

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, June 14, 2016, 3:30 pm**  
**K-State Union, Big 12 room**

**Present:** Ayres, Barden, Bennett, Bergtold, Chumachenko, Crawford, Doll, Eiselein, Falcone, Ferguson, Guzek, Haar, Hachiya, Hageman, Hamilton, Harding, Hartman, Hauck, Hoeve, Hosni, Hsu, Kanost, Kennelly, Lehman, Lehnig, Leitnaker, Lindshield, Littrell, Maatta, Markham, Meekins, Raine, Reinert, Rice, Roozeboom, Roush, Saucier, Schultz, Simser, Spears, Spooner, Stevenson, Sump, Warner, Wilson, Yu, Zajac, and Zolkiewska

**Absent:** Ackerman, Betz, Bolton, Charney, Chavez, Cochran, Corwin, Crow, Culbertson, Devore, D. Fallin, J. Fallin, Finkeldei, Gabbard, Glymour, Goodson, Hutchinson, Kennedy, Lara, Maghirang, Martini, McCrea, Narayanan, Schaake, Schlup, Van Ranken, and Wood

**Proxies:** Aakeroy, Aramouni, Armbrust, Barkley, Bormann, Craft, Duncan, Elsasser, T. Gonzalez, Hedrick, Heinrich, Hettiarachchi, Higginbotham, Hoag, Hughey, Lavis, Maseberg-Tomlinson, Nelson, Renberg, and Titgemeyer

**Guests/Visitors:** April Mason

**Parliamentarian:** Jerry Frieman

1. President Andrew Bennett called the meeting to order at 3:30 p.m.
2. Visit from Provost April Mason – Topic for Discussion: It is time to revisit K-State 2025 - What are the plans for how we will carry out this evaluation and keep moving forward to become a top 50 research university?

Provost Mason reported that Interim President Myers has indicated that we will not be changing away from K-State 2025 during his term, but that a 5-year report will be created. The university plan is 5 years old, most colleges are 4 years into their plans, and most departments are 3 years into plans. In the late fall a 5-year report will come out from the President's Office. We want to look at the first 5 years and then work with the new leadership in spring 2017 to determine how to move forward. It is hoped that we will be able to name the new president in late fall and that the new president will join us early in the spring semester. Mason thinks in this budgetary time, this strategic plan and the priorities identified will be critical. Deans are asking if they have the license to stop doing some activities, and focus on the things of the highest priority and impact, and Mason has given approval. Mason thinks we will be building on K-State 2025 with the new leadership and we should not abandon the strategic plan.

It was asked if colleges and departments will be asked to provide a similar report as the university's 5-year report. Mason indicated that she and President Myers will plan to continue to make presentations to each college and like units in the fall semester and that the colleges and like units should be prepared to contribute to the presentation regarding their K-State 2025 progress thus far. Deans will be able to make determinations regarding whether or not a formal report is required for departments.

It was asked, given the state budget cuts, if changes would need to be made to the strategic plan. Mason indicated that we cannot continue doing things the same way that we have. With the cuts and enrollment decline, the Budget Advisory Committee has been looking for ways to make cuts and ways to bring in additional revenue. Mason has encouraged looking at effectiveness instead of efficiencies and to think about how we want to operate in 2025. We need to look at the strategic plan and see how we can do

things differently. There are subcommittees of the Budget Advisory Committee to look at the following: efficiencies (now effectiveness), ways to look strategically at return on investment, parameters for student fees, and new revenue sources.

On June 23<sup>rd</sup> the special session of the Kansas legislature will take place. Mason does not know what this will mean for higher education and K-State specifically.

Comment from a senator relative to 2025: Many departments and colleges have monitored progress over time, and many have met the first and second marks that are faculty driven: research funding, publications, credit hours, number of graduates, etc. Faculty are doing outstanding jobs. The places where we are falling behind are things that require resources: faculty salaries, graduate assistantships, expanded numbers of faculty lines, etc. All aspects that require revenue are not moving forward. K-State 2025 is in serious trouble until we address the revenue aspects. We cannot continue to do more with less. Mason concurred with this senator.

Mason and Andy Hurtig presented the tuition proposal to the BOR in May. Then she learned that the Governor did not veto the proviso for K-State and KU to receive the larger proportion of the cuts. In light of this, the tuition proposal that will be voted on in the June KBOR meeting has been revised.

There is a benefit to having a Four-star General in the Interim President position. He is willing to do some things that a sitting president may not be able to do politically. Despite our current political situation, Mason is proud of the work of our faculty and staff and the administration is working diligently to bring in more revenue and be more effective.

A senator suggested that even though our plan is K-State 2025, because it was a 15-year strategic plan, he thinks we should make the shift to 2030 so that we are mentally thinking 15 years ahead. Mason indicated that there is a lot of merit to what was said, but thinks it is important to wait until the new president is in place to help determine how we should move forward.

3. The May 10, 2016 minutes were approved as submitted.
4. Approval of consent agenda (page 2) – Brian Lindshield – **Attachment 1**  
President Elect Lindshield inquired if there were any items anyone wanted moved to the discussion agenda. Seeing none he moved to approve the items presented on the consent agenda. Motion carried.
5. Report from Standing Committees and Student Senate
  - A. Academic Affairs –Teresa Hartman  
Academic Affairs last met on May 17<sup>th</sup>. Senator Hartman reported that they discussed the posthumous degree process. Recently a doctoral student was approved for a posthumous degree and the committee wanted to review whether posthumous doctoral degrees should require any additional consideration due to the amount of work put into the degree effort. This was vetted also with CAPP and ultimately it was determined the same guidelines would apply to a doctoral student as would apply to any other student receiving the posthumous degree; they should be in good academic standing. This is an honor to the student and his or her family.

The Curriculog implementation team is in full swing. A pilot group consisting of four colleges will be using Curriculog during Fall 2016. It is hoped that everyone will be using Curriculog in Spring 2017.

Due to comments and some complaints regarding how long it takes for interdisciplinary programs to go through the system it has been requested that Academic Affairs review the process for this and they will do so in the fall.

B. Faculty Affairs – David Lehman and Charlie Barden

Senator Lehman reported that Faculty Affairs last met on May 17<sup>th</sup> and Charlie Barden was elected as co-chair. FAC has the opportunity to have representation on the Faculty Salaries and Fringe Benefits Committee and the University Handbook and Policy Committee. Due to the small attendance at the May 17<sup>th</sup> FAC meeting, selecting those representatives was postponed until they have full membership in attendance.

C. Professional Staff Affairs – Loleta Sump

Senator Sump reported that PSA met on May 17<sup>th</sup>, and they voted to elect her as Chair.

D. Technology – Michael Raine

Senator Raine reported that there has not been a FSCOT meeting since the last report, but there are some updates.

MediaSite migration: MediaSite is the online platform to store videos for programs like Canvas. Those videos have been stored off campus in the past, but a migration is now underway and the videos will now be stored on campus. Updates can be found on the MediaSite website: [www.k-state.edu/mediasite](http://www.k-state.edu/mediasite).

Adobe pricing: The University has purchased licenses at special pricing for Adobe Professional. They think the prices will remain about the same for this next year, but the university lost approximately \$90,000 in the last year. If this program continues to be underused, prices may go up.

IT Security Awareness Training: You should have received an email regarding the online training. It takes 10 – 30 minutes to learn how to protect your K-State information.

E. University Planning – Spencer Wood

No report

F. Student Senate – Jack Ayres

Student Senate has not met since the last Faculty Senate meeting. Three of the four leaders of the legislative and executive branch will be in Manhattan throughout the summer so he encourages faculty to reach out to Jessica, Trenton, or him with anything you'd like to discuss this summer or fall.

6. Announcements / Old Business

A. Report on May 18 Kansas Board of Regents meeting

President Bennett attended the May KBOR meeting during which the Council of Faculty Senate Presidents also met. All the Regent schools are roughly in the same place with regard to the weapons policy. Particular attention was given to whether a working lab with restricted card access would be a restricted area; a determination has not been made. Doors with a keycard lock automatically and one has to have a keycard that includes identification to be able to determine who gained access to the lab. It has also been questioned whether or not keyed offices could be determined as restricted areas.

Legislation was passed pertaining to Credit for Prior Learning and CLEP exams. A comment was made pertaining to what role the collaboration with industry plays in tenure. Tuition proposals were presented; KSU proposed a 5% increase in tuition. KBOR indicated that tuition proposal revisions

could be submitted after the official budget announcement is made. Tuition decisions will be made at the June KBOR meeting. The regents are concerned about salaries at K-State and want to make sure the president is paid enough. They plan to make an offer that is above what President Schulz was paid so they are at market rate.

7. Open discussion period for senators as needed

A question was raised regarding the status of the president search. President Bennett indicated that the proposed profile of the position will be voted on at tomorrow's KBOR meeting and that Past President Guzek is our representative on the search committee.

Past President Guzek indicated that the regents hired a search firm and that the search firm and a couple of the regents have been having open forums. The document that is up for approval at tomorrow's KBOR meeting was written by the search firm and consists of information that was compiled during these open forums. The search is a closed search, and search committee members have signed a detailed nondisclosure form. The profile of the position will be publicized.

It was commented that in the prior president search Faculty Senate raised concerns and required that faculty and staff get an opportunity to meet with the candidates when they come to campus. If it remains as it is currently, we will not have an opportunity to hear from the candidates prior to the hire.

President Bennett indicated that this was not provided as an option. KBOR indicated from the very beginning that they will be conducting a closed search and that they are hiring the next president. This is their purview since the University President reports directly to the BOR. There was sentiment from some that the president will be the Board of Regents' president, not the president of the faculty and staff.

8. The meeting was adjourned at 4:23p.m.

Respectfully submitted by:  
Mindy Markham,  
Faculty Senate Secretary

Next meeting: Tuesday, September 13, 2016; 3:30 p.m., **K-State Student Union, Big 12 room**

## CONSENT AGENDA ACADEMIC AFFAIRS

1. Undergraduate and graduate course and curriculum changes (see attachment 1 for supplemental information):

### UNDERGRADUATE

#### College of Education (approved by college on April 26, 2016)

#### CURRICULUM CHANGE

*Department of Curriculum and Instruction*

Changes to the BS in Secondary Education (Modern Language Teaching Fields – EDMLA)

### GRADUATE (approved by the Graduate Council on May 3, 2016)

#### COURSE ADDITION

Veterinary Medicine DMP 846 Foundations of Biosecurity

#### COURSE CHANGES

Arts & Sciences ~~WOMST~~ GWSS 799 Independent Study for Graduate Students or Advanced Undergraduate Students

Arts & Sciences ~~WOMST~~ GWSS 605 Women's Studies Practice and Applied Social Change

Arts & Sciences ~~WOMST~~ GWSS 610 Capstone Seminar in Women's Studies

Arts & Sciences ~~WOMST~~ GWSS 700 Advanced Topics in Women's Studies Sexuality

Arts & Sciences ~~WOMST~~ GWSS 784 Internship in Women's Studies

Agriculture PLPTH ~~612~~ 812 Genomics Applications

Agriculture PLPTH ~~613~~ 813 Bioinformatics Applications

#### COURSE DELETIONS

Agriculture PLPTH 611 Agricultural Biotechnology Laboratory

#### CURRICULUM CHANGES

Arts & Sciences - Graduate Certificate in ~~Women's Studies~~ Gender, Women, and Sexuality Studies