

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, February 13, 2018 3:30 pm**  
**Union Wildcat Chamber**

**Present:** Auten, Barden, Barkley, Barnett, Bennett, Bergtold, Betz, Bolton, Bormann, Bridges, Chandler, Chengappa, Chumachenko, Crawford, Crow, DePaola, Devore, Dodd, Easton, Erickson, Falcone, Finkeldei, Gonzalez, Goodson, Hageman, Hamilton, Harding, Hartman, Hedrick, Heinrich, Hettiarachchi, Hoag, Hosni, Hsu, Hughey, Ireton, Kanost, Keen, Kennelly, Kingery-Page, Leitnaker, Lindshield, Littrell, Markham, Martini, McCornack, Meekins, Mirafzal, N. Nelson, Peuchen, Reed, Renberg, Reznikoff, Roozeboom, Roush, Saucier, Schultz, Shappee, Spears, Stevenson, Thomas Vardiman, Warner, Wilson, Wood, Yu-Oppenheim, Zajac, and Zolkiewska

**Absent:** Andrews, Chavez, Gabbard, Guikema, Hauck, Lehman

**Proxies:** Aakeroy, Almes, Ayres, Baalman, Bannister, Douthit, Duncan, Eiselein, J. Fallin, Ferguson, Hachiya, Lavis, Lehning, McCrea, K. Nelson, Patell, Raine, Simser, Spooner, Sump, and Weaber

**Guests/Visitors:** April Mason

**Parliamentarian:** Mickey Ransom

1. President Brian Lindshield called the meeting to order at 3:31 pm.

2. Guest: April Mason

Topics for discussion: enrollment management, budget modernization, and 120-hour degree process

A. Enrollment Management

The Huron Consultants have met with approximately 300 individuals in over 60 different groups. Provost Mason thanked everyone who has met with and provided data. They are now looking at the data and are in the process of putting together a prospective student survey. After the report to the steering committee and the president, Huron Consultants will be invited back to meet with a number of groups they previously met with to share what they learned and their recommendations. Huron does not make the decisions for K-State; they provide suggestions and ideas for moving forward, and will work with us to prioritize those. Provost Mason indicated that she thinks Huron may have some recommendations for future projecting. Huron Consulting is currently prioritizing undergraduate enrollment.

B. Budget Modernization

A group went to Iowa State University, which is a mature hybrid-RCM model. Provost Mason has been in contact with Rutgers University, which just implemented a hybrid-RCM. They have also reached out to a couple of other universities that have implemented a hybrid-RCM. The other universities have been very forthcoming and willing to share information. A final budget model has not yet been determined. They have decided to slow the process down so that we are not implementing a new budget model on July 1, 2018. Instead, we will run the current model and the new model in parallel over the next fiscal year. A question was asked regarding how Iowa State handles SRO. Past President Bennett indicated that they have a system where a percentage is sent to the investigator, a percentage is sent to the unit, etc. Vice President for Research, Peter Dorhout, has been bringing forward ideas for how SRO could be distributed. Mason and Dorhout have been in communication to determine that the budget modernization should be dealt with first and then SRO.

C. 120-hour degree process

Faculty, department heads, and deans will submit this week any degree program they are requesting to stay above 120 hours with a justification, and these will be submitted to the Board of Regents. There has been a great deal of coordination among the various regents' institutions to ensure the programs consist of similar credit hours.

3. The December 12, 2017 minutes stood approved as submitted.

4. Approval of consent agenda (pages 5-7) – Spencer Wood (includes Attachment 1 and 1a)

President Elect Wood inquired if there were any items that needed moved to the discussion agenda. Seeing none, he moved approval of the consent agenda items. Motion approved.

5. Report from Standing Committees and Student Senate

A. Academic Affairs – Jenny Bormann/Teresa Hartman

- Proposed changed to University Handbook, Section F65.1 – Retake Policy – **Attachment 2**  
Bormann made a motion to approve the proposed changes to University Handbook, Section F65.1. There has been some confusion in the past about what GPA is affected by a retake. The language clarifies that the policy applies to the cumulative GPA. Motion approved.

- Discussion agenda (page 8) – **Attachment 3**

Bormann moved approval of the new Master of Science program in Data Analytics. Motion approved.

B. Faculty Affairs – Charlie Barden/David Lehman

- 2017 Faculty Salaries Report – **Attachment 4**

Barden moved to receive the Faculty Salaries report. Motion approved.

Faculty Affairs is working on several issues including Section C162.3 and Appendix A of the University Handbook, related to non-reappointment of non-tenured faculty language. The proposed changes to those specific sections will come forward to the next Faculty Senate meeting for a vote.

There have been a number of student organizations that have not registered as either an ISO/DSO, and this is concerning. Upon review, it was learned that there were approximately 50 previously registered clubs that are currently not registered after the student organization reorganization.

C. Professional Staff Affairs – Loleta Sump/Ashley Thomas

There is a task force on campus currently working on developing a career ladder for academic advisors. This group has been presenting to various groups, including NACADA and SGA. PSA has a meeting with scheduled with Jay Stephens on April 3<sup>rd</sup> to recommend that the advisor career ladder be used as a pilot career ladder on campus. Members are reviewing the dependent tuition waiver and policy. They continue to endeavor to increase the visibility of their committee to their constituents.

D. Student Senate – Jonathan Peuchen

Peuchen reported about SGA week. They had a SGA 101 event to help students know about what SGA does and how they can be involved. They are also currently promoting their elections. The primary election for student body president is February 13 and 14 and the general election will be March 6 and 7. They are also doing "Pie an SGA Member." On Thursday afternoon people can pay \$1 to pie a senator, and proceeds go to the Cats Cupboard.

Peuchen indicated that the Tuition and Fees Strategies committee has been meeting. They have received requests for the following fees:

College of Engineering: \$15 per credit hour

College of Architecture, Planning, and Design: \$15 per credit hour

Human Ecology: two proposals: PFP \$20 per credit hour; Kinesiology \$15 per credit hour

They are going to set up college tuition committees so that students can vote within the college to determine how the fee should go moving forward. The college tuition committees will hear the presentation from the Dean and then that committee will vote on the fees.

E. Technology – Michael Raine/Lisa Shappee

FSCOT met last Tuesday with Gary Pratt, K-State’s Chief Information Officer. They discussed FSCOT’s mission and composition and they will look at what they are doing in comparison to the constitution statement. They hope this will help people understand the purpose of FSCOT and make appropriate determinations for committee membership from each caucus. They currently believe there could be too many IT personnel on the committee and they would like to have more faculty involved to balance this out.

F. University Planning – Laurel Littrell

At the last FSCOU meeting, they approved revised wording for a draft resolution regarding library support. This will come to Exec in February for placement on the March agenda.

FSCOU also received the report with recommendations based on a traffic study. The study looked at vehicular traffic, volumes, and patterns. The total cost of the recommendations is over \$1.3 million and includes pedestrian activated stoplights on Manhattan Avenue. It is unknown if University funds will pay for the recommendations from this study, and if so, it likely will be completed in phases.

Budget Modernization – several members of FSCOU are participating in the seven cost pool committees and are participating in the process in that manner. As part of a responsibility centered management system, a typical pattern is that the tuition generated by a college is received by that college. Each college then has to pay for services it receives. These are split out into 7 cost pools here: student services, library, facilities, IT, research, academic administrative services, and general administration. Cost pool committees for each of these 7 areas are determining how the colleges should pay for these services. A question was asked regarding whether or not the cost pool teams will be announced to the university. Ethan Erickson indicated that they are working on updating the website and a K-State Today communication regarding the cost pool teams.

6. Announcements

A. KBOR meeting report (page 9)

B. President Lindshield directed members’ attention to his report outlined on page 9.

Provost Mason indicated that at tomorrow’s KBOR meeting, three universities (including K-State) will report on their faculty development opportunities.

C. Faculty Senate elections begin February 20.

Please encourage peers to consider participating in Faculty Senate, and for them to share their interest with others within the caucuses. Faculty Senate Leadership Council is working on a document that identifies some of the benefits of participating in Faculty Senate.

D. Spring 2018 Open fora with President Myers:

- Manhattan: Wednesday, February 21, 2:30-3:30 pm in the Alumni Center, main floor.
- Salina: Monday, February 26, 2:30-3:30 pm in the College Center Conference room.

- Olathe: Wednesday, March 7, 10:30-11:30 am in the Forum Hall at Olathe.

These events will not be streamed live, but rather will be recorded and aired afterward. Please discuss with your caucus any questions you wish to raise during these open fora. If you are not able to be present, please send your questions to Candace LaBerge. Provost Mason plans to attend the fora in Salina and Manhattan, but she will be meeting with Huron Consulting during the Olathe meeting.

- E. Annual Faculty and Professional Staff Retiree Ceremony: April 17, 2018, 4:00 pm, Alumni Center  
A list of those retiring will be announced via K-State Today approximately one month prior to the ceremony.

7. Open discussion period for senators as needed

Senator Easton commented that Iowa State's salaries are much higher than ours. If we can set up a reasonable budget model, we may be able to do well for our general salaries. It is important that we do a good job on this budget modernization process.

Senator Betz shared that on February 20<sup>th</sup> at 4:30 the College of Engineering is hosting a speaker, panel, and table discussions regarding diversity and inclusion. They are looking for individuals to help facilitate the table discussions. Please contact her if you are interested in helping.

8. The meeting was adjourned at 4:17 pm.

Respectfully submitted by:

Mindy Markham,  
Faculty Senate Secretary

Next meeting: Tuesday, March 13, 2018; 3:30 pm, Union Wildcat Chamber

**ACADEMIC AFFAIRS  
CONSENT AGENDA**

Approve the following course and curriculum proposals:

**A. COURSE AND CURRICULUM PROPOSALS**

**Full proposals can be viewed in Curriculog.**

To view the proposals in Curriculog,

**First** - Login to Curriculog using your K-State eID and password (in your default browser)

<https://kstate.curriculog.com>

**Second** - Go to the links below:

**COURSE PROPOSALS:** <https://kstate.curriculog.com/agenda:268/form>

**CURRICULUM PROPOSALS:** <https://kstate.curriculog.com/agenda:269/form>

**NEW DEGREE PROGRAM PROPOSAL:** <https://kstate.curriculog.com/agenda:270/form>

From the list of proposals, hover over the proposal and click View/Edit Proposal Icon

In User Tracking, change "Show current" to "Show current with markup"

New course proposals may not have any markup. Also, curriculum proposals will have files attached.

Use the browser's back button to return to the agenda and select next proposal.

For more information on viewing proposals, see:

<http://www.k-state.edu/curriculog/training/view/index.html>

**COURSES:** <https://kstate.curriculog.com/agenda:268/form> (Attachment 1)

Agriculture	AGCOM - 600 - Capstone Seminar in Agricultural Communications AGCOM - 650 - Study Experience in Agricultural Communications and Journalism AGED - 600 - Senior Seminar in Agricultural Education AGED - 625 - Inquiry-Based Curriculum in Agricultural STEM and Biotechnology Education ENTOM - 612 - Insect Pest Diagnosis ENTOM - 625 - Integrative Behavioral Ecology ENTOM - 635 - Insect Evolution ENTOM - 655 - Plant Resistance to Insects ENTOM - 835 - Advanced Insect Evolution ENTOM - 855 - Advanced Plant Resistance to Insects FDSCI - 720 - Reaction Kinetics in Foods FDSCI - 721 - Reaction Kinetics in Foods Recitation GRSC - 750 - Pet Food Formulation for Commercial Production PMC - 830 - Conservation Attitudes and Behaviors
Arts & Sciences	BIOL - 340 - Structure and Function of the Human Body BIOL - 341 - Human Body I BIOL - 342 - Human Body II MC - 683 - Reputation Management SPAN - 411 - Spanish for heritage speakers: Composition and grammar STAT - 764 - Applied Spatio-Temporal Statistics

	STAT - 766 - Applied Data Mining/Machine Learning and Predictive Analytics STAT - 768 - Applied Bayesian Modeling and Prediction
Architecture, Planning and Design	LAR 646 - Community Engagement Studio
Business Administration	FINAN - 655 - Advanced Portfolio Management FINAN - 663 - Mergers and Acquisition
Education	EDCI - 797 - Secondary Content Field Colloquium I EDCI - 798 - Secondary Content Field Colloquium II EDCI - 799 - Secondary Content Field Colloquium III EDSEC - 620 - Principles and Philosophy of Career and Technical Education
Engineering	BAE - 664 - Green Stormwater Infrastructure Design and Assessment CE - 827 - Computational Applications in Geo-Systems CE - 834 - Strengthening Design of Reinforced Concrete with Fiber Reinforced Polymers CIS - 641 - Software Engineering Design Project CIS - 642 - Software Engineering Project I IMSE - 664 - Additive Manufacturing
Human Ecology	CNRES - 500 - Topics in Conflict Resolution and Trauma Studies CNRES - 537 - Elder and Family Decision Making CNRES - 538 - Advanced Trauma and Traumatic Stress CNRES - 539 - Grief and Loss Across the Lifespan DHE - 189 - Introduction to the University Honors Program FNDH - 655 - Clinical Applications of Neurological Function FNDH - 731 - Advanced Diabetes Management HM - 351 - Commercial Food Production Management HM - 465 - Catering and Banquet Management HM - 662 - Foodservice Systems Management
Technology & Aviation (Polytechnic)	COT - 750 - Professional Master of Technology International Experience
University Honors Program	UHP - 189 - Honors First-Year Seminar
Veterinary Medicine	CS - 721 - Veterinary Surgery I Laboratory CS - 722 - Veterinary Surgery II Laboratory CS - 762 - Supplemental Small Animal Emergency DMP - 825 - Dairy Production Medicine DVM - 712 - Veterinary Clinical and Professional Skills III

**CURRICULUM CHANGES:** <https://kstate.curriculog.com/agenda:269/form>  
(Attachment 1a)

Agriculture	Agricultural Education (B.S.) Agricultural Education and Communication (M.S.) Concurrent B.S./M.S. in Horticulture and Natural Resources Horticulture and Natural Resources (M.S.) Horticulture and Natural Resources (Ph.D.) Horticulture and Natural Resources with Specialization in Urban Food Systems (M.S.)
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Arts & Sciences	Theatre with concentration in Drama Therapy (M.A.)
Business Administration	Accounting (B.S.) Entrepreneurship (B.S.) Finance (B.S.) – Change #1 Finance (B.S.) – Change #2 General Business Administration (B.S.) via Distance Education Management (B.S.) Management Information Systems (B.S.) Marketing (B.S.) Pre-Professional Program (BAPP) for the B.S. in Business Administration
Education	Master of Arts in Teaching
Human Ecology	Athletic Training (B.S.)
Technology & Aviation (Polytechnic)	Engineering Technology-Electronic and Computer Engineering Technology Option (BETB-EC) Engineering Technology-Unmanned Aircraft Systems Option (BETB-US)

**ACADEMIC AFFAIRS  
DISCUSSION AGENDA**

Approve the following new curriculum proposal:

To view the full proposal, see the Curriculog Agenda: <https://kstate.curriculog.com/agenda:270/form>  
(Attachment 3)

College of Business Administration	NEW: Master of Science in Data Analytics
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**January 2018 KBOR Report**  
**From Faculty Senate President Brian Lindshield**

Since there hasn't been a KBOR report for a few months, I wanted to try to capture what has been happening over that time. The Council of Faculty Senate Presidents had lunch in January with the regents the primary topics of discussion were alternative math pathways and open/alternative educational resources. Alternative math pathways, quantitative/mathematic course options to College Algebra, are being implemented in other states, particularly for degrees/curricula that do not require a heavy quantitative skills or many additional mathematics requirements. This is a result of questions about the relevance of College Algebra concepts to these students and partially related to the student success rates in the course. It would be up to programs to choose whether to include this new course in their degrees/curricula. We talked about establishing an alternative math pathway course at the core outcomes meeting and suggested following the Dana Center Mathematics suggestions on how to complete this process so that there could be a standardized course that would transfer. I gave a presentation to the System Council of Chief Academic Officers on the potential of a system-wide Open/Alternative educational resources initiative highlighting that many other systems are doing this that was well received. We had process language approved for how to handle when there is a desire to change an AP/CLEP score. The University of Kansas revised an out-of-state scholarship proposal to instead discount tuition for high performing students, proposing to use revenue generated for need-based scholarship for in-state students. I believe this is the second tuition discounting approved, following Emporia State's proposal last spring. There has not been much discussion about the 120 hour degree process in meetings that I've been in, but I know that they are preparing to submit the degree programs that are proposing to stay above 120 hours soon.