

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, May 10, 2016, 3:30 pm**  
**K-State Student Union, Big 12 Room**

2:00 p.m. Faculty Senate Orientation – all senators welcome  
3:00 p.m. Presentation of certificates to outgoing senators and recognition of Faculty Senate Leadership  
3:30 p.m. Faculty Senate Meeting

**Present:** Aakeroy, Andrews, Aramouni, Ayres, Barden, Barkley, Bennett, Bergtold, Blair, Blankley, Bormann, Cauble, Charney, Chavez, Chumachenko, Cochran, Corwin, Craft, Crawford, Crow, Devore, Eiselein, Falcone, D. Fallin, J. Fallin, Featherstone, Ferguson, Finkeldei, Geuther, T. Gonzalez, Guzek, Haar, Hachiya, Hamilton, Hartman, Hauck, Hedrick, Heinrich, Hettiarachchi, Hoag, Hoeve, Hosni, Hsu, Hughey, Hutchinson, Kanost, Keane, Kennedy, Kennelly, Knackendoffel, Lavis, Lehman, Lehning, Leitnaker, Lindshield, Littrell, Maatta, Maner, Markham, Martini, Maseberg-Tomlinson, McCrea, Meekins, Pacey, Ransom, Reed, Reinert, Rice, Rintoul, Roozeboom, Saucier, Schultz, Sherow, Simser, Spears, Spooner, Stevenson, Sump, Titgemeyer, Van Ranken, Warner, Willbrant, Wilson, Wood, and Yu

**Absent:** Ackerman, Betz, Bolton, Burenheide, Culbertson, Glymour, J. Gonzalez, Goodson, Hageman, Harding, Higginbotham, Lara, Mosier, Narayanan, Nelson, Renberg, Roush, Schaake, Smith, Weiss, and Zolkiewska

**Proxies:** Armbrust, Clark, Dille, Doll, Duncan, Elsasser, Gabbard, Jackson, Jones, Maghirang, Schlup, Swilley,

**Guests/Visitors:** Richard Myers and Kirk Schulz

**Parliamentarian:** Jerry Frieman

1. President Fred Guzek called the meeting to order at 3:30 pm
2. Visit from Outgoing President Schulz and Interim President Myers  
President Schulz expressed his appreciation for everyone's service on Faculty Senate and the University's support for K-State 2025. He also encouraged everyone to continue to advocate for education, both higher education and K-12, which is truly the foundation of our future.

Interim President Myers stated that it was an honor to be back at K-State. He has been working to identify what he might be able to impact in the next few months. He has observed the phenomenal amount of energy that faculty and staff put into creating a positive experience for our students. He expressed his appreciation for these efforts. He feels he may be able to help K-State Polytechnic campus with some of their aviation needs. K-State has been successful at fundraising; he knows that this is an area he can help. He stated that he believes he can help build relationships with corporations and government. Interim President Myers encouraged us to stay on track with 2025 which will be a good roadmap for the new president.

3. The April 12, 2016 minutes were approved as submitted.
4. Approval of Consent Agenda – Andy Bennett (pages 5-8) – **Attachment 1**  
President Elect Bennett inquired if any items should be removed from the consent agenda. Seeing none he moved approval of the consent agenda. Motion carried.

## 5. Report from Standing Committees and Student Senate

### A. Academic Affairs – Teresa Hartman

There were no action items from the committee; however, Senator Hartman provided an update on topics that CAPP is dealing with. External examination scores are no longer being figured into the K-State GPA. However, internal exam scores will continue to be calculated into the GPA and be recorded as a class taken. Some discussion followed, including a report that the legislature has a bill pending that would establish CLEP score criteria. Through the Student Success Collaborative in KSIS, students who are not doing well, other than freshman, can be flagged so they can work with their advisors. The discovery has been made that some retake and repeatable courses have been figured incorrectly, resulting in some degrees being given to students with a GPA lower than 2.0. The decision was made to grandfather those that fall into this situation. SAT scores have been changed; charts will be available comparing the old and new scores.

### B. Faculty Affairs – Betsy Cauble and/or Mindy Markham

#### • Proposed changes to University Handbook, Section C (action item) – **Attachment 2**

Senator Cauble made a motion to approve the proposed changes to Section C of the University Handbook, with one change, section C14, Eligibility for Academic Professorial Rank, was returned to its original language. Senator Markham reported that a policy change is being recommended for Section C34.4. The change would call for the results of student evaluations of teaching to be returned to the faculty member as well as the department/unit head/chair. A policy change in Section C46.1 will require all faculty and professional staff to be evaluated annually.

The floor was opened for discussion. Lengthy conversation followed pertaining to the value of student evaluations; the decline of evaluations received since they have been done online; the tendency for comments to be more vitriolic; and the establishment of a work group to scrutinize TEVALs and to suggest recommendations for making them more meaningful.

After the intense discussion, it was determined a few options were possible: 1) the policy could remain as recommended, 2) implementation of the policy could be postponed until after the work group has completed its work or 3) the section could be returned to its original language. If changes are deemed necessary they could be made after the work group has completed its work. Another suggestion was to amend the policy to state that the faculty member could make the evaluations available to his/her unit/department head.

Senator Spears made a motion to amend Section C34.4 to be returned to its original language. The amendment was seconded and carried.

The main motion to approve proposed changes to Section C, with the change to C14 and the amendment to section C34.4 carried.

### C. Professional Staff Affairs – Mary Anne Andrews

Senator Andrews reported that they are continuing to work with HCS on the Total Rewards Program. This next year PSA will be reviewing the career ladders as HCS works to establish them.

### D. Technology – Don Crawford

Senator Crawford reported that they received an update from Senator Blair on the web content accessibility project; they are moving forward with an initiative to employ students to transcribe information. Central IT is looking to reorganize some services. Dr. Rebecca Gould is working on this project. Yammer, which is like Facebook for K-State employees, is included in Office 365 and is now

available. Groups can be created in Yammer. Apple Quick Time for Windows is being suspended because of two security vulnerabilities which Apple will not be fixing.

E. University Planning – Spencer Wood

Senator Wood reported that they met with Gary Leitnaker, Human Capital Services, with regard to the proposed furlough policy and guidelines. They shared particular issues with the guidelines, i.e. the statement that classes will not be canceled, and the tier structure for distributing furlough days.

The first year of joint collaboration of the three senates to develop the ideas for the city/university funds has concluded. All but one of the projects submitted were forwarded to the main committee and all but one of those submitted were approved. They are now considering projects for next year's funds.

F. Student Senate – Jack Ayres

Senator Ayres reported that he is the Speaker for Student Senate for the next year. Student Senate held a retreat last week. The Legislative branch is considering establishing a group to look at the makeup of Student Senate with an eye toward diversity. The Executive branch wrote a letter, which was sent to the governor, addressing the budget cuts to both KU and K-State.

A report on the activities of the Tuition and Fees Strategies Committee was given by Senator Kennedy, Student Senate Vice President. A 5% tuition increase for all students on main campus was approved. A \$15 per credit hour fee was approved for the College of Business. An \$8.79 fee increase was approved for Arts and Sciences. The committee rejected a \$1.00 per credit hour fee request for Library infrastructure projects. They also rejected a \$2.10 per credit hour academic building support fee to help meet the financial obligations for the new Business Building.

6. Announcements / Old Business

A. Ombudsperson Vacancy (faculty member) – (2016-2019)

Very few applications have been received for this vacancy. No release time is provided; however, there is a financial stipend.

7. Open discussion period for senators as needed

Senator J. Fallin invited everyone to the Big 12 Teaching and Learning Conference which will be hosted by K-State on June 2-3, 2016.

8. The final meeting of the 2015-2016 Faculty Senate adjourned at 5:01 p.m.

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1. President Andy Bennett called the first meeting of the 2016-2017 Faculty Senate to order at 5:02 p.m.

2. Election of the Faculty Senate Secretary

Candidate: Melinda Markham – **Attachment 3**

Senator Andrews nominated Senator Markham for the position of secretary. Motion seconded. No further nominations were received. It was moved and seconded to close nominations. Motion carried. Voting was then conducted to elect Senator Markham as Secretary. Motion carried.

3. Election of the Faculty Senate President Elect

Candidate: Brian Lindshield – **Attachment 4**

Senator Andrews nominated Senator Lindshield for Faculty Senate President Elect. No further nominations were received. It was moved and seconded to close nominations. Motion carried. Voting was then conducted to elect Senator Lindshield as President Elect. Motion carried.

4. The meeting adjourned at 5:06 p.m.

Respectfully submitted by:  
Loleta Sump,  
Faculty Senate Secretary

Next meeting: Tuesday, June 14, 2016; 3:30 p.m., **K-State Student Union, Big 12 room**  
*No July or August Meetings*

**CONSENT AGENDA  
ACADEMIC AFFAIRS**

1. Undergraduate and graduate course and curriculum changes and graduation list (see attachment 1 for supplemental information):

**UNDERGRADUATE**

**College of Business Administration** (approved by college on February 24 and March 24, 2016)

**COURSE ADDITION (3-24-16)**

*Marketing*

MKTG 499 Sales Internship

**CURRICULUM CHANGES (2-24-16)**

*Management*

Changes to the MANAGEMENT INFORMATION SYSTEMS (B.S.). Rationale: The MIS Studio approach leverages the new CBA facilities and enables an innovative teaching approach to be used to enhance our students and program.

**College of Human Ecology** (approved by college on February 29 and April 4, 2016)

**COURSE ADDITION (4-4-16)**

*Kinesiology*

KIN 596 Teaching Experience in Kinesiology

**CURRICULUM CHANGE (2-29-16)**

*Kinesiology*

Changes to the Kinesiology Minor. Rationale: Currently listed minor on the website is not what was submitted or approved by faculty. This submission is the correct minor for Kinesiology.

**College of Agriculture** (approved by college on April 5, 2016)

**COURSE CHANGES**

*Horticulture, Forestry, and Recreation Resources*

*Wildlife and Outdoor Enterprise Management (WOEM)*

WOEM 570 Internship for Wildlife and Outdoor Enterprise Management

WOEM 555 ~~Principles and Practices of Big Game Hunting and Guiding~~ Big Game Management

WOEM 560 ~~Principles & Practices of Upland Gamebird & Turkey Hunting and Guiding~~ Upland Gamebird Management

WOEM 561 ~~Principles & Practices of Waterfowl Hunting and Guiding & Wetlands Management~~ Waterfowl and Wetlands Management

**CURRICULUM CHANGES**

*Plant Pathology*

DROP: Undergraduate Minor in Applied Genomics and Biotechnology. RATIONALE: The Applied Genomics and Biotechnology minor has had chronic low enrollment with only three students completing the minor since 2008. The Department of Plant Pathology plans to discontinue the Applied Genomics and Biotechnology Minor to focus on its graduate teaching mission.

**College of Arts and Sciences** (approved by college on April 7, 2016)

**COURSE CHANGES**

*Art*

ADD:

ART 331 – Introduction to Interactive Art

ART 475 – Independent Study in Photography

*Dean of Arts and Sciences*

ADD:

DAS 315 – Creating a Competitive Health Professional School Application

*Communication Studies*

ADD:

COMM 332 – Communication & Technology. K-State 8: Social Sciences; Human Diversity within the US.

*Music Theatre, and Dance*

ADD:

MUSIC 340 – Introduction to Film Music. K-State 8: Aesthetic Interpretation; Historical Perspectives.

*Sociology, Anthropology, and Social Work*

ADD:

SOCIO 550 – Technocrime, Security, and Society. K-State 8: Social Sciences; Ethical Reasoning and Responsibility.

SOCIO 592 – Anatomy of Mass Murder. K-State 8: Social Sciences; Human Diversity within the US.

*Women's Studies*

Changes:

~~WOMST 105 – Introduction to Women's Studies~~ GWSS 105 – Introduction to Gender, Women, and Sexuality Studies

~~WOMST 300 – Selected Studies of Women Studies~~ GWSS 300 – Selected Studies of Gender, Women, and Sexuality Studies

~~WOMST 305 – Advanced Fundamentals of Women's Studies~~ GWSS 305 – Advanced Fundamentals Gender, Women, and Sexuality Studies

~~WOMST~~ GWSS 321 – Latina's Life Stories

~~WOMST~~ GWSS 325 – Queer Studies: Concepts, History, and Politics

~~WOMST~~ GWSS 345 – Women & Aging: Looking at Multicultural Female Aging Through a Gendered Lens

~~WOMST~~ GWSS 350 – Gender in American Film

~~WOMST~~ GWSS 380 – Women and Global Social Change

~~WOMST~~ GWSS 405 – Resistance and Movements for Social Change

~~WOMST~~ GWSS 410 – Feminist Thought

~~WOMST~~ GWSS 450 – The Stories of a Young Girl

~~WOMST~~ GWSS 460 – Coming out and Sexual Identity

~~WOMST~~ GWSS 480 – Seminar in Gender Environment & Justice

~~WOMST~~ GWSS 499 – Honors Project

~~WOMST 500 – Topics in Women's Studies~~ GWSS 500 – Topics in Gender, Women, and Sexuality Studies

~~WOMST 505 – Independent Study in Women's Studies~~ GWSS 505 – Independent Study in Gender, Women, and Sexuality Studies

~~WOMST 510 – Research Methods in Women's Studies~~ GWSS 510 – Research Methods in Gender, Women and Sexuality Studies

~~WOMST~~ GWSS 550 – Women and Popular Culture

~~WOMST~~ GWSS 551 – The History and Politics of Family Violence

~~WOMST~~ GWSS 560 – Women and Violence

~~WOMST~~ GWSS 580 – Women and Religion

~~WOMST~~ GWSS 585 – Women and Islam

## **CURRICULUM CHANGES**

### *Art*

Changes to the Art BFA. RATIONALE: We are proposing some changes to the digital curriculum. We will be removing ART 575 from the required list of courses – moving it to an optional elective – and replacing it with ART 331, Intro to Interactive Art. We are removing ‘Type and Design’ from the optional digital course list to free up credit hours for students to enroll in special topics courses.

### *Women’s Studies*

Changes to the BA/BA in Women’s Studies. RATIONALE: For some time, the Women’s Studies department at Kansas State University has included courses that focus on gender (i.e. Polsci 606: Gender and politics) and sexuality in addition to women, and recently added a minor in Queer Studies. Additional changes, like the addition of a new course: WOMST 350: Gender in American Film, augments this expansion of scope. Thus, the change in department name to Gender, Women, and Sexuality Studies reflects changes in the curricular offerings in the department, as well as nationwide trends in the discipline. At other universities, departments have renamed themselves as we are doing. For example, the department at the University of Iowa is called Gender, Women’s and Sexuality Studies; at University of Minnesota it is Gender, Women, and Sexuality Studies.

The introductory course, 105, is also being renamed to reflect this change, although the content of this course has already evolved over the years to include the shift in focus reflected in this change. Some other courses, though not all of them, are being renamed. The name of the major, minor, and graduate certificate in women’s Studies will change to Gender, Women, and Sexuality Studies, while the existing minor in Queer Studies will remain unchanged. In addition to the name change, one course (AMETH 345) which was submitted and approved for credit toward the major has been added here. This form includes prefix and course title changes for the major curriculum, and changes to the text describing the major.

Changes to the Women’s Studies Minor. Rationale: Given our departmental name change, the prefix on our minor must be changed. In addition, a particular topic taught as AMETH 354, and a particular topic taught as ENGL 660, have been approved for credit toward the minor.

Changes to the Queer Studies Minor. Rationale: Given our proposed department name change, the prefixes of the womst courses that are part of the queer studies curriculum will need to be changed. In addition, sever electives that have been approved by departmental vote are being added here.

## **College of Engineering** (approved by college on April 7, 2016)

### **COURSE CHANGES**

#### *Biological and Agricultural Engineering*

Changes:

~~DEN~~ BAE 582 Natural Resources/Environmental Sciences Project (NRES)

### **CURRICULUM CHANGES**

#### *Computing and Information Sciences*

Changes to the BS in Computer Science. Drop CS and SE Options. Rationale: It has become clear that CIS 575 Introduction to Algorithm Analysis is an important course for all Computer Science majors, including those who wish to specialize in Software Engineering. Furthermore, the elimination of the Information Systems

program makes CIS 562 Enterprise Information Systems unnecessary – we can more effectively offer a single database course (CIS 560 Database System Concepts) for all of our students. These changes would reduce the difference between the two Options to 3 classes. This seems too small a difference to be worth maintaining two options.

## **GRADUATE** (approved by the Graduate Council on April 5, 2016)

### **COURSE CHANGES**

Business Administration ~~MANGT 656~~ MIS 566 Systems Analysis and Design

Business Administration ~~MANGT 666~~ MIS 422 Applications of Data Models in Business Studio 2: Business Database Systems

Business Administration ~~MANGT 686~~ MIS 677 Systems Administration Studio 7: Senior MIS Project

### **COURSE ADDITIONS**

Business Administration MIS 656 Systems Analysis & Design Spring

Business Administration MIS 667 Applications of Data Models in Business

Human Ecology MFT 982 Practicum in MFT Research

Human Ecology HM 815 Advanced Lodging Management

Human Ecology HM 825 Advanced Meetings and Business Event Management

Human Ecology HM 835 Survey of Research in Hospitality Management

Human Ecology HM 905 Advanced Hospitality Strategic Management

Human Ecology HM 993 Teaching Practicum in Hospitality Management

Human Ecology KIN 611 Neurological Exercise Physiology

Human Ecology KIN 615 Cardiorespiratory/Comparative Physiology in Health and Disease

### **CURRICULUM CHANGES**

Human Ecology Concurrent B.S./M.S. in Hospitality Management

Human Ecology Hospitality and Dietetics Administration (M.S.)

Human Ecology Kinesiology (M.S.)

Human Ecology PhD in Human Ecology with Specialization in Marriage and Family Therapy (Ph.D.)

Human Ecology PhD in Human Ecology with Specialization in Hospitality and Dietetics Administrations (Ph.D.)

### **GRADUATION LIST ADDITIONS / POSTHUMOUS DEGREE REQUEST**

Kathleen Totman, Bachelor of Arts, College of Arts and Sciences – December 2015

Sydney Messick, Master of Science, Graduate School – May 2015

Posthumous Degree: John McGrath, PhD in History, Graduate School – May 2016