

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, April 8, 2014 3:30 pm**  
**K-State Union, Big 12 Room**

Present: B. Anderson, J. Anderson, Armbrust, Bannister, Barden, Beard, Bennett, Bishop, Blair, Bloodgood, Bolton, Bonella, Bormann, Brody, Brown, Burenheide, Cauble, Clark, Cochran, Cox, Crawford, Davis, DeRouchey, Devore, Dissanayake, Easton, Ehie, Fallin, Farmer, Gamez, Garcia, Goodson, Guzek, Hartman, Holcombe, Hubler, Jones, Keen, Kingery-Page, Krishnamoorthi, Lara, Larson, Lavis, Lindshield, Linville, Lynn-Sherow, Markham, Moser, Mosier, Nuss, Pacey, Pahwa, Raine, Ransom, Reed, Reese, Rintoul, Rogers, Satzler, Schultz, Spooner, Stark, Stewart, Sump, Swilley, Wang, Willbrant, and Zajac

Absent: Aakeroy, Auten, Chakrabarti, Faubion, Fullagar, Goins, Hoag, Jackson, Jani, Patell, Schermerhorn, Sherow, and Weiss

Proxies: Dille, Dodd, Dover, Featherstone, Hosni, Knackendoffel, Maatta, McCrea, Narayanan, Pankl, Schmidt, Schooley, Smith, Unruh, Van Horn, Warner, and Wood

Guests/Visitors: Reagan Kays

Parliamentarian: Jerry Frieman

1. President Julia Keen called the meeting to order at 3:32 pm.
2. Roberta Maldonado-Franzen, Interim Director of Institutional Equity  
Update on Crime Reporting and Campus Security; position announcements – **Attachment 1**  
Ms. Maldonado-Franzen was not able to attend and Senator Cauble reviewed the information with senators during the Faculty Affairs Committee report.
3. The March 11, 2014 minutes were approved as submitted.
4. Approval of Consent Agenda (pages 4-5) – Dave Rintoul – (Supplemental information in **Attachment 2**)  
President-elect Rintoul moved to accept the Consent Agenda. No discussion. Motion carried.
5. Report from Standing Committees and Student Senate
  - A. Student Senate – Kyle Nuss  
Senator Nuss reported that Student Senate concluded their term last week with the new officers being sworn in this week. He introduced the new Student Senate President Reagan Kays. President Keen presented Kyle with a certificate of appreciation for his service on Faculty Senate.
  - B. Technology – Don Crawford  
Senator Crawford reported that FSCOT has three meetings remaining for the year. He outlined the business they will be discussing which includes the replacement for K-State Online, the Content Management System, phase two of Office 365, the inclusion of more technology costs in grants, Follett textbook reporting and online accessibility. Discussion included concerns about K-State Online going away and what is involved in phase two of Office 365. Senator Lavis expressed appreciation for the effort to eliminate the multiple textbook messages from Varney's.
  - C. University Planning – Barbara Anderson
    - SGA Resolution Supporting Changes to the Campus Smoking Policy - **Attachment 3**  
Senator Anderson moved to endorse the SGA Resolution Supporting Changes to the Campus Smoking Policy. An inquiry was made as to how many smoking areas will be established and where they will be located. This determination will be made by Environmental Health and Safety and Facilities Planning. A question was raised about why the residence halls were not included. Residence halls are already smoke-free and smoking areas that are 30 ft. from entrances have been

established. Other discussion items included the challenge this creates when directing visitors to a smoking area whereas now you can tell them that they can smoke 30 ft. from the entrance, and the loss of productivity for those who smoke, because they will have to move to a designated smoking area. The motion passed with one abstention.

At their April 3 meeting, they heard from Ben Champion and Dr. Melody LeHew about the draft sustainability plan that the Sustainability Strategic Planning Committee, which is now available for review and comment (<http://www.k-state.edu/2025/initiatives/sustainability/>). They welcome comments from the campus community. The Provost will include this information in a letter in K-State Today. At the next two meetings FSCOUP will be looking at the university aviation program and the FY15 budget.

D. Academic Affairs –Andy Bennett

Senator Bennett reported he had no discussion items for vote at this time. However, he reported that the Course and Curriculum Approval Process Improvement Committee is currently working on flowcharts which depict all the steps in the approval process. This has been quite the undertaking and will still be some time in the future before any kind of implementation takes place.

E. Faculty Affairs –Betsy Cauble

- Revisions to University Handbook, Section F, First reading – **Attachment 4**
  - Clean version of section with changes – **Attachment 5**

Senator Cauble presented University Handbook, Section F for a first reading. She acknowledged Candace LaBerge for her assistance with the attached versions. In response to an inquiry about whether the Registrar’s Office had a chance to look at the revisions, Senator Cauble reported they had.

University Handbook, Appendix G revisions will be coming forward in May for a vote. The appendix had a first reading and concerns had been raised about the restrictiveness of the eligibility requirements for a grievance to move forward. After lengthy discussion, the decision was made to eliminate the word “only” to enable the grievance chair to move forward with a grievance if he/she deems necessary.

Ruth Dyer attended a meeting to discuss the viability of moving forward with the title changes proposed by the Professional Titles Task Force Group, even though monetary rewards are not available. Discussion included whether the plan includes all the titles recommended in the report and a suggestion to take a straw poll of those in favor of moving forward w/o monetary reward. The straw poll was taken, showing that Faculty Senators were overwhelmingly in favor of moving forward. Other discussion included whether, if we move forward with the titles, the monetary rewards will ever happen; the fact that this is a great opportunity for administration to advance the university toward 2025 by recognizing pay for performance; and the suggestion that a salary study needs to be made to identify who needs the salary adjustment.

Attachment 1 of the agenda provides information about crime reporting and campus security and compliance requirements for the Violence Against Women Act (VAWA) and the Cleary Act. The VAWA requires the university to train everyone on campus. Online training for faculty and staff, which takes approximately 40 minutes, has been developed and is being piloted for feedback and recommendations. The Cleary Act and VAWA are somewhat in conflict so these details need to be worked out. Senator Cauble emphasized the importance of all of us understanding what this Act means to us, not only as a university, but also as individuals. Additionally, new regulations pertaining to job recruitment requires additional focus on outreach to veterans and those disabled. Job recruitment ads will need to include revised language. These are unfunded mandates which represent a major undertaking to achieve compliance.

F. Professional Staff Affairs –Danielle Brown

Senator Brown reported that they have no action items to be brought forward.

## 6. Announcements

A. 2014 Faculty Senate elections completed. Election for President Elect and Secretary will take place at the May 13 FS meeting. If you are interested, please send a one-page bio to the Faculty Senate office by April 21 to be included with the May FS agenda.

B. Faculty Senators who were promoted and/or received tenure (**see Attachment 6 for complete list**):

**Professor:**

Sunanda Dissanayake, Civil Engineering

Fred Guzek, Salina Arts, Sciences and Business

**Associate Professor:**

Jason Brody, Landscape Architecture/Regional & Community Planning

Katie Kingery-Page, Landscape Architecture/Regional & Community Planning

Brian Lindshield, Human Nutrition

Ben Stark, Music, Theatre, and Dance

**Earning tenure:**

Vibhavari Jani, Interior Architecture & Product Design

C. Appendix M update

President Keen reported an Appendix M hearing was conducted for a faculty member who received a terminal contract. This was a hearing in front of a panel of peers and was chaired by Senator Zajac.

President Keen recognized him for his efforts. The panel put forth a recommendation to President Schultz to uphold the dismissal and he concurred.

## 7. New Business

A. KBOR Social Media Policy Update

President Keen reported that the KBOR Social Media Policy Work Group completed its recommendations which will be given to the KBOR Governance Work Group during its Wednesday, April 16, 2014 meeting. The report is fairly long and supports the rationale for the policy recommendations. In conjunction to this, a resolution to support the workgroup's recommendations was brought forward. Senator Lynn Sherow moved to accept the resolution and Senator Cauble seconded. Lynn Sherow expressed gratitude for the group's hard work on these recommendations to the policy and strongly supports number four and its clear language. Motion carried.

8. Open discussion period for senators as needed

Senator Lynn Sherow asked Senator Cox if K-State has conducted a salary equity study. Senator Cox reported that such a study was completed a couple of years ago. She stated that there does not appear to be a great deal of inequity.

Senator Nuss commented that we often deal with a lot of negativity in our work on our respective senates. He encouraged everyone to think about all the positive things that are happening at K-State, in Manhattan and the State.

9. The meeting was adjourned at 4:35 p.m.

Respectfully submitted by:

Loleta Sump,

Faculty Senate Secretary

Next meeting: **Tuesday, May 13, 2014; 3:30 p.m., Union Big 12 room**

- New Faculty Senator Orientation: 2:00 pm
- Recognition and Reception for outgoing senators: 3:00 pm
- 2013-2014 Faculty Senate meeting: 3:30 pm
- 2014-2015 Faculty Senate meeting: immediately following the 2013-2014 adjournment

## ACADEMIC AFFAIRS

1. Undergraduate and graduate course and curriculum changes, graduation list, and posthumous degree (see attachment 2 for supplemental information):

### UNDERGRADUATE

#### **College of Business Administration** (approved by college of October 30, 2013)

##### CURRICULUM CHANGE

###### *Department of Management*

Changes to the Bachelor of Science in Business Administration, Management Information Systems

#### **College of Human Ecology** (approved by college on February 14, 2014)

##### COURSE CHANGES

###### *Apparel, Textiles, and Interior Design*

Change:

AT 265 Textiles

###### *Kinesiology*

Change:

KIN 345 ~~Social and Behavioral Epidemiology of Public Health Physical Activity; K-State 8: Global Issues and Perspectives~~, Social Sciences

Add:

KIN 594 Sport and Exercise Psychology

#### **College of Arts and Sciences** (approved by college on February 20, 2014)

##### COURSE CHANGES

###### *Art*

Change:

~~ART 285~~ ART 385 – Illustration I

Add:

ART 420 – Graphic Design Studio II

ART 568 – Alternative Processes in Photography

###### *Philosophy*

Change:

PHILO 501 – Perspectives on Science; K-State 8: Ethical Reasoning and Responsibility; Historical Perspectives

###### *Sociology, Anthropology, and Social Work*

Add:

ANTH 321 – Topics in Archaeology; K-State 8: Social Sciences

ANTH 322 – Topics in Cultural Anthropology; K-State 8: Social Sciences

ANTH 323 – Topics in Linguistic Anthropology; K-State 8: Social Sciences

ANTH 330 – Topics in Physical Anthropology; K-State 8: Natural and Physical Sciences

###### *Political Science*

Add:

POLSC 524 – Political Islam; K-State 8: Global Issues and Perspectives; Historical Perspectives

##### CURRICULUM CHANGES

###### *Art*

Changes to the Graphic Design concentration  
Changes to the Photography concentration

*College of Arts and Sciences*  
Changes to the Humanities B.A.

*Geography*  
Changes to the Geography BA/BS

*Political Science*  
Add:  
Concurrent Degree: BA/BS in Political Science and Masters of Public Administration

**College of Education** (approved by college on February 25, 2014)

CURRICULUM CHANGES

*School of Leadership Studies*  
Changes to the Leadership Studies Minor

**College of Human Ecology** (approved by college on March 7, 2014)

COURSE ADDITION

*Department of Hospitality Management and Dietetics*  
HMD 430 Study Abroad Experience in Hospitality Management and Dietetics; K-State 8 tag: Global Issues and Perspectives

**GRADUATE** (approved by the Graduate Council on March 4, 2014)

COURSE ADDITIONS

Engineering - CNS 643 Preconstruction Services/Design Build  
Engineering - CNS 646 Construction Financial Management  
Engineering - ARE 724 Advanced Steel Design  
Education - EDLEA 828 Scholarly Orientation to Graduate Studies  
Education - EDLEA 948 Data Representation and Writing in Qualitative Research  
Human Ecology - FSHS 702 Theories and Research in Family Financial Planning I  
Human Ecology - FSHS 802 Theories and Research in Family Financial Planning II  
Veterinary Medicine - DMP 858 Introduction to Infectious Disease Modeling for Animal Health

CURRICULUM CHANGES

Human Ecology - M.S. Dietetics  
Human Ecology - M.S. Human Nutrition  
Human Ecology - B.S/M.S. Human Nutrition  
Human Ecology - Ph.D. Human Nutrition

**Graduation List, Posthumous Degree:**

- Fall 2013 Graduation list
- Posthumous Degree, Spring 2014: Carly Marie Gassman, College of Arts and Sciences