY SENATE COMMITTEE ON UNIVERSITY PLANNING **December 5, 2002** 3:30 PM Union 204, K-State Union

Present: Behnke, Hancock, Hartman, Hassan, Jones, Lawhon, Oberst, Rowlett, Rys, Schumm, Turnley, Verschelden, Youngman

Absent: Cook, De Bres

Visitor: Alfred Cochran

I. Call to order

The meting was called to order by Walter Schumm, Chair, at 3:35 p.m.

II. Approval of minutes

The minutes were approved as distributed.

#### III. Announcements

## A. Faculty Senate Leadership

Cochran reported that at the Faculty Senate Leadership Council (FSLC) meeting with President's staff, it was mentioned that at the Arts and Science caucus meeting the possibility of allowing individuals to take leave without pay and giving up some of their tenths time was discussed.

### B. Other

Schumm distributed two handouts regarding the budget that can be found on the Provost's webpage. They can be found at the following websites:

http://www.ksu.edu/provost/budget/Budget principles.pdf http://www.ksu.edu/provost/budget/Financial\_Stress\_memo.pdf

Schumm reported on the Schedule 25 meeting he attended. Schedule 25 was not designed to handle Saturday and Sunday as academic days, but faculty are requesting those days to hold classes. Schedule 25 will soon be used to schedule classes at the Salina campus.

Starting with the fall 2003 semester, the Friday before finals will be a study day with no exams being given on that day. In one or two years, students will start the spring semester after Martin Luther King (MLK) Day. Some faculty feel that students are missing out on an educational opportunity by not being at K-State during the MLK celebration. Verschelden said that after discussion, the Calendar Committee decided that after next year, they will revert back to starting school before MLK Day. Instead of starting classes on Thursday, they will start on Wednesday. The Calendar Committee also decided to start fall classes on Wednesday. These adjustments to

the calendar will fix the problem of Monday, Wednesday, and Friday classes not

having as many meeting days with fall break and the holiday time off.

### IV. Old Business

## A. Report from CCOPs on budget

Most FSCOUP members reported that the deans of their colleges had held back money at the start of the fiscal year so they will be all right this year unless there are more cuts. They don't know what will happen next year since there is no more money to cut from their budgets. Schumm reported that Human Ecology has a blue ribbon panel separate from CCOPs that is looking at ways that K-State could be a the top ten land grant university without a medical school. Hassan reported that Salina has been having CCOPs meeting every month and monitoring the budget for the last 1 ½ years and the dean has kept the CCOPs informed at every step. Behnke reported that Agriculture will have to make some cuts in the budget for this fiscal year but should do all right, but there is real concern about next fiscal year. The dean has formed an advisory committee that will have a retreat next Tuesday to discuss the budget. Jones reported that the Provost's Office has set up a mini-COPP's but Krause and Rawson were not interested in naming people to a CCOP's at this time. Verschelden said that Arts and Sciences is feeling the budget crisis more than other colleges. Hartman said that Extension is losing people to better positions out of state. Youngman reported that the Library has 15% of its positions open and are doing all they can with the staff left from attrition. Oberst reported that Veterinary Medicine had not had an CCOPs before but the dean has had them meet in the last several weeks. The dean gave them a charge of: 1) identifying programs; 2) prioritize programs; and 3) advise the dean on what to do with the criteria given down from the Provost's Office. Oberst said that Veterinary Medicine should be all right for this fiscal year, but the dean is worried about the next fiscal year. Turnley reported that the Honors Program was cut in Business Administration because they have waiting lists for classes and the Honors Program is for only a few students so it was not cost effective. Hancock said that the dean of Education is encouraging people not to leave and the college should be all right this fiscal year. GTA's may have to be cut next year which will increase faculty's teaching loads.

The difference between phased retirement and early retirement was discussed. Faculty must be 55 years or older to be eligible for phased retirement. Rowlett reported that the Provost has been careful to look at responsibilities of faculty that are taking reduced time on phased retirement. The person would have to contribute in ways that the department needs them to. It was mentioned that there are several faculty members over 70 years old still working on campus and there could be a large salary savings if they retired and their replacements were paid at starting wages. Rowlett said that you can't target age groups or certain areas on campus.

## V. New Business

Hartman mentioned that concern has been expressed over there being only five handicapped parking spaces near Hale Library. Rowlett said that there is a coordinating committee for people with disabilities that reports to the Provost and Betsy Cauble is the chair of the committee this year. This item will be passed on to that committee.

## VI. For the Good of the University

Rys asked if there has been further discussion about the policy regarding Saturday class times. Cochran reported that this item is on the December 10<sup>th</sup> Faculty Senate agenda and that amendments may be brought to the floor of Senate.

Behnke mentioned that the time is very limited on giving people notice if they are not going to be hired to work at K-State next year. The deadline for notifying faculty/unclassified working their second year here that they are being cut is December 15<sup>th</sup>.

Schumm reported that the campus radio station, KKSU, had aired for the final time last week after 87 years of being on the air. Behnke reported that a station west of Manhattan has picked up the farm reports and will reach most of western Kansas.

# VII. Adjournment

Meeting adjourned at 4:45 p.m.