Updates to Office since 04/01/2021

- **Staffing changes**
  - New Director; additional investigator position added; entirely new office team by Jan 2022

- **Case Management**
  - Migrated all cases from a shared drive to Maxient (secure online/web-based program)

- **Currently making updates to PPM 3010 via Action Step Group #2**

- **Completed updates to Discrimination Grievance Process – Action Step #6 (updated complaint form)**

- **No contact directives – new supportive measure**

- **Presenting annually in DAS 100 and EDCEP 111 via partnering with CARE and Dr. Kimathi Choma, Student Ombudsperson Representative**

- **Updated the EEO Statement for Position Announcements via partnering with HCS, OGC**

- **OIE is now active on Twitter and Instagram at @KStateOIE**
Various Ways to Review OIE’s Report

- Calendar year (Clery year)
  - January 1, 2020 – December 31, 2020
  - January 1, 2021 – present

- Academic Year
  - August 17, 2020 – May 14, 2021
  - July 1, 2020 – June 30, 2021
Files/Cases/Unique Individuals by Month based on the Reported Date of the case occurring in the period from January 1, 2020 through December 31, 2020

Cases by Month: 01/01/2020 – 12/31/2020

*File IDs represent unique persons involved in a case
*Individuals (SID) represent de-duplicated persons involved in a case
*Case Numbers represents a singular incident (case)

*Calendar year (Clery)
Case Types: 01/01/2020 – 12/31/2020

- **Nondiscrimination (Non-Title IX)**
  - 48 unique incidents involving 139 individuals
    - Of those 139 individuals, 56 were respondents, 48 were complainants, 35 were witnesses

- **Title IX**
  - 95 unique incidents involving 211 individuals
    - Of those 211 individuals, 80 were respondents, 96 were complainants, 35 were witnesses

- **Information Only**
  - 89 unique incidents involving 198 individuals
    - Of those 198 individuals, 75 were respondents, 98 were complainants, 25 were witnesses

Total cases: 232  Total participants: 548
Incident Locations: 01/01/2020 – 12/31/2020

Number of unique incidents by location:
- 102 (off campus)
- 24 (unknown)
- 17 (on campus property – not in a residence hall/academic building)
- 6 (Wefald Hall, Goodnow Hall, Kramer Dining Center)
- 5 (Mosier Hall)

Number of unique individuals by location:
- 242 (off campus)
- 54 (unknown)
- 37 (on campus property – not in a residence hall/academic building)
- 10-20 (Wefald Hall, Goodnow Hall, Kramer Dining Center, Mosier Hall, Moore Hall)

*Not all cases included here if less than smallest shown values*
How did OIE receive reports?

- **How does OIE define a report?**
  - A report is an initial complaint/piece of information shared with our office via telephone, in person, email, online reporting form (Maxient), KSU PD, Riley County PD, other outside law enforcement agency, etc.
  - At this stage, the report has not been classified with a case type, tied to a formal complaint, or had an investigation completed in association with said report.

- OIE received **423** reports from 01/01/2020 – 12/31/2020

- **Of those 423 reports:**
  - 20 were submitted via KSUPD
  - 64 were submitted via telephone
  - 339 were submitted via the online reporting form (Maxient)
Cases by Month: 08/17/2021 – 05/14/2021

*File IDs* represent unique persons involved in a case
*Individuals (SID)* represent de-duplicated persons involved in a case
*Case Numbers* represents a singular incident (case)

*Academic Year*
Academic Year Case Breakdowns
07/01/2020 – 06/30/2021

Total reports received: 256

Total participants interacted with (respondent, complainant, witnesses, reporting party): 568

<table>
<thead>
<tr>
<th></th>
<th>Faculty</th>
<th>Vendors</th>
<th>Staff</th>
<th>Students</th>
<th>Applicants</th>
<th>Unknown</th>
<th>Other</th>
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<tr>
<td>Complainants</td>
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<td>36</td>
<td>138</td>
<td>1</td>
<td>10</td>
<td>6</td>
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<tr>
<td>Respondents</td>
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<td>1</td>
<td>62</td>
<td>79</td>
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</tbody>
</table>

ART reviews conducted (formal investigations/live hearings): 29

Violations found by the ART (formal investigations): 6
# Allegations by Type

<table>
<thead>
<tr>
<th>Discrimination</th>
<th>Harassment</th>
<th>Title IX</th>
<th>Retaliation</th>
<th>Other (not PPM 3010)</th>
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</thead>
<tbody>
<tr>
<td>Race/Color</td>
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<td>3</td>
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<tr>
<td>Disability</td>
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<td>Unspecified</td>
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</tbody>
</table>

| Sexual Harassment | 41 | 4 | 54 |
| Stalking          | 12 |   |    |
| Sexual Assault    | 17 |   |    |
| Dating Violence   | 4  |   |    |
| Domestic Violence | 2  |   |    |