

1 **RESOLUTION 19/20/71**

**COMMITMENT TO UPHOLD OUR
WELCOMING AND INCLUSIVE CAMPUS**

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4 **BY:** Bryce Atchison, Yemane Belaineh, Maggie Billman, Sam Bond, Andrew Booze, Nathan
5 Bothwell, Madi Bowers, Madison Brown, Bayley Clark, Sydney Clements, Josh
6 Diazdeleon, Michael Dowd, Jeff Ebeck, Creighton Glasscock, Hannah Heatherman,
7 Ashton Hess, Alan Hinds, Carissa Jonak, Ali Karamali, Marcus Kidd, Cameron Koger,
8 Mary Kurzweil, Annie Lomshek, Peter Moyer, Noah Ochsner, Sarah Pelton, Jansen
9 Penny, Sadie Polson, Blaine Snyder, Hayley Spellman, Carson Tjelmeland, Justin
10 Watkins, Tel Wittmer and McKenzie Zimmerman

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12 **WHEREAS,** We personally find racism, sexism, and other forms of bigotry reprehensible and harmful
13 to society and individuals;

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15 **WHEREAS,** We support Kansas State University’s mission to create an inclusive and welcoming
16 campus for all students, regardless of race, ethnicity, gender, sexual orientation, and other
17 personal characteristics;

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19 **WHEREAS,** Kansas State University Student Governing Association respects and abides by our First
20 Amendment rights, which grant students the freedom to express themselves without fear
21 of suppression from administrative and governmental actions;

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23 **WHEREAS,** Kansas State University Student Governing Association stands in solidarity with our
24 diverse and inclusive student body in opposing and condemning racism, sexism, and
25 other forms of bigotry on our campus;

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27 **WHEREAS,** An atmosphere of hostility and animosity is not conducive to the academic process and
28 hinders civil, intellectual discussion regarding complex, sensitive issues;

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30 **WHEREAS,** The administration at Kansas State University canceled classes and held the first KSUnite
31 event on November 14, 2017, which had thousands of individuals in attendance;

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33 **WHEREAS,** The Kansas State University community has taken specific steps since the first KSUnite
34 event in the area of diversity and inclusion;

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36 **WHEREAS,** On November 14, 2017, Adrian Rodriguez was hired as the first Associate Vice President
37 for Student Life for Diversity and Multicultural Student Affairs;

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39 **WHEREAS,** On December 21, 2017, Dr. Bryan Samuel was hired as the first Chief Diversity and
40 Inclusion Officer to serve directly under University President Richard B. Myers;

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42 **WHEREAS,** On April 5, 2018, Student Senate unanimously approved a resolution calling for the
43 creation of a Multicultural Student Center;

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45 **WHEREAS,** On September 17, 2018, the Division of Student Life’s Office of Diversity and
46 Multicultural Student Affairs and the Staley School of Leadership Studies hosted the first
47 Wildcat Dialogues;

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49 **WHEREAS,** On October 9, 2018, Kansas State University held the second annual KSUnite event,
50 which emphasized continuing the campus conversation regarding diversity and inclusion;

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52 **WHEREAS,** On March 21, 2019, Student Senate unanimously approved a bill creating the Diversity,
53 Equity, and Inclusion Committee, a standing committee created to explore and develop
54 policies and programs for diversity and inclusion at K-State;

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WHEREAS, On March 28, 2019, Student Senate unanimously approved a bill creating the Intercultural Leadership Council, a joint committee that was created to leverage campus partnerships between representatives of various student organizations;

WHEREAS, On April 29, 2019, the site for the Morris Family Multicultural Student Center was officially unveiled with an anticipated completion date of November 2020;

WHEREAS, On September 20, 2019, KSU SGA reaffirmed its support for the Morris Family Multicultural Student Center;

WHEREAS, On November 6, 2019, Kansas State University hosted the third annual KSU unite event, which emphasized working harder to accomplish the goals of diversity and inclusion; and

WHEREAS, KSU SGA acknowledges that the work needed to create a campus that is truly diverse and inclusive to all students is continuous and never ceasing.

BE IT RESOLVED THAT:

SECTION 1. KSU SGA reproves any action contributing to an intimidating or unwelcoming campus atmosphere.

SECTION 2. KSU SGA affirms the inherent dignity and value of every person and strives to maintain an atmosphere of justice based on respect for each other.

SECTION 3. KSU SGA affirms the value of human diversity and inclusion for community.

SECTION 4. KSU SGA affirms the right of each person to freely express thoughts and opinions in a spirit of civility and decency. We believe that diversity of views enriches our learning environment, and we support open expression within a climate of courtesy, sensitivity and mutual respect.

SECTION 5. KSU SGA views events from past years as crucial to remembering the importance of continued advocacy for an inclusive campus.

SECTION 6. KSU SGA is proud of the measures taken over the last three years towards creating a more inclusive campus community.

SECTION 7. KSU SGA acknowledges that the steps taken are only the beginning in creating a campus community that each student can be proud to call their alma mater.

SECTION 8. Upon passage of this resolution and signature of the Student Body President, a copy of this resolution shall be sent to every student in the KSU Student Body, the African Students Union President Dominica Domician Genda, Asian American Student Union President Annie Cortes, Black Student Union President Kemondre Taylor, Gender Collective Vice Presidents Charles Bogan, Mikaela Moore, and Anna Rayburn, Hispanic American Leadership Organization President Francisco Cardoza, Native American Student Body President Victor Andrews, Out in Science, Technology, Engineering, and Mathematics President Hannah Stecklein, Sexuality and Gender Alliance President Seth Peery, Graduate Student Council President Manzamasso Hodjo, Association of Residence Halls President Carly Rasmussen, Interfraternity Council President Timothy Brill, Panhellenic Council President Brooke Montgomery, Minorities in Agriculture, Natural Resources, and Related Sciences President Jordan Bailey, National Organization of Minority Architecture Students President LaBarbara Wigfall, Multicultural Business

109 Student Association President Taylor McIntosh, Multicultural Engineering Program
 110 Student Advisory Board Student Advisor Jordan Peyton, Society of Hispanic
 111 Professional Engineers President Ronaldo Lopez, National Society of Black Engineers
 112 President Erin Henderson, Society of Women in Engineering President Isabelle Aube,
 113 Society of Asian Scientists and Engineers President Michelle Le, American Indian
 114 Science and Engineering Society President Laura Baldwin, Veterinarians as One
 115 Inclusive Voice for Empowerment President Shumin Li, International Student and
 116 Scholars Program Director Sara Thurston, Student Access Center Director Jason
 117 Maseberg-Tomlinson, LGBT Resource Center Coordinator Brandon Haddock, Director
 118 of Intercultural Learning and Academic Success Debra Bolton, College of Agriculture
 119 Assistant Dean and Director of Diversity Programs Zelia Wiley, Faculty Senate President
 120 Tanya Gonzalez, University Support Staff President Cyreathia Reyer, Assistant Vice
 121 President of Student Life and Director of Housing and Dining Services Derek Jackson,
 122 Associate Vice President for Student Life for Diversity and Multicultural Student Affairs
 123 Adrian Rodriguez, Vice President for Student Life and Dean of Students Thomas Lane,
 124 Center for Student Involvement Director Kelli Farris, Chief Diversity and Inclusion
 125 Officer Bryan Samuel, and University President Richard B. Myers.

I certify this resolution is true and correct

I hereby approve this resolution.



Hannah N. Heatherman 3/2/20
 Hannah Heatherman, Speaker of the Student Senate Date

Jansen Penny 3/2/2020
 Jansen Penny, Student Body President Date