

MINUTES
KSU Faculty Senate Meeting
Tuesday, March 10, 2015, 3:30 pm
K-State Student Union, Big 12 Room

Present: Anderson, Aramouni, Armbrust, Barden, Bennett, Bishop, Blair, Carrico, Cauble, Chakrabarti, Clark, Cox, Crawford, Crow, DeRouchey, Dille, Dodd, Dover, Elsasser, Featherstone, Finkeldei, Garcia, Geuther, Glymour, Guzek, Haar, Hoeve, Hsu, Hutchinson, Kanost, Keen, Knackendoffel, Lara, Larson, Lear, Linville, Markham, Maseberg-Tomlinson, McCrea, Pacey, Raine, Ransom, Reed, Reese, Rintoul, Schlup, Schmidt, Sherow, Spooner, Stevenson, Sump, Titgemeyer, Van Horn, Warner, Willbrant, Wood, Works, and Yu

Absent: Brody, Charney, Devore, Easton, Farmer, Gamez, Hamilton, Jani, Jones, Kays, Krishnamoorthi, Schermerhorn, Stephens, Washburn, and Weiss

Proxies: Aakeroy, Brown, Burenheide, Cochran, Doll, Eiselein, D. Fallin, J. Fallin, Goins, Gonzalez, Goodson, Hartman, Higginbotham, Hoag, Jackson, Kennedy, Lavis, Lindshield, Maatta, Mosier, Narayanan, Pankl, Schultz, Smith, and Swilley

Guests/Visitors: April Mason

1. President Dave Rintoul called the meeting to order at 3:33 p.m.
2. Visit from Provost Mason
Topic for Discussion: Budget and Funding of Faculty Salaries
Provost Mason reported that the Budget Advisory Committee has been working diligently to establish a budget for the next three years. Legislative cuts for K-State are \$3.1M in FY16 and again in FY17 for a total of \$6.2M. She summarized the legislative positions of both the House and Senate. Prior to last week, there was no hint that monies would be taken from one regent's institution and given to another; this is the first time this has happened. FY16 already has a gap which can be filled in two ways, increase tuition and/or decrease expenditures. The Budget Office is diligently looking at different ways of decreasing expenditures, not just the usual across the board types of solutions. We were given funding from the state in FY15 for targeted uses (NBAF-related research at the BRI, and Global Food Systems research); President Schulz gave \$3.1M of that funding back to the state. For one time this works but may not be a solution in the long term. Other options might be to defer the 2% merit pool for six months or offering no raises to those who make \$125K or have been with KSU less than six months. At the next budget advisory committee meeting, they will look at options that will help plan for the gap in the budget. The Provost stated that she could not say how many new faculty lines will be available. Extensive discussion followed. The Provost closed by stating that KSU cannot operate under the current model as a university. New ideas to generate revenue and/or save money, some of which were suggested by Faculty Senators, must be identified in order to maintain our ability to meet the mission of the university.
3. The February 10, 2015 minutes were approved as submitted.
4. Approval of Consent Agenda – Fred Guzek (pages 4-5) – **Attachment 1**
President elect Guzek asked if any items on the consent agenda should be moved to the discussion agenda. None noted. The consent agenda items were approved as submitted.
5. New Business
 - A. Honorary Degree candidate

A motion was made by Senator Pacey and seconded by Senator Sherow to approve awarding of an honorary graduate degree to a candidate nominated by the president. No discussion. Motion carried unanimously.

6. Report from Standing Committees and Student Senate

A. Academic Affairs –Andy Bennett

Senator Bennett reported that he had no action items to bring forward. The KBOR has asked for discussion pertaining to the inclusion of conduct questions on admission applications. About half of the Big 12 have conduct questions. He anticipates a policy coming forward within the next year.

B. Faculty Affairs – Betsy Cauble

1) Proposed change to University Handbook, Section C10-C12 – Professional Titles of Practice – **Attachment 2**

Senator Cauble moved to approve the proposed changes to the University Handbook, Section C10-12, with one change found in lines 73 – 76. The KBOR will only allow three-year contracts for senior instructor positions, such as those titled clinical or research professor. Line 231 was changed after discussions with Faculty Senate and graduate faculty. Discussion included notice of non-renewal language, clarification of language on lines 44 and 45, next steps (goes into the University Handbook and departmental documents need to be edited to reflect the changes). When editing of departmental documents is completed, forward them to Ruth Dyer to confirm accuracy in order to avoid issues later on. None of these newly-titled positions are tenured or tenure-track. Discussion ensued. Because of the budget situation, this will be a name change with no monies attached. Motion carried.

FAC met with the ombudspersons to discuss the way the current model is working and possible options to improve this already successful program.

C. Professional Staff Affairs –Mary Anne Andrews

Mary Anne Andrews, on behalf of Senator Brown, reported that PSA continues their detailed work on Section C of the University Handbook. There are concerns about the consultant being hired for the USS (University Support Staff) and PSA has a meeting scheduled with Human Capital Services to discuss these. PSA is collaborating with the General University Caucus regarding notices of non-renewal. Right now professional staff can be non-renewed with no cause which means there is no opportunity for grievance.

D. Student Senate – Abby Works

Student government representatives spent a week in DC and met with Kansas legislators to discuss several bills affecting higher education. The Tuition and Fees Strategies Committee continues to meet.

E. Technology – Don Crawford

Senator Crawford reported that about 20% of Spring 2015 courses have migrated to Canvas. KSOL “Classic” will be supported through January 1, 2016. Training has been evolving based on feedback and “experience in the field.” Face-to-face training, self-paced training, and walk-in work sessions are available to assist you with the migration. Additionally, one-on-one personalized sessions are now an option. Scantron capability within Canvas is still a work in progress. An improved grade submission process is scheduled to go online during Fall 2015.

Office 365 Phase 2 is being provisioned with multiple enhancements this week. OneDrive, Office Online, and Office ProPlus should all be available in the menu box found in the upper left hand corner of the Webmail page. If you don't see those tools by Monday, March 19, 2015, please contact the help

desk. Notices have been placed in K-State Today, providing information about the rollout. Go to www.ksu.edu/its, in the news section, to view all the articles.

iSIS, the student information system, will be rebranded to KSIS. A new automated process to collect missing SSNs and ITINs was deployed last week. Domestic students who do not comply within two weeks of notification will automatically have a hold placed on their account.

The K-State website search (Google Search Appliance) failed last week; a new one is on its way. An old GSA application is being used in the interim.

Effective February 27, 2015 Adobe Creative Cloud, which is a subscription-based model, became the exclusive source for all future Creative suite licensing. Adobe Creative Suite 6 will be discontinued; however, this should have no effect on other Adobe products available under volume licensing, such as Adobe Acrobat and Adobe Captivate. Contact Kathy Leonard in ITS if you have questions.

Zoom has moved to single sign-on. About 2,000 users have not made the switch. Users will have until May 18, 2015 to make the switch.

Discussion ensued regarding how long a course would be available on KSOL; reports for department heads about how successful the program has been; and who needs to be encouraged to make the move. Beginning January 1, 2016, classes will not be able to be taught out of K-State Online. FAQs, Training, Help Page and Canvas Guides can be found at www.ksu.edu/canvas. If you have questions/concerns, please contact Senator Crawford at crawford@ksu.edu.

F. University Planning – Barbara Anderson

Senator Anderson reported on the space migration planning process, which will begin in early April. Holtz Hall, Calvin Hall, part of Nichols, and part of the Foundation Center will be vacated due to new construction. The budget was briefly discussed at their last meeting. The chilled water loop construction will cause road and parking lot closures over the next couple of years. The consultant for the North Campus master plan will be on campus March 25 & 26 to continue discussion.

7. Announcements / Old Business

A. 2015 FS Elections in progress – final ballots in circulation
President Rintoul reminded everyone to cast their ballots.

B. Report from Kansas Board of Regents meeting

- The regents passed the Professional Titles proposal with one change. Contracts will be for three years rather than five years.
- Appendix M changes were reviewed by KBOR Academic Affairs and will be on their full agenda this week.

8. Open discussion period for senators as needed

Please respond to the survey for the upcoming academic calendar.

9. The meeting was adjourned at 4:55 p.m.

Respectfully submitted by:

Loleta Sump, Faculty Senate Secretary

Next meeting: Tuesday, April 14, 2015; 3:30 p.m., Union Big 12 room

**CONSENT AGENDA
ACADEMIC AFFAIRS**

1. Undergraduate and graduate course and curriculum changes (see attachment 1 for supplemental information):

UNDERGRADUATE

College of Human Ecology (approved by college on November 12, 2014)

CURRICULUM CHANGE

Department of Hospitality Management and Dietetics

Changes to the Didactic Program in Dietetics (B.S.)

College of Arts and Sciences (approved by college on February 5, 2015)

American Ethnic Studies

Changes:

AMETH 450 – ~~Comparative Ethnic Studies II~~. Comparative Ethnic Studies. K-State 8: ~~Aesthetic Interpretation~~; Human Diversity within the US; Global Issues and Perspectives

AMETH 550 – ~~Research Methods in American Ethnic Studies~~. Popular Paths to Knowledge. K-State 8: Empirical and Quantitative Reasoning; Social Sciences

Add:

AMETH 461 – Transformative Thought. K-State 8: Human Diversity within the US; Ethical Reasoning and Responsibility.

Dean of Arts and Sciences

Add:

DAS 195 – CAT Community Connections

Geology

Change:

GEOL 103 – Geology Laboratory. K-State 8: ~~Empirical and Quantitative Reasoning~~. Natural and Physical Sciences.

History

Add:

HIST 549 – Modern Africa from 1850; K-State 8: Global Issues and Perspectives; Historical Perspectives.

Sociology, Anthropology, and Social Work

Add:

SOCIO 540 – Sexuality and Society; K-State 8: Social Sciences; Human Diversity within the US

CURRICULUM CHANGES

American Ethnic Studies

Changes to the American Ethnic Studies Minor

Biochemistry and Molecular Biophysics

Changes to the BA in Biochemistry

Changes to the BA in Biochemistry, Medical Biochemistry Track

Biology

Changes to the Microbiology BA/BS

Geology

Changes to the Exploration and Environmental Geophysics Minor

Changes to the Geology BS/BA

Changes to the Geology Minor