

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, June 13, 2023, 3:30 pm**  
**K-State Student Union, Big 12 room**  
**Zoom ID: 149 712 846; <https://ksu.zoom.us/j/149712846>**

**Present:** Aakeroy, Adams (Paige), Adams (Rebecca), Adams (Roger), Anderson, Bennett, Berney, Berumen, Bilgili, Bishop, Bitsie-Baldwin, Blair, Blake, Brusk, Craghead, Crawford, Crowell, Curnutt, Disberger, Douthit, Erickson, Falcone, Ferraro, Finkeldei, Gates, Glymour, Gragg, Hay McCammant, Higgins, Hohenbary, C. Jackson, Johnson, Jones (Cassie), Kastner, Keen, Kiss, Kliewer, Kohn, Kouba, Kramer, Leimkuehler, Liang, Luly, McCulloch, Moody, Moorberg, Nasser, Nutsch, Oetken, Olson, Raine, Rundus, Saucier, Scott, Scott-Hall, Self, Shappee, Smith, Stroot, Sullivan (Bowen), Vardiman, Vipham, Von Bergen, Wanklyn, Warren, Wefald, Yelland, Young, and Zecha

**Absent:** Baker, Blevins, Caldas, Gabbard, Genereux, Gott, Higginbotham, Hiller, Kempton, Krysko, Lyon, Mason, McGlynn, Paulk, Prakash, Rys, Smith Caldas, Stout, Thomas, VanDonge, and Wigfall

**Proxies:** Bahadori, Baird, Cassel, Clews, Cunningham, DeRouchey, Durtschi, Kohl, Korten, Launius, Maseberg-Tomlinson, Olds, Perez, Rubin, Schermerhorn, Tatonetti, Thompson, Wilken, and Yelland (until arrival)

**Guests/Visitors:** Kelley Brundage, Tanya González, Mindy Markham, Marisa Stahl, Becky Stuteville, and Chuck Taber

**Parliamentarian:** Daniel Ireton

1. President Don Von Bergen called the meeting to order, and the Land Acknowledgment was played.
2. Approval of May 9, 2023, minutes  
President Von Bergen inquired if there were any edits or corrections to the minutes. Seeing none and with no objection, the minutes stood approved as submitted.
3. Guest: Provost Chuck Taber  
Topics: Status and approach to faculty workload policies; Updates regarding kickoff of strategic plan; Proposed tuition changes; Criteria for Systemwide Program review process

Status and approach to faculty workload policies: special attention will be placed on highlighting the various faculty duties of faculty in a research institution. Updates regarding kickoff of strategic plan: unveiling will be on September 8<sup>th</sup>. Proposed tuition changes will not affect the pay/merit pay plan already in place. They anticipate that the tuition plan will be approved, but regardless of the outcome it will have no effect to the merit pay. Criteria for the systemwide program review process: this came out of an RPK project and the provost and RPK suggested program review should exist at a university level not a system level. The provost office will put together a proposal for how institutions will report and minimum requirements.

The provost shared his deep gratitude to K-State and expressed how much he has enjoyed working with Faculty Senate. He will retire after the 2023 Fall semester to spend more time with his family and focus on his music. Faculty Senate expressed thanks for the provost's work, and they also would enjoy hearing his music in the near future.

4. Approval of Consent Agenda (pages 5-6) – Teresa Douthit

President Elect Douthit inquired if there were any items from the consent agenda that needed moved to the discussion agenda. Seeing none and with no objection, the consent agenda stood approved.

5. Report from Standing Committees, Graduate Student Council, and Senates

A. Academic Affairs – Andy Bennett/Brandon Kliewer

- Discussion agenda items (page 7)

Senator Bennett moved to approve the discussion agenda items. Motion carried.

Senator Bennett shared upcoming projects concerning microcredentials. They have adopted an approval process for the Approval, Routing, and Notification policies but in the fall, they will work towards bringing forward a proposal for the university handbook on microcredentials.

Discussion: Relating to the K-State Core, clarification was asked for regarding any perceived delays with the formal changes to the curriculum from the appeals process. Senator Bennett shared that delays are assumed but they do not have information at this time about what kind of delays are to be expected.

Dr. González shared that they have been submitting requests to continue requiring courses in the curriculum. At this time, we have not provided a change to the timeline from KBOR; they have requested that the provost’s office continue to submit them as they come.

B. Faculty Affairs – Brad Cunningham/Tareque Nasser

- Proposed change to University Handbook, Section B20 – **Attachment 1**

Senator Nasser moved to approve the proposed change to University Handbook, Section B20. Motion carried.

C. Graduate Student Council – Kortnee VanDonge

No report.

D. JEDAll – Graciela Berumen

No report

E. Professional Staff Affairs – Renee Gates/Monica Curnutt

No report

F. Student Senate – Kate Thomas

Not present/No report

G. Technology – Michael Raine/Phil Vardiman

No report

H. University Planning – Cassie Jones/Marianne Korten

No report

I. University Support Staff Senate – Regina Crowell

No report

6. New Business

- A. Proposed change to University Handbook, Section B34 (first reading) – **Attachment 2**  
President Von Bergen welcomed Interim Associate Provost Tanya González to the meeting and deferred to her to provide a little background on this proposed change to the handbook. This is a first reading and no action on this item will be taken today.

She shared that K-State Olathe will create an interdisciplinary cohort that will give them the opportunity to bring faculty at the associate or full level to do interdisciplinary work that aligns with the universities strategic plan for Fall 2023/Spring 2024. The handbook language is being adjusted simply to be clearer and more transparent.

Discussion:

Various comments were made, and questions were raised including what the anticipated voting process and creation of tenure committee will be. There is no process at this time; an interdisciplinary group will develop a process.

Clarification was asked for on the requirement for Extension Specialists needing to have a tenure home in the Manhattan Campus. That is still the case; the difference is that these faculty work directly with the interdisciplinary school and do not have a disciplinary home department. Dr. González noted that the Olathe campus would like the ability to tenure and promote to continue to grow as an interdisciplinary school. Further clarification was asked regarding what safeguards will be put in place so that there is not duplication with the Manhattan campus. There are some specific concerns that were shared from Food Science and Health and Human Sciences.

Will this be a precedent for other schools to tenure within other colleges? Not currently. Dr. González reminded the senate that there are currently several collaborations, for example, College of Education and Leadership Studies, Arts and Sciences and School of Music, Theatre, and Dance.

Further discussion occurred about department documentation and adjustments to these and the voting structure. Dr. González concurred that there would be departmental documents that would need to be adjusted for these tenure track faculty.

There is some concern about lack of communication and collaboration from the Olathe campus. Faculty on the Manhattan Campus also have multidisciplinary expertise that needs to be take into consideration before a decision is made.

There were still questions and topics of discussion. Dr. González shared that Dean Wolf would be present for the next meeting when this is on the agenda. Please feel free to share any further comments or concerns with Dr. González.

7. Announcements

- A. Faculty Senate committee appointments and Presidential committee recommendations made.  
President Von Bergen reported all appointments and recommendations have been made for vacancies.
- B. Ombudsperson appointment made (2023-2026)  
President Von Bergen was pleased to announce that Alfred Cochran has been appointed as the incoming ombudsperson. Cochran will begin at the start of the fall 23 semester. As a reminder, ombudspersons are not advocates, rather they need to be able to listen, advise individuals regarding university procedures, and be impartial.

C. Senator Replacements:

- Cassandra Olds for Teresa Douthit (Agriculture) - June 23-May 24
- Susan Metzger for Sara Gragg (Agriculture) - September 23-May 24

President Von Bergen announced the above replacements have been made on Faculty Senate by these caucuses. Senator Douthit is president elect now and therefore needed replaced on her caucus since she is now a senator-at-large and Senator Gragg has taken a position outside of K-State.

D. [KBOR meeting report](#)

President Von Bergen was able to attend the May meeting in person and reported briefly on the activities. He also shared that he will be the chair this year for KBOR's Council of Faculty Senate Presidents, as this is a rotating chair position.

E. Professor and Professional Staff of the Week selections for 23-24 (13 faculty/8 professional staff)

President Von Bergen reminded senators that the professor of the week selections should be submitted to Ms. LaBerge by the end of August. A new piece that started a few years ago was the inclusion of professional staff members of the week and those individuals are nominated and then selected by the Professional Staff Affairs committee. These individuals are provided tickets to a home basketball game, and they are also featured in a K-State Today article during the week they are recognized. More information was sent to caucus chairs via email last week.

F. Meeting arrangements for Faculty Senate meetings for 23-24 will remain the same.

After reviewing senators' responses from the survey, President Von Bergen reported that the full faculty senate meetings will be held the same as they have been this year. Based on feedback from the survey sent to Executive Committee members, those meetings will also be held in a hybrid manner. Lastly, it was noted that the March 2024 Faculty Senate meeting falls during spring break. Therefore, at the first Executive committee meeting in August, they will work to find an alternate meeting date.

8. Open discussion period for senators | New Initiatives | For the Good of the University

Senator Adams shared a statement from the library senators (see page 8). He clarified that this is not a statement from library faculty or staff. The statement addressed the Inclusive Access program from Follett. The concern of the librarians is that this program will negatively impact cost and availability of a variety of textbooks. They believe this program shows deceptive patterns and brought up concerns of student data safety and usage by third parties. They believe there are options for providing students with affordable options. Finally, they requested that if an Inclusive Access program will be implemented that students should have to opt-in rather than opt-out. They would also like to provide students with notice of courses that use the Inclusive Access Digital Courseware option in order for them to empower their agency as consumers. In the statement they also feel very strongly that the language to students should be easy to follow. Senator Anderson agreed that the right to privacy issues around campus are a concern.

9. The meeting adjourned at 4:31 pm.

Respectfully submitted by:

Graciela Berumen,  
Faculty Senate Secretary

Next meeting: Tuesday, September 12, 2023; 3:30 pm, Union Big 12 room

**ACADEMIC AFFAIRS  
CONSENT AGENDA**

Approve the following course and curriculum changes and graduation list addition:

**A. COURSE AND CURRICULUM PROPOSALS:**

To view the proposals in Curriculog,

**First** - Login to Curriculog using your K-State eID and password.

<https://kstate.curriculog.com>

**Second** - Go to the course or curriculum agenda at links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon

In User Tracking, change "Show current" to "Show current with markup"

View the proposal

Use the browser back button to return to the agenda and select next proposal.

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

**COURSES:** \*<https://kstate.curriculog.com/agenda:2042/form> (\*copy and paste the link into your browser if clicking on it gives you an error message)

Agriculture	ENTOM - 120 - Pollinators ENTOM - 480 - Seminar in Entomology ENTOM - 481 - Entomological Problems ENTOM - 482 - Research Experience in Entomology ENTOM - 483 - Teaching Experience in Entomology ENTOM - 484 - Extension Experience in Entomology ENTOM - 485 - Entomological Topics ENTOM - 486 - Internship in Entomology FDSCI - 200 - Food Science Problems FDSCI - 202 - Introduction to Food Science
Business Administration	MANGT - 525 - Organizational Management and Data Analytics SALES - 891 - Special Topics in Sales
Engineering	BAE - 815 - Graduate Seminar 1: Literature Review BAE - 816 - Graduate Seminar 2: Academic Writing and Publishing BAE - 817 - Graduate Seminar 3: Data Interpretation and Presentation BAE - 818 - Graduate Seminar 4: Research Presentation and Teaching CE - 867 - Advance Environmental Microbiology and Techniques CE - 868 - Chemicals in the Environment: Fate and Transport
Health and Human Sciences	FASH - 450 - Showcase of Excellence Event Planning
Leadership Studies	LEAD - 450 - Senior Seminar in Leadership Studies
Technology & Aviation (Salina)	COT - 298 - Academic Success Lab
Veterinary Medicine	AP - 828 - Electricity in Biological Systems AP - 897 - Problems in Animal Welfare

	VAP - 897 - Problems in Animal Welfare
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**CURRICULUM:** \*<https://kstate.curriculog.com/agenda:2043/form> (\*copy and paste the link into your browser if clicking on it gives you an error message)

Agriculture	Horticulture (B.S.) - Horticulture Science Option Wildlife and Outdoor Enterprise Management (B.S.)
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## B. Graduation list addition

- Graduation list addition for Fall 2022 as submitted by the Registrar's office: Jennifer Switzer, College of Health and Human Sciences

**ACADEMIC AFFAIRS  
PROPOSED ITEMS FOR DISCUSSION AGENDA**

Approve the following new curriculum proposal(s):

To view full proposals, see the Curriculog Agenda: \*<https://kstate.curriculog.com/agenda:2044/form>  
(\*copy and paste the link into your browser if clicking on it gives you an error message)

Business Administration	Accelerated B.S. Business/M.S. in Accountancy Accelerated BSBA/Master of Business Administration
Health and Human Sciences	Personal Financial Planning (Undergraduate Certificate)

## Inclusive Access Position Statement

By Ryan Otto, Roger Adams, and Carolyn Jackson

Position Statement on Automatic Textbook Billing (Inclusive Access) – Submitted by the Libraries Caucus (Roger Adams, Elizabeth Berney, Carolyn Jackson, and Ryan Leimkuehler) only and not presented as a statement approved by the Libraries’ faculty and unclassified professionals.

I stand before this body today to offer the following statement about the Follett ACCESS Program:

- The primary reason that textbook prices have increased at three times the rate of inflation since the 1970s and more than doubled since 2001 is due to decreasing competition in the college textbook publishing market, thus leaving too little consumer choice.
- Automatic textbook billing programs, otherwise known as Inclusive Access programs, will negatively impact textbook affordability for students due to further reduced competition.
- We have grave concerns that automatic textbook billing programs will negatively impact the growth and steady use of course materials that are free-to-use for students. K-State and the Libraries have already helped save students over \$10 million dollars on textbook costs through the Open/Alternative Textbook Initiative.
- We urge caution against any integration or software connection between K-State’s learning management system—Canvas--and platforms which are directly tied to commercial activity, or the exchange of payment for the delivery of goods and services for profit. The granting of such privileged access to student’s online classrooms sets a negative precedent, may expose students and faculty to [deceptive patterns](#), and may negatively harm them in other ways.
- We are concerned about data being collected from students as they use rented digital courseware. Large textbook publishers have expressed interest in or are working to monetize usage data collected through their products.
- We encourage K-State faculty and instructors to explore options on how to lower course material costs to students through:
  - Reaching out to the Libraries to determine whether we can purchase digital access to required course readings.
  - Adapting or adopting open educational resources (OERs) which are free and open to use and share.
  - Providing the Libraries with a physical copy of assigned materials for us to put on reserve.
  - Limiting or not assigning course materials which have limited availability or artificially make materials scarcer. Some examples are the assigning or use of access codes, books which do not have many used copies available, and costly subscription-based educational learning platforms.
- We strongly recommend that if an automatic textbook billing program is approved to be used broadly throughout K-State campuses:
  - Students should have to opt-in--rather than opt-out--to participate in the program to empower their agency to act as consumers.
  - Provide adequate notice to students before they select courses which have an Inclusive Access digital courseware option that they will need to agree to an end user license agreement (EULA) to use the product and provide them the terms of those EULAs in plain English and which are easily digestible to student readers.