

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, November 11, 2014, 3:30 pm**  
**K-State Student Union, Big 12 Room**

Present: Beard, Bennett, Bishop, Blair, Brody, Brown, Burenheide, Carrico, Cauble, Chakrabarti, Charney, Cochran, Cox, DeRouchey, Devore, Dover, Eiselein, D. Fallin, J. Fallin, Farmer, Finkeldei, Gamez, Garcia, Goins, Gonzalez, Guzek, Hamilton, Hartman, Higginbotham, Hoeve, Hsu, Hutchinson, Jones, Kanost, Kays, Keen, Kennedy, Knackendoffel, Krishnamoorthi, Lara, Larson, Lavis, Lear, Lindshield, Linville, Markham, McCrea, Mosier, Narayanan, Pacey, Raine, Ransom, Reed, Reese, Rintoul, Schlup, Spooner, Stephens, Sump, Swilley, Titgemeyer, Van Horn, Warner, Washburn, Willbrant, Wood, and Yu

Proxies: Aakeroy, Anderson, Aramouni, Barden, Crow, Dille, Dodd, Doll, Easton, Elsasser, Featherstone, Glymour, Haar, Hoag, Jackson, Maatta, Schlup (until arrival), Schmidt, Sherow, Smith, and Stevenson

Absent: Armbrust, Clark, Crawford, Goodson, Jani, Maseberg-Tomlinson, Pankl, Schermerhorn, Schultz, Weiss, and Works

Guests/Visitors: April Mason and Camilla Roberts

Parliamentarian: Jerry Frieman

1. President Dave Rintoul called the meeting to order at 3:31 p.m.
2. The October 14, 2014 minutes were approved as submitted.
3. Summer School and Global Campus- Provost April Mason  
Provost Mason discussed the plan to move Summer School to Global Campus. Historically, Summer School scheduling was done in Planning and Analysis by Linda Lake. With Ms. Lake's retirement, the time seemed appropriate to determine if changes should be made. Various options were explored and they found that Summer School scheduling once resided in Global Campus. Further investigation uncovered that there were 39 different course starting times used for Summer School classes. Finally, Summer School enrollment is declining. The decision was made to work with departments and faculty to identify common start times, with consideration to those unique needs of labs, etc.; the academic deans in the College of Business Administration and the College of Arts and Sciences (where most summer courses are taught) were to coordinate this process. Establishing common start times, with consideration of unique class situations, will be the only change for Summer 2015. Conversation ensued at this point with questions on common start/finish times, enrollment, online vs. traditional classes, and other topics. A task force will be established to look at how we can do Summer School better so that it can be a benefit to our students. The Provost stated clearly that she has no preconceived thoughts of how Summer School should look. Discussion included confirmation that there is no intent to charge distance education rates for Summer School courses; other discussion revolved around the implementation of the common start times, summer school enrollments, and financial aid implications. Senators asked that the task force discuss the compensation disparity for summer school instructors.
4. Approval of Consent Agenda – Fred Guzek (pages 5-6) – **Attachment 1**  
President-elect Guzek inquired if there were any items to be removed from the consent agenda. Seeing none, a motion was made to approve the consent agenda. Motion carried.

## 5. Report from Student Senate and Standing Committees

### A. Student Senate – Abby Works

Cody Kennedy, in the absence of Abby Works, reported that LifeLine 911 had its first reading of a resolution and policy this week and has been considered by FSCOUP as well. Voting will occur this Thursday in Student Senate. A few privilege fees were passed. Pizza and Politics is Thursday, November 13<sup>th</sup>, at 5:30 p.m. in Alumni Center ballroom.

### B. Academic Affairs –Andy Bennett

#### 1) Honors Program – action item:

The appropriate interpretation of Faculty Senate approval of the Honors Program seven years ago is to allow for an academic plan code in iSIS if it can be implemented appropriately. If anything further comes forward from the Honors Program, they should contact the Academic Affairs committee for how best to structure the proposal.

Senator Bennett moved to approve the committee’s resolution regarding the Honors Program code to be made available in iSIS. Bennett indicated this had a first reading at the last meeting and is now before Senate for a vote. Motion carried.

#### 2) Proposed revisions to the Honor and Integrity System constitution, action item – **Attachment 2**

##### • Clean version – **Attachment 2a**

Senator Bennett presented the changes to the Honor and Integrity System constitution for a vote. He moved to accept these revisions. Motion carried.

#### 3) Academic Freedom Statement - optional syllabus language, action item – **Attachment 3**

Senator Bennett moved for endorsement of the Academic Freedom Statement as optional syllabus language. Bennett provided the background leading to the creation of the statement. Student Government President Regan Kays reported Student Senate passed the statement. Motion carried.

#### 4) Open/Alternative Textbook Proposal – **Attachment 4**

Senator Bennett presented the proposal for a first reading. Input was received on the proposal from various individual faculty as well as FSCOT and Academic Affairs. The goal of this proposal is to save students money. We very much want to make this something that can be used for fundraising by the president and that donors will support. President Schulz has put forward \$50,000 this year and next in support of this initiative. The goal is to have central administration fund the proposal fully by 2017. Discussion touched on topics such as assessment and the fact that the proposal is a document the President can use to raise funds that will be used to supplement faculty salaries. Everyone was urged to read the proposal and discuss it with colleagues.

### C. Faculty Affairs –Betsy Cauble

#### 1) Proposed changes to University Handbook, Section C132, action item - **Attachment 5**

Senator Cauble moved to approve the proposed changes to the University Handbook, Section C132. The change reflects the promotional increase percentage which is already in practice. Motion approved.

#### 2) Proposed changes to University Handbook Section C192, action item – **Attachment 6A**

Senator Cauble moved to approve the proposed changes to the University Handbook, Section C192. She explained the background resulting in this proposed change to the Ombudsperson appointment requirement. No discussion. Motion carried.

3) University Handbook, Appendix M revisions, first reading – **Attachment 7**

• Clean version – **Attachment 7a**

Changes to the University Handbook, Appendix M were brought forward for a first reading. Appendix M outlines the procedures which are used for a review of the dismissal of tenured faculty member if the faculty member is grieving the dismissal. Only procedural and clarification changes are proposed in these changes.

4) 2014 Report on the Status of Faculty Salaries at Kansas State University– **Attachment 8**

Faculty Senate received the 2014 Report on the Status of Faculty Salaries at K-State. This information is provided for your information. Attachment 9 also discusses faculty salaries. President Rintoul informed Senate that the data has been sent to the Salary and Fringe Benefits Committee. In summary, student enrollment is up, instructional faculty numbers down, research/extension faculty down even more.

The social media policy procedural language was passed at last FAC meeting, this will be on the next FS agenda. Also, professional title handbook language has been developed and will be voted on by Faculty Affairs once the Kansas Board of Regents approves of the new titles. They are in the process of forming a task force with Human Capital to address administrative reviews. Finally, they will be working on a compensation protocol that includes guidelines for retention raises.

D. Professional Staff Affairs –Danielle Brown

Senator Brown reported that PSA is working with FAC on administrative reviews and retention raises. They are also working on a definition of “professional staff” and on Section C of the University Handbook. They will be working with Cheryl Johnson with Human Capital on the compensation philosophy.

E. Technology – Don Crawford

Joe Lear, in the absence of Don Crawford, reported that FSCOT met with Diana Blake, ISO, and received an iSIS update. Several system integrations have been done. PeopleSoft is undergoing maintenance. MediaSite has been integrated into Canvas, offering video and streaming service. By 2016 everything that is wanted out of K-State Online Classic should be moved to Canvas. Archived information will be available in K-State Online Classic for two additional years. Scott Finkeldei discussed the Connect Bar. President Rintoul stated that Classic is used for tasks other than just classes, such as searches, etc. Finkeldei stated they have been working on this for over a year and have mapped most everything to Canvas. Discussion included the issue of large enrollment and multi-sectional classes.

F. University Planning – Barbara Anderson (Joel DeRouchev on behalf of Barbara Anderson)

No action items were brought forward. Loleta Sump visited their last meeting to discuss classroom scheduling challenges. Initial meetings for the City/University funds have started with Steven Graham as the FS representative. Please filter any ideas for these funds to FSCOUP. The LifeLine 911 policy resolution, developed by Student Senate, will be voted on by FSCOUP soon and will likely be on the next FS meeting agenda for endorsement.

6. Announcements/Old Business

A. University Handbook procedural language regarding KBOR Social Media Policy

President Rintoul told senators the ad hoc committee working on procedural language related to the KBOR Social Media Policy has submitted their recommended language to FAC, PSA and USS. FAC and PSA have voted in favor of it. As soon as USS provides the final response, this will be placed on the FS agenda, hopefully for December.

- B. Salary Data update – request from a faculty senator (**Attachment 9**)  
Discussed previously.

7. New Business

- A. Honorary Degree candidate – action item  
President Rintoul indicated senators should have received the information regarding the candidate. Bennett moved to approve the candidate for an honorary degree. Motion carried.

8. Open discussion period for senators as needed

Bill Hsu invited senators to attend the Big Data conference to be held in Kansas City from November 12-14. More information can be found at this website: <https://blogs.k-state.edu/it-news/2014//11/10/k-staters-invited-to-annual-big-data-conference-in-kc/> .

9. The meeting was adjourned at 5:00 p.m.

Respectfully submitted by:

Loleta Sump,  
Faculty Senate Secretary

Next meeting: Tuesday, December 9, 2014; 3:30 pm, Union Big 12 room

## CONSENT AGENDA ACADEMIC AFFAIRS

1. Undergraduate and graduate course and curriculum changes (see attachment 1 for supplemental information):

### UNDERGRADUATE

#### **College of Education** (approved by college on September 23, 2014)

##### COURSE CHANGE

Department of Special Education, Counseling and Student Affairs

**EDSEC 050. EDCEP 110.** Developmental Reading Lab Study Skills and Strategies

#### **College of Arts and Sciences** (approved by college on October 9, 2014)

COURSE CHANGES (see supplemental information for further detail)

*American Ethnic Studies*

Add:

AMETH 370 – Politics of Women of Color; K-State 8: Human Diversity within the US; Ethical Reasoning and Responsibility.

*Modern Languages*

Changes:

LATIN 241- Latin III. (4) II. LATIN 301 – Intermediate Latin – Prose. (3) I, II, S

LATIN 242 – Latin IV. (3) II. LATIN 302 – Intermediate Latin – Poetry. (3) I, II, S

CURRICULUM CHANGES (see supplemental information for further detail)

*Music, Theatre, and Dance*

Changes to the Music Education (B.M.E.) RATIONALE: The change is requested to fulfill accreditation requirements.

Changes to the Theatre B.A./B.S. RATIONALE: After a careful review of the core curriculum, the theatre faculty felt there were 4 courses that needed to be added into the core curriculum in order to improve the education and training of our students. In researching other land grant universities that have NAST accredited theatre programs, we discovered that our core is at the bottom end of the required number of credit hours and that adding these four courses would put us in the middle range of required credit hours of sister institutions.

### **GRADUATE** (approved by Graduate Council on October 7, 2014)

#### **COURSE ADDITIONS**

EDACE 832. Interpersonal and Intrapersonal Dynamics for Adult Learners

EDACE 836. Group Dynamics for Adult Learners

EDACE 839. Experiential Learning and Leadership Dynamics

FSHS 956. Clinical Research and Applications in Financial Counseling and Planning

HMD 892. Leadership in Hospitality and Dietetics Administration

HN 881. Seminar in Sensory Analysis and Consumer Behavior

HN 913. Eating Behavior

CS 796. Small Animal Emergency Rotation

COT 611. Introduction to and Overview of Aircraft Certification  
COT 622. Aircraft Type Certification  
COT 634. Aircraft Production Certification  
COT 636. Aircraft Certification Project  
COT 660. Airport Law  
COT 663. UAS Flight Operations Management  
COT 664. UAS Program Management  
COT 674. Processing Techniques for Low-Altitude Remotely Sensed Data  
COT 675. Acquisition and Advanced Processing of LARS Data  
COT 676. Low-Altitude Remote-Sensing Product/Project Development  
COT 703. Project Management for Professionals  
COT 704. Managerial Finances, Metrics, and Analytics  
COT 705. Transformational Leadership for Technology  
COT 706. Informatics and Technology Management  
CS 797. Introduction to Basic Surgical Principles  
CS 883. Nephrology/Urology  
CS 884. Surgical Pathophysiology I – Hematology, Anesthesia and Infection  
CS 885. Surgical Pathophysiology II – Analgesia and Wound Management  
CS 886. Surgical Pathophysiology III – Soft Tissue Surgery  
CS 887. Surgical Pathophysiology IV – Orthopedic and Neurosurgery  
DMP 719. Herd Disease Outbreak Investigation Techniques

#### **COURSE CHANGES**

HN 841. Consumer ~~Response–Evaluation~~ Research - Fundamentals  
HN 851. Sensory Analysis Applications of Statistics

#### **CURRICULUM ADDITIONS**

Graduate Certificate Program in Leadership Dynamics for Adult Learners  
Concurrent Bachelor of Science in Business Administration in Accounting and Master of Accounting

#### **CURRICULUM CHANGES**

Changes to the Doctor of Philosophy in Counseling and Student Development with an emphasis in Counselor Education and Supervision  
Changes to the Personal Financial Planning (Ph.D.)  
Changes to the Professional Master of Technology

### **2. Graduation list (as submitted by the Registrar’s office):**

August 2014 (undergraduate, graduate, and veterinary medicine)

### **3. Graduation list corrections**

Kyle Farr, Master of Arts, Graduate School, May 2014.  
Molly Brobst, Bachelor of Science, College of Arts and Sciences, August 2014.