

MINUTES
KSU Faculty Senate Meeting
Tuesday, February 9, 2016, 3:30 pm
K-State Union, Big 12 room

Present: Aakeroy, Ackerman, Aramouni, Bennett, Blair, Bolton, Cauble, Charney, Cochran, Craft, Crawford, Crow, Culbertson, Devore, Dover, Eiselein, Elsasser, D. Fallin, Featherstone, Ferguson, Finkeldei, Gabbard, Geuther, Glymour, Gonzalez, Guzek, Haar, Hartman, Hedrick, Heinrich, Hettiarachchi, Hoag, Hoeve, Hsu, Hurtig, Hutchinson, Jackson, Jones, Kanost, Keane, Knackendoffel, Lear, Leitnaker, Lindshield, Littrell, Lockwood, Maner, Markham, Maseberg-Tomlinson, Mosier, Narayanan, Nelson, Pacey, Ransom, Reed, Rintoul, Schlup, Schultz, Sherow, Simser, Smith, Spears, Spooner, Sump, Swilley, Titgemeyer, Warner, Willbrant, Wilson, Yu, and Zolkiewska

Absent: Barden, Burenheide, Chakrabarti, Goodson, Hamilton, Lara, Roush, Schaake, and Tinker

Proxies: Andrews, Armbrust, Clark, Corwin, Dille, Doll, Duncan, J. Fallin, Higginbotham, Lavis, Lehman, Maghirang, McCrea, Stevenson, Weiss, and Wood

Guests/Visitors: Janice Barrow, Gary Clark, April Mason, and Kirk Schulz

Parliamentarian: Jerry Frieman

1. President Fred Guzek called the meeting to order at 3:32 p.m.
2. Visit from President Schulz: Topic for Discussion: Campus Safety
President Schulz expressed his appreciation for the opportunity to visit Faculty Senate and his thanks for the service that senators provide K-State. He congratulated faculty and staff for earning the "[highest research activity](#)" classification — the highest level — from the Carnegie Classifications of Institutions of Higher Education. In regard to the topic of guns on campus and campus safety, he met with VPAF Bontrager for an update from the Weapons Policy Advisory Group (WPAG). Two approaches to address this issue are being followed, 1) educate the legislature on the ramifications of the law and 2) be in compliance with the law by July 2017. WPAG has five subgroups, 1) special events, 2) student life, 3) academics, 4) research, and 5) general services. The subgroups are not legislative advocacy groups. An open forum will be held in April and they intend to have a draft policy written during summer 2016, followed by a Fall open forum. The goal is to have the proposed policy to KBOR in the Fall. President Schulz has visited with other university presidents of schools that have already gone this route, inquiring about the impact on students and loss and/or recruitment of faculty. Colorado State, another AAAU school, made significant renovations toward security but, in the end, experienced no major impact. Few students opted to bring weapons to campus. University of Texas is currently facing similar challenges. Dialogue will continue as we move forward. The campus community should remember to be respectful of the many varied opinions on this topic. President Schulz then addressed questions pertaining to the fact that Kansas does not require training, if there is any data available about the percentage of faculty who carry weapons, security around buildings, and how the findings of the task force will be communicated.
3. The December 8, 2015 minutes were approved as submitted.
4. Approval of consent agenda (pages 5-8) – Andy Bennett – **Attachment 1**
President Elect Bennett inquired if anyone wished to move any item to the discussion agenda. Seeing none, he moved to approve the consent agenda. Motion carried.

5. Report from Standing Committees and Student Senate

A. Academic Affairs –Teresa Hartman

- Discussion agenda items (page 9) – **Attachment 2**

- 1) New: Spanish Translation Minor
- 2) New: College of Engineering – Selective Admissions
- 3) New: Graduate Certificate in Professional Interdisciplinary Sciences

- 1) Senator Hartman moved to approve the new Spanish Translation Minor. No discussion. Motion carried.
- 2) Hartman moved to approve College of Engineering – Selective Admissions. Gary Clark from the College of Engineering shared the history behind the decision to move toward selective admissions and responded to questions such as how the selective admissions might impact other departments and the possibility of creating enrollment management issues for other colleges/departments. Much discussion ensued. Motion carried.
- 3) Hartman moved to approve the Graduate Certificate in Professional Interdisciplinary Sciences. Janice Barrow from K-State Olathe responded to questions and provided data supporting the number of jobs requiring interdisciplinary science education. Discussion included the negligible cost for the certificate, market research in Kansas City which indicated a need for the certificate, and the availability of both face-to-face and online classes. Motion carried.

Hartman informed senators that Curriculog has been purchased and an implementation team established. Additionally, SAT scores are being revamped so “old” and “new” scores will be in the system.

B. Faculty Affairs –Betsy Cauble and/or Mindy Markham

- Memo of Understanding regarding Social Media Storm Situations – First Reading – **Attachment 3**

Senator Cauble gave the justification and decision-making process behind the memorandum of understanding (MOU) regarding Social Media Storm Situations which was presented for a first reading. Some legal review is ongoing at the moment so they are open to suggestions. The goal is to ensure that collaboration between the President and Faculty Senate occurs in such a situation. Discussion followed pertaining to who the ultimate decision maker is and clarification that the purpose behind the MOU is to offer assurance that the faculty or staff member has a supportive resource that can provide input to the university president. Much discussion occurred. In a grievance situation, the president has the ultimate decision; the MOU allows input prior to a formal grievance process. Nothing in the MOU stops the faculty member from filing a grievance. This is a first reading and further input and discussion will occur before any action is taken by Senate. A suggestion was made by a senator to move forward to the order of the day.

C. Professional Staff Affairs – Danielle Brown for Mary Anne Andrews

Danielle Brown reported that they met with Human Capital Services for an initial review of the results of the Job Analysis Questionnaires (JAQs), the analysis that is being conducted, career ladders, salary adjustments, etc. They are looking at ways to enhance communication to professional staff and reviewing the climate survey results to identify issues they should be working on.

D. Technology – Don Crawford

- Letter Regarding Future Structure of Chief Information Officer – Informational – **Attachment 4**

Senator Crawford shared information pertaining to the reporting structure for the Chief Information Officer. The letter of recommendation from FSCOT is being sent to the President today.

E. University Planning – Dave Rintoul for Spencer Wood

Past President Rintoul, in the absence of Senator Wood, reported that the committee finalized the joint letter to the administration supporting the need for a bus stop study. This was a need that grew out of the City/University Funds project and was mentioned in some form or another by each of the three senates. Based on the conversations during joint leadership meetings, it was agreed that sending a joint letter was the best thing to do. Gloria Holcombe will be the university's representative at the City meetings where the use of the City/University Funds is discussed. If anyone has ideas for next year's city/university funds, please let FSCOUP know. FSCOUP met with VPAF Cindy Bontrager and Chief Ronnie Grice to discuss weapons on campus as well as other campus safety concerns. There will be follow up with them regarding the feasibility of installing more security cameras and of possibly having a standard University policy in the future. This grew out of a conversation that filtered up to the committee around safety concerns at Ahearn, specifically with regards to the Women's locker room. VPAF Bontrager will be meeting with FSCOUP again this semester to discuss parking challenges as activities continue that impact driving and parking on campus.

F. Student Senate – Kurt Lockwood

Senator Lockwood reported that Student Senate is beginning the election process and wrapping up a recommendation on smoking and tobacco on campus. The recommendation will be for a complete ban of smoking and tobacco on campus. Several student senators attended State Higher Ed Day in Topeka. The Medical Amnesty for Minors bill passed through the House; the Senate is voting on it today. The Governor will have it soon. Senator Cauble congratulated Student Senate for actually affecting legislation.

6. Announcements / Old Business

A. Faculty Senate annual elections are beginning.

B. Weapons Policy Advisory subgroups – update

President Guzek reported that about 75 people volunteered for the Weapons Policy Advisory subgroups within the first four hours of the publicized solicitation and the final count was over 100. Names for the subgroups have been submitted.

C. Spring Open Forums with President Schulz:

- Manhattan – Thursday, February 11, 9-10 am, Alumni Center, Tadtman Board Room
- Salina – Friday, February 12, 9-10 am, College Center Conference room

7. New Business

A. Honorary Degree Candidate for May 2016 commencement

Senator Schultz moved and Senator Sherow seconded to accept the honorary degree candidate for May 2016 commencement. No discussion. Motion carried.

B. Future Structure of Chief Diversity Officer – Discussion

President Schulz asked FSLC for input on the structure of the chief diversity officer. Please send your comments to Candace. On Friday, February 12th, she will compile and send them out. The goal is to share this feedback with President Schulz the week of February 15th.

8. Open discussion period for senators as needed

No discussion.

9. The meeting was adjourned at 5:08 p.m.

Respectfully submitted by:

Loleta Sump,
Faculty Senate Secretary

Next meeting: Tuesday, March 8, 2016; 3:30 p.m., **Big 12 room**

CONSENT AGENDA ACADEMIC AFFAIRS

1. Undergraduate and graduate course and curriculum changes and graduation list (see attachment 1 for supplemental information):

UNDERGRADUATE

College of Arts and Sciences (approved by college on November 12, 2015)

COURSE CHANGES

Dean of Arts and Sciences

Add:

DAS 225 – Fundamentals of Global Food Systems Leadership; K-State 8: Global Issues and Perspectives

DAS 325 – Uncertainty in Global Food Systems Leadership; K-State 8: Human Diversity within the US

DAS 425 – Global Food Systems Leadership in Action; K-State 8: Empirical and Quantitative Reasoning; Ethical Reasoning and Responsibility

Modern Languages

Add:

FREN 512 – French/Francophone Cinema; K-State 8: Aesthetic Interpretation; Global Issues and Perspectives

Philosophy

Changes:

PHILO 585 – Ethics; K-State 8: ~~Empirical and Quantitative Reasoning~~ Ethical Reasoning and Responsibility

CURRICULUM CHANGES

Modern Languages

- Changes to the Modern Languages B.A. (French). See supplemental file for rationale.
- Changes to the French Minor. Rationale: The change in hours reflects what students are currently doing in their programs of study in French. This change will not actually require students to take an extra course. Rather, it reflects credit students are obtaining already through retroactive credit or through their course selection.

Statistics

- Changes to the Statistics and Data Science BA/BS. Rationale: We propose (1) to modify the course requirements for the undergraduate major in statistics to modernize the program and (2) to change the name of the major to Statistics and Data Science to more accurately reflect the nature of the discipline. Statistics is fast-growing major throughout the country, and the proposed changes are intended to capitalize on the popularity. In addition, the modification of the course requirements will help in the development of a concurrent BS/MS program in statistics.

COURSE CHANGES

Biological & Agricultural Engineering

Changes:

BAE 131 - ~~Introductory Design for Biological and Agricultural Engineers~~ Biological Systems Engineering Project I

Computing and Information Sciences

Add:

CIS 090 - CIS Scholars Seminar

Mechanical and Nuclear Engineering

Changes:

NE ~~250~~ 350- Reactor Operations Laboratory

CURRICULUM CHANGES

Computing and Information Sciences

Drop: BS in Information Systems. See supplemental file for rationale.

College of Architecture, Planning, and Design (approved by college on December 10, 2015)

COURSE ADDITIONS

Office of the Dean

ENVD 200 Student Success Seminar

ENVD 204 Studio Seminar

College of Technology & Aviation, K-State Polytechnic (approved by college on December 11, 2015)

COURSE ADDITIONS

Department of Engineering Technology

CMST 183. Computer Systems Studio I

CMST 185. Computer Systems Studio II

CMST 283. Computer Systems Studio III

CMST 333. Computer Systems Portfolio Defense

CMST 383. Programming and Data Structures Studio

CMST 385. Systems and Database Administration Studio

CMST 483. Emerging Technologies Studio

MET 225. Additive Manufacturing

COURSE CHANGES

Department of Engineering Technology

CMST 460. ~~Systems Analysis and Design~~ Software Engineering

CMST ~~462-485~~. ~~Computer Technology~~ Senior Project / Computer Systems Senior Capstone Project

CURRICULUM CHANGES

Department of Aviation

Drop: Airport Management Certificate

Rationale: Per industry expert input, the Airport Management graduate will be more marketable for an entry level position by acquiring the industry standard of certification via the American Association of Airport Executives (AAAE) not via a university certificate.

Department of Engineering Technology

Drop: Associate of Technology in Engineering Technology – Computer Systems Option (AETA-CP)

Rationale: This associate degree option is being discontinued in order to give preference to the associate degree option in Web Development (AETA-WD), which, according to the Bureau of Labor Statistics (www.bls.gov/ooh/computer-and-information-technology/web-developers.htm), is the typical degree for individuals pursuing a web development career.

Changes to the Associate of Technology in Engineering Technology – Electronic and Computer Engineering Technology Option (AETA-EC)

Rationale: Per request from the ASB department removed MATH 151 and COMM 105 from the ECET curriculum; substituted it with MATH 150 and COMM 106. This increased the overall hours to 70. To keep it closer to the 60-hour target, we removed ECET 210; content will be absorbed into other ECET courses. Re-shuffled courses to even out semester loading.

Changes to the Bachelor of Science in Engineering Technology – Electronic and Computer Engineering Technology option (BETB-EC)

Rationale: Per request from the ASB department removed MATH 151 and COMM 105 from the ECET curriculum; substituted it with MATH 150 and COMM 106. This increased the overall hours to 130. To keep it closer to the 120-hour target, we removed ECET 210; content will be absorbed into other ECET courses. Re-shuffled courses to even out semester loading.

Changes to the Associate of Technology in Engineering Technology – Web Development Technology Option (AETA-WD)

Rationale: Concurrent to this proposal is a proposal to revise the Bachelor of Science option in Computer Systems Technology. This proposal would change the Associate of Science option in Web Development Technology to align with the bachelor's degree so as to allow student's receiving the A. T. degree to continue on to the four-year degree. According to the Bureau of Labor Statistics web site (www.bls.gov/ooh/computer-and-information-technology/web-developers.htm) web development is a career that requires only an Associate's Degree; demand for web developers is expected to grow 20% (faster than the average of all occupations) over the next ten years. It is also a career that appeals to individuals who have degrees but need additional marketable skills.

Changes to the Bachelor of Science in Engineering Technology – Computer Systems Technology Option (BETB-CP). See supplemental document for rationale.

Add:

Certificate in Applied Manufacturing. See supplemental document for rationale.

GRADUATE (approved by the Graduate Council on December 1, 2015)

COURSE ADDITIONS

Education LEAD 814 Graduate Studies in Leadership and Communication

Education LEAD 815 Seminar in Leadership and Communication

Education LEAD 845 Approaches to Public/ Community Engagement

Education LEAD 886 Seminar in Leadership Studies

Education LEAD 999 Research in Leadership and Communication

Business MKTG 881 Applied Business Data Analytics

Agriculture AGCOM 814 Graduate Studies in Leadership Communication

Agriculture AGCOM 815 Seminar in Leadership Communication

Agriculture AGCOM 845 Approaches to Public. Community Engagement

Agriculture AGCOM 916 Communication Theories and Engagement

Agriculture AGCOM 945 Public Problem-Solving

Agriculture AGCOM 999 Research in Leadership Communication

Agriculture AGRON 700 Agricultural Meteorology

Agriculture AGRON 881 Grazing Ecology and Management

Agriculture AGRON 902 International Agronomy Experience for Graduate Students

Agriculture ASI 741 Quantitative Genetics Applications of Matrix Algebra

Agriculture ASI 742 Cybersheep: A Genetic Simulation Game

Agriculture ASI 810 History and Perspectives in Animal Breeding and Genetics

Agriculture ASI 811 Primer to Quantitative Genetics
Agriculture ASI 812 Selection Index Theory and Application
Agriculture ASI 813 Economic Breeding Programs
Agriculture ASI 814 Heterosis and Crossbreeding Systems
Agriculture ASI 815 An Introduction to “R” Programming
Agriculture ASI 870 Linear Models in Animal Breeding
Agriculture ASI 871 Genetic Prediction
Agriculture ASI 872 Applied Variance Component Estimation in Livestock Genetics
Agriculture ASI 873 Prediction and Control of Inbreeding in Breeding Programs
Agriculture ASI 874 Marker Assisted and Gene-Assisted Selection
Agriculture ASI 875 Introduction to Marker Association Analysis and QTL Detection
Agriculture ASI 876 From Markers to Gene Function: Functional Change
Agriculture ASI 877 MCMC Methods in Animal Breeding: A Primer
Agriculture ENTOM 800 Professional Development in Entomology and Related Sciences
Agriculture ENTOM 880 Ecological Genomics
Agriculture HORT 796 Professional Development in Urban Food Systems
Agriculture GRSC 891 Study Abroad Experience in Grain Science
Human Ecology ECED 720 Challenging Behaviors in Early Childhood

COURSE CHANGES

Education LEAD 801 Foundations of Leadership
Business ACCTG 857 Accounting for Not-For-Profit Entities

CURRICULUM CHANGES

Human Ecology Financial Therapy Graduate Certificate
Education Ph.D. Counselor Education and Supervision
Education Ph.D. Student Affairs in Higher Education
Agriculture M.S. Horticulture, Urban Food Systems Specialization

CURRICULUM ADDITIONS

Olathe School of Applied and Interdisciplinary Studies -
Graduate Certificate in Professional Skills for STEM Practitioners

GRADUATION LIST:

August 2015 Graduation list, as submitted by the Office of the Registrar

**DISCUSSION AGENDA
ACADEMIC AFFAIRS**

See attachment 2 for supplemental information on the following proposals.

1. Add: Spanish Translation Minor, Department of Modern Languages, College of Arts and Sciences
2. Add: Selective admissions – College of Engineering
3. Add: Graduate Certificate in Professional Interdisciplinary Sciences – Olathe School of Applied and Interdisciplinary Studies