

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, February 11, 2020, 3:30 pm**  
**K-State Student Union, BIG 12 room**

**Present:** Almes, Andrews, Auten, Bach, Bannister, Barnett, Barrett, Beebe, Behnke, Bennett, Bitsie-Baldwin, Blankley, Bormann, Briggs, Chandler, Charland, Chengappa, Ciampitti, Clark, Crow, Denison, DePaola, Doan, Dodd, Dogan, Douthit, Dunn, Easton, Eiselein, Falcone, Ferguson, Finkeldei, Gabbard, González, Hay McCammant, Heatherman, Higginbotham, Hosni, Hudgins, Hughey, Ireton, L. Kanost, M. Kanost, Kempton, Korten, Krysko, Linville, Littrell, Luly, Markham, Maseberg-Tomlinson, McCornack, McDiffett, McGlynn, Meekins, Moorberg, Nguyen, Oetken, Penny, Pettay, Raine, Reed, Renberg, Reznikoff, Rosenkranz, Saucier, Sevin, E. Shappee, L. Shappee, Sherbert, Skelton, Spooner, Stevenson, Stoney, Tanona, Vardiman, Von Bergen, Warren, Zajac, and Zhang

**Absent:** Hubbell, Jackson, Kulesza, and Wood

**Proxies:** Chavez, Clark (until arrival), Daniels, Durtschi, Hauck, Hettiarachchi, Karamali, Kiss, Larson, Mirafzal, Nelson, Passarelli, Patell, Pathak, Penny (after departure) Santos, Schermerhorn, Weaver, Wilken, J. Wilson, and Yu-Oppenheim

**Guests/Visitors:** Jeannie Brown-Leonard, Kelley Brundage, Karen Goos, Thomas Lane, Bin Ning, and Bryan Samuel

**Parliamentarian:** Mickey Ransom

1. President Tanya González called the meeting to order at 3:31 pm. A land acknowledgement was offered.
2. The December 10, 2019 minutes were approved as distributed.
3. Thomas Lane (JED presentation)  
<https://www.k-state.edu/media/newsreleases/2019-05/newslvp52419.html>

Dr. Lane inquired how many have noticed an increase in students with a mental health concern. Many in the room responded affirmatively. He presented both US and K-State growing statistics of students who fit in this category. A survey was completed of K-State students regarding mental health. K-State will begin a 4-year partnership with the JED foundation starting in Spring 2020. Lane shared the history and mission of this foundation with senators. It was created in 2000, by parents whose son, Jed, died from suicide. It is a non-profit organization that exists to protect emotional health and prevent suicide for our nation's teens and young adults. Efforts are underway to form our JED Campus Team at K-State, which will consist of faculty, staff, administrators, staff and students based upon interest and expertise. This spring the team will complete a baseline assessment that evaluates systems, policies, and programs. We will measure the same elements at the end of the partnership. There is a framework (circle) of the seven measurements, called the JED Campus Framework. This will identify gaps in our support systems. Support for emotional wellbeing and substance use prevention must be seen as a campus responsibility.

Discussion: What was the K-State student response rate to the survey? 5%, 308 student responses. A senator noted that economic pressures are a factor; can this be included in the system? Yes, it was noted that is part of the plan. Will JED be introduced to the Salina and Olathe campuses? The JED contract is for the Manhattan campus; however, JED learning will be transferred to the Olathe and Salina campuses.

#### 4. Introductions and Q&A:

- A. Jeannie Brown Leonard - [https://www.k-state.edu/media/newsreleases/2019-10/brown\\_leonard10919.html](https://www.k-state.edu/media/newsreleases/2019-10/brown_leonard10919.html)
- B. Kelley Brundage - <https://www.k-state.edu/today/announcement/?id=57967>
- C. Karen Goos - [https://www.k-state.edu/media/newsreleases/2019-10/goos\\_enrollment10819.html](https://www.k-state.edu/media/newsreleases/2019-10/goos_enrollment10819.html)
- D. Bin Ning - [https://www.k-state.edu/media/newsreleases/2019-10/institutional\\_research10219.html](https://www.k-state.edu/media/newsreleases/2019-10/institutional_research10219.html)

President González introduced each member and invited questions from senators.

Goos was asked what her short term and long term plans are? Short term is the assessment of current state, policies, practices, and structures. Assess how we coordinate within colleges and how programs are connected to central administration. Seeking short wins. Implementing the CRM, and a slow down to create a coordinated, comprehensive approach. Long term is to better understand the needs and wants of the colleges and individual programs. Listening sessions will be held this spring. Also, feedback from alumni is that our recruitment communication is not the same as recruitment from other institutions. Common application has been implemented, and we will see whether we need to implement for transfer students as well. Do these changes make an impact for us? What are our strong and weak areas in recruiting?

A couple of questions were raised about recruitment. We have determined a change in practice needs to be made for in-state so the bulk of our communication will now be sent earlier to 80% sophomores and juniors. With assist from funders, it was reported that a previous practice of charging prospective students to attend a campus event will no longer occur. A senator noted it takes time and resources to set up recruitment at a department level. Will there be future resources/funds to help the departments recruit? Yes and no, we are not adding new people to the NSS team to do this. We will be seeking system and process changes to create the change we want to see.

A question was raised regarding when dashboards will be up and running to help aid in transparency with the New Budget Model? Ning responded that the complexity of the budget model goes beyond the current models for reports. They will be working with Ethan Erickson to show student credit hour generation at department levels.

There was a question about whether there can be efforts to have common data set that could be responsive to multiple questionnaires with respect to rating programs? Goos responded that there are certain federal rules that will have to be worked through to determine what information can go out.

#### 5. CDIO, Bryan Samuel – University Diversity Plan

Samuel reported that all should have received an email from Viewfinder to complete the University Climate Survey. A weekly reminder will be sent to those who have not yet completed it. It should take approximately 15-20 minutes to complete and you may do this during your work hours. As of this afternoon there was already an encouraging response rate.

Samuel outlined the Strategic Diversity and Inclusion Plan timeline based on the ADEM model (Analyze, Develop, Execute, and Manage): 2018-2019 Analyze, June 2019-present Develop, Aug/Sept 2020 targeted to Execute, and 2020 to 2025 Manage. Analysis on best practice statements in Diversity and Inclusion were completed with the President's Commission for Diversity Affairs. It was reported, based on Dr. Bailey Jackson's work, that any University's multicultural organizational development can be described on a scale of 1) Exclusion 2) Club 3) Compliance 4) Affirmative 5) Redefining and 6) Multicultural organizations. By our estimation, K-State sits between compliance and affirmative. The terms of Diversity, Inclusion, and Climate

have been defined for our university. Dr. Samuel lead a 6 A framework to create an outline of the Diversity Strategic Plan. One of the main outcomes is that accountability for the plan is fixed in the President's Cabinet. There are six themes that will guide our aim and these were described to senators: 1) Student Access and Success (2 combined themes) 2) Teaching, Learning and Research 3) Workforce Diversity and Inclusion 4) Climate and Intergroup Relations and 5) Inclusive Excellence.

Questions: A senator deeply thanked Samuel for his work and for a selection of trustworthy individuals. However, the senator also raised concerns about several items such as the impact of the economic situation on students; minority graduate students leaving due to mental health concerns; undergraduates not filing for a scholarship they won due to work schedule; summer programs seeming out of reach and so on. Samuel responded that one of the aims for Student Access is to make KSU financially feasible, with respect to those who are first generation or low income. Ensuring that members from the marginalized groups have access to the high impact activities for learning.

All guests were thanked for their time in addressing senators today.

6. Approval of consent agenda (pages 6-8) – Mindy Markham  
President elect Markham inquired if there were any items to be moved to the discussion agenda. Seeing none, and with no objection, the consent agenda was approved.
7. Report from Standing Committees and Student Senate
  - A. Academic Affairs – Todd Easton/Don Von Bergen
    - Discussion agenda (page 9)
      - Von Bergen moved to approve the two new degree programs. Motion carried.
      - Von Bergen moved to approve the two new certificates. Motion carried.
      - Von Bergen moved to approve the six new minors. Motion carried.
  - B. Faculty Affairs – Don Saucier/Annelise Nguyen  
Saucier announced there are no action items from their committee today. However, in March the University Excused Absence Policy will be presented. This proposed policy has been worked on by a workgroup for over a year and has received input from various campus offices and was recently approved by AAC and FAC. It was noted the policy is not perfect, but right now we are in a situation whereby having no policy negatively effects many of our students.
  - C. Professional Staff Affairs – Maria Beebe/Kelly Briggs  
Briggs reported they are in the process of having listening tours for each campus related to the Docking Institute Survey results.
  - D. Student Senate – Hannah Heatherman  
The Tuition and Fees Strategies Committee continues to discuss the topic of differential tuition in order to be prepared for future conversations. The Privilege Fee committee reviewed contracts as part of their usual process. The Rec services review is complete and SGA decided on a continuance on two contracts and a cut to the maintenance reserve of \$100 k. There is currently a \$250 k allocation and the fund exceeded \$1 M, so the allocation was voted to be reduced until they use more of the maintenance fund. A first reading for legislation was heard to allocate bond funds to Cats' Cupboard, \$80,000 over six years. There was also a resolution passed in opposition to TopHat and other costly education platforms. A senator noted that a new federal law is going into place which will require that an estimate of all cost related to a course be provided at the point of registration. It was reported it will go into effect on July 1 (UPDATE: this will not go into effect until Fall 2021). Therefore, if faculty are

using TopHat or iClickers, they need to have those estimated costs displayed to adhere to federal law. It is for all classes, not just online classes. There were other questions related to this topic that such as whether we need to provide this for those enrolling in April/May, if the cost of health insurance has to be factored in for courses that require a student to have health insurance, and so on. Those guests in attendance from administration agreed they need to determine how the July date connects to implementing our University processes. President González thanked Heatherman for her leadership in bringing this to our attention.

E. Technology – Brian McCornack/Michael Raine

FSCOT will be working with SGA to continue discussion on the issue that was just raised. Communicating early is key to bringing actions and voices to the table and is appreciated. McCornack reported that Jahvelle Rhone attended the last their meeting last week to talk with the committee about VR, AR, AI and what the library of the future will look like. FSCOT was presented with several new policies from ITS. The password requirement will be lengthened to 15 characters and if it is a strong enough password then no further password changes will be required. More information will be forthcoming. McCornack also recommended reviewing PPM Chapter 3420 on Information and technology uses; privacy is an element. International travel and export controls advises that some countries now have laws related to the seizure of data and devices entering their countries. There is a loaner laptop program at the K-State Held Desk to address some of these concerns. Also discussed was how this may affect Duo sign in. There will be future discussion of this topic.

F. University Planning – Brad Behnke/Laurel Littrell

Parking was the main topic. Cost has gone up and revenue has gone down. All potential proposals at the Parking Council have been rejected thus far and there is work on a new proposal. The employee suggestions program is to be revitalized, which will include monetary incentives. This was last revised in 2013. The committee discussed what role they may play in this and how to move forward. The classroom enhancement committee is looking at providing a list of classes being upgraded that may have seating availability changes so that instructors can find a different classroom if the available seats changes significantly from one semester to the next.

8. Announcements

A. Ombudsperson replacement (June 2020-July 2022)

President González announced that Drew Smith was approved as a replacement for Wayne Goins ombudsperson term, beginning in June as he will be unable to fulfill the remainder of his term.

B. Reminder – Spring open forum dates:

- *Manhattan – February 5, 9:30 am, Alumni Center*
- *Salina – February 6, 3:00 pm, College Center Conference Room*
- *Olathe – February 28, 2:30 pm, Olathe's Forum Hall*

President González reminded senators of the open forums that occur each spring with President Myers. The first two have already occurred and the final forum will be in Olathe at the end of the month. She thanked senators who have attended and posed questions and offered to take questions for open forum in Olathe. There was a question about live streaming not being available during the event. This was done in the past but not for the last two springs; instead it is recorded and aired directly afterward as the announcements have indicated. The campus forums are posted on the President's speeches and open forums website and are accessible by eID and password. This was due, in part, to cost associated with closed captioning which Faculty Senate would be billed for. It was requested this be looked into again.

C. 2020 Faculty Senate elections

Elections will begin shortly with the primary ballots going out in each caucus by the end of February. Verification of voter eligibility is currently being conducted. Please encourage your colleagues to run for Faculty Senate and to be part of the process of shared governance. President González reminded all that Faculty Senate only runs and remains strong due to the good work contributed.

D. Climate Survey (Spring 2020)

As Dr. Samuel announced, the survey rolled out this week and encouraged participation. All were reminded this is not a job satisfaction survey, but rather specific to the climate of the university. You will receive a reminder in your Monday email if you have not yet filled it out. There was a question as to whether the survey was a legitimate link to follow, as it came from an externally run survey email address. CIO Gary Pratt says we try our best to work with the outside vendors to brand it as K-State. President Myers, at the open forum, and the K-State Today gave notice that this email was coming.

E. KBOR meeting report

President González reported on several key topics from the last meeting. In the December meeting the professional staff and USS presented the Docking Institute Survey results on workplace satisfaction. A question was raised about how regent schools are providing incentives to their staff. One idea was to possibly expand tuition benefits for spouse and dependents to term employees.

In January, KBOR discussed the program review presented by K-State. There is strategic review of two programs for their viability and based on the eight-year cycle, programs in Engineering were to be reviewed. The BS in Computer Science that has 60+ degrees per year and the Computer Science MS in Software Engineering that has 3+ degrees yearly are in review. The Provost shared that a BS from Arts and Science is in the works to serve as a feeder program to the MS programing in Software Engineering. There is concern about conversation occurring at the board level regarding cutting programs. It is the desire of the council of FS presidents (COFSP) to emphasize the role of shared governance in review of programs and discontinuance.

President González conveyed that a request was made from Utah State to assess our willingness, as a Faculty Senate at a land-grant university, to work together on a high-profile op-ed and/or open letter to policymakers regarding climate change. A straw poll for interest in joining was taken of senators. The results showed there are those interested in the activity. Senators Dodd, Gabbard, and McGlynn volunteered to participate. President González will put them in contact with the Utah State to aid in work on this letter. It was also highly recommended to reach out to Chuck Rice here at K-State for help on this letter given his body of work and world-wide expertise on climate change.

9. Open discussion period for senators as needed

A. President González reported this is Sarah Barrett's last meeting in Faculty Senate; she will be leaving K-State. We thank her for all her contributions. She noted that there have been several senators to leave Faculty Senate this year that we thank for their service, yet this is another reason to recruit great people to serve on Faculty Senate.

B. New Initiatives / For the Good of the University

10. The meeting adjourned at 5:10 pm.

Respectfully submitted by:  
LaVerne Bitsie-Baldwin  
Faculty Senate Secretary

Next meeting: Tuesday, March 17, 2020; 3:30 pm, Union Big 12 room

**ACADEMIC AFFAIRS  
CONSENT AGENDA**

Approve the following course and curriculum proposals and graduation list corrections and posthumous degree requests.

**A. COURSE AND CURRICULUM PROPOSALS:**

To view full proposals, see the **Curriculog Agenda**: <https://kstate.curriculog.com/agenda>

To view the proposals in Curriculog,

**First** - Login to Curriculog using your K-State eID and password  
<https://kstate.curriculog.com>

**Second** - Go to the course or curriculum agenda as links listed below.

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon  
In User Tracking, change "Show current" to "Show current with markup"  
View the proposal. For curriculum proposals, view the attached files.  
Use the browser back button to return to the agenda and select next proposal

For more information on viewing proposals, see:  
<http://www.k-state.edu/curriculog/training/view/index.html>

**COURSES:** <https://kstate.curriculog.com/agenda:922/form>

Agriculture	<p>AGED - 486 - Topics in Agricultural Education            AGED - 797 - Agricultural Education Colloquium I            AGED - 798 - Agricultural Education Colloquium II            AGED - 799 - Agricultural Education Colloquium III            AGRON - 320 - World Food Crops            AGRON - 425 - Forage Quiz Bowl Team            AGRON - 800 - Advanced Problems in Agronomy            AGRON - 920 - Advanced Topics in Agronomy            ASI - 560 - Course-Based Undergraduate Research in Animal Sciences &amp; Industry            ATM - 610 - Problems in Agricultural Technology Management            ATM - 620 - Topics in Agricultural Technology Management            HORT - 705 - Hydroponic Food Production</p>
Architecture, Planning & Design	<p>PLAN - 020 - Planning Field Trip 2            PLAN - 320 - Community Development Field Workshop            PLAN - 510 - Graphic Composition and Representation for Planning</p>
Arts and Sciences	<p>ANTH - 368 - Topics in Archaeology            AERO - 110 - The Foundation of the United States Air Force – Heritage and Values I            AERO - 111 - The Foundation of the United States Air Force – Heritage and Values II            AERO - 210 - Team and Leadership Fundamentals I            AERO - 211 - Team and Leadership Fundamentals II            AERO - 215 - AFROTC Field Training</p>

	<p>AERO - 411 - Aerospace Studies/Civil Military Relationships  ART - 355 - Introduction to 3D Modeling for Jewelry, Ceramics &amp; Design  ART - 390 - Design for Digital Media I  ART - 561 - Painting Theme and Variation  ART - 570 - Painting Materials Application  ART - 627 - Advanced Study in Photography II  ART - 652 - Advanced Painting Topics II  MUSIC - 160 - Music Listening Laboratory  MUSIC - 172 - History of Country Music  POLSC - 307 - Introduction to Public Administration  POLSC - 360 - Race, Ethnicity, and Politics  PSYCH - 310 - Controversial Issues in Psychology Research</p>
Engineering	IMSE - 980 - Advanced Topics in Manufacturing Research
Health and Human Sciences	<p>CNRES - 599 - Conflict Resolution Practicum  FASH - 110 - Fashion Studies Orientation  <a href="#">FASH - 245 – Fashion Industry</a>  <a href="#">FASH - 265 – Textiles</a>  FASH - 300 - Fashion Production I  FASH - 325 - Fashion Retailing  <a href="#">FASH - 330 - Dress and Human Behavior</a>  <a href="#">FASH - 340 – Fashion Aesthetics</a>  <a href="#">FASH - 350 – Our Sustainable World: Current Challenges and Future Opportunities</a>  FASH - 375 - Digital Fashion Communications  FASH - 400 - Fashion Illustration and Flats  FASH - 410 - Fashion Production II  FASH - 430 - History of Fashion: Renaissance to Present  FASH - 445 - Professional Development  FASH - 450 - Showcase of Excellence Event Planning  FASH - 460 - Soft Goods Evaluation  FASH - 498 - Topics in Fashion Studies  FASH - 499 - Problems in Fashion Studies  FASH - 550 - Fashion Internship  FASH - 575 - Fashion Forecasting  FASH - 576 - Principles of Buying  FNDH - 610 - Clinical Applications of Human Anatomy  FNDH - 710 - Foundations of Patient Management  FNDH - 799 - Foundations of Therapeutic Interventions  FNDH - 804 - Clinical Therapeutic Interventions III- Pharmacology, Nutrition, and Behavior Modification  FNDH - 823 - Clinical Evaluation III- General Medical Conditions  FNDH - 880 - Professional Communication in FNDH  <a href="#">FNDH - 889 - Research Experience in Athletic Training</a>  FNDH - 892 - Population Health in Sports Medicine  HDFS - 375 - Introduction to Research Methods in Human Development and Family Science  HHS - 101 - Introduction to Well-being  HHS - 201 - Community Well-being  HHS - 202 - Social Well-being  HHS - 203 - Financial Well-being</p>

	HHS - 204 - Physical Well-being HHS - 301 - Career Well-being
Veterinary Medicine (Course Renumbering proposal)	AP - XXX - DVM Professional Course Renumbering CS - XXX - DVM Professional Course Renumbering DMP - XXX - DVM Professional Course Renumbering VAP - XXX - DVM Professional Course Renumbering VCS - XXX - DVM Professional Course Renumbering VDMP - XXX - DVM Professional Course Renumbering
Veterinary Medicine	AP - 600 - Introduction to Pharmacology for Health Professionals AP - 840 - Study Methods and Career Preparation for Health Professional Students AP - 841 - Introduction to Histology AP - 842 - Anatomy AP - 843 - Physiology DMP - 813 - Select Agent Studies

**CURRICULUM CHANGES:** <https://kstate.curriculog.com/agenda:923/form>

Agriculture	Agribusiness (B.S.) - <u>Agricultural Sales Option</u> (new option) Agricultural Economics (M.S.) Agricultural Economics (Ph.D.) Agricultural Economics with concentration in Agribusiness (M.S.)
Arts and Sciences	Art (B.F.A.)
Education	English and Journalism (EDENJ) Teacher Licensure Program Journalism (EDJOR) Teacher Licensure Program
Health and Human Sciences	Apparel and Textiles (B.S.) Athletic Training (M.S.) College of Health and Human Sciences Degree Requirements Communication Sciences and Disorders (B.S.) Dietetics (B.S.) Dietetics (M.S.) (GPIDEA) Dual Degree: B.S. in Human Nutrition and B.S. in Kinesiology (discontinue) Fashion Studies (B.S.) – name change Fashion Studies Minor – name change General Human Ecology (B.S.) Hospitality Management (B.S.) Human Development and Family Science (B.S.) Human Nutrition (B.S.)-Nutrition and Health Human Nutrition (B.S.)-Nutritional Sciences Interior Design (B.S.) <a href="#">Kinesiology (B.S.)</a> Personal Financial Planning (B.S.)
Veterinary Medicine	Veterinary Biomedical Science (M.S.)

**B. GRADUATION LIST CORRECTION and POSTHUMOUS DEGREE REQUEST:**

May 2019, Jessica Jane Stanton, Bachelor of Science, College of Engineering (removal from list)  
May 2020, Savannah Caldwell, Bachelor of Science, College of Health and Human Sciences



**ACADEMIC AFFAIRS  
DISCUSSION AGENDA**

Approve the following new curriculum proposals:

A. New degree programs:

To view full proposals, see the Curriculog Agenda: <https://kstate.curriculog.com/agenda:927/form>

Arts and Sciences	B.S. in Geographic Information Science & Technology
Health and Human Sciences	B.S. in Sports Nutrition

B. New certificates:

To view full proposals, see the Curriculog Agenda: <https://kstate.curriculog.com/agenda:924/form>

Arts and Sciences	Certificate in Religious Studies
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Arts and Sciences	Certificate in Global Health, Medicine, and Society
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C. New minors:

To view full proposals, see the Curriculog Agenda: <https://kstate.curriculog.com/agenda:925/form>

Arts and Sciences	Graphic Design Minor Middle East Studies Minor
Health and Human Sciences	Children in Group Settings Minor Interdisciplinary Conflict Resolution Minor (For non-K-State grads also) Pre-Kindergarten Education Minor (For non-K-State grads also)

Agriculture	Agricultural Sales Minor
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