

**MINUTES**  
**KSU Faculty Senate Meeting**  
**Tuesday, December 13, 2011, 3:30 pm**  
**K-State Union, Big 12 Room**

Present: D Anderson, J Anderson, Arthaud-Day, Bannister, Bennett, Bloodgood, J Bormann, K Bormann, Boyer, Burenheide, Cates, Cauble, Clark, Condia, Cox, Davis, DePaoli, DeRouchey, Donnelly, Easton, Fallin, Featherstone, Fees, Frieman, Fritch, Fullagar, Fullmer, Gehrt, Gonzalez, Graham, Grinter, Hamilton, Hedrick, Holcombe, Hosni, Hossain, Hsu, Hubler, Hughey, Johannes, Keen, Kellett, Kerby, Kingery-Page, Kirkham, Knackendoffel, Knopp, Lynn-Sherow, Moser, Mosier, Pahwa, Pankl, Perez, Raine, Ransom, Reese, Rintoul, Roberts, Rogers, Schermerhorn, Sellers, Smith, Soldan, Spears, Stadlander, Stewart, Sump, Van Horn, Vontz, and Willbrant

Absent: Cochran, Ehie, Finkeldei, Fox, Ganta, Hornsby, Reed, and Spriggs

Proxies: Auten, Blakeslee, Bonella, Diaz de Sabates, Dille, Goins, Honey, King, Maatta, Molidor, Patell, Rauth, Sachs, Schmidt, Watts, Young, and Zajac

Guests: April Mason, John Currie, Be Stoney

Parliamentarian: Frank Spikes

1. Call to Order (President Tom Vontz)

President Vontz called the meeting to order at 3:32 p.m.

2. Report from the Provost

Provost Mason offered a huge thank you for those senators that participated in the commencement exercises on Friday and Saturday. She then gave an update on the Dean searches. Search committees for the College of Agriculture, Research and Extension, College of Education and Dean/CEO of K-State Salina have been charged. Final candidates for the Dean of Agriculture, Research and Extension are being scheduled for campus visits. The search for a Vice Provost for Undergraduate Studies will begin after the first of the year. Regarding strategic planning, she and President Schulz have visited K-State-Olathe twice. A group is being organized to begin meeting in late January 2012 to develop a strategic plan for that campus. International Programs is also doing strategic planning by bringing faculty together to talk about that office and its activities. The Provost's Office will be consulting with Faculty Senate to identify individuals to serve on that endeavor. Last year it became apparent that hiring issues needed to be directly addressed. Focus groups were conducted with 125 individuals participating. The results have been compiled into a report that has been shared with the President's Cabinet, the Deans' Council, and Faculty Senate Leadership Council. Currently Gary Leitnaker, Lindsay Chapman, Roberta Maldonado-Franzen, and Lynn Carlin are digging into the report to determine what has been learned and what the next steps should be. President Schulz's January 2012 letter to the university will discuss the report. At that time, the entire report will be made available to the university community. High level items learned include the availability of ways to automate the system, communications in general need to improve and a lot of urban myths exist that are not supported by policy. Compiling all policies onto one website can be done soon. Provost Mason stressed that "we heard you, take the report seriously, and will identify next steps as soon as possible." The President has agreed to hire a human capital consultant to evaluate and recommend options. Hiring issues are not the only problem; the whole spectrum from envisioning the position to getting the person on campus needs to be considered. She wanted to be clear that this is not a condemnation of any office on campus, but rather a call for help. We need and can do better to make our campus stronger. No timeline has been established for bringing in the human capital consultant. The question was raised about the protocol that current searches should follow. The Provost said that no changes to the existing process will occur since we don't know what changes need to be made. President Vontz expressed Faculty Senate's appreciation for the willingness of Provost Mason and President Schulz to listen and respond to the issues which were raised.

3. John Currie and Be Stoney – Report from Athletics

Faculty Athletics Representative (FAR) Be Stoney presented a power point presentation regarding what her job entails. FARs are essential to the NCAA and Big 12 in regard to initial eligibility, medical hardships, and rule waivers. The Big 12 FARs hear all Big 12 appeals. FARs are notified when rule irregularities have occurred and they submit violations to the Conference and NCAA. She is very involved in monitoring the academic performance of student-athletes as well as exit interviews. She meets regularly with compliance staff and Athletics Senior Staff, and Big 12 FAR representatives. In a nutshell, she represents, reports, monitors and signs a lot of documents.

Athletic Director John Currie expressed that Be Stoney has quickly gained the respect of her fellow FAR Big 12 representatives. To continue to support transparency, he passed out the third issue of the Athletic Pledge Card with the athletic budget. Through a power point presentation, he shared the vision and goals of K-State Athletics. The overarching goal is that K-State Athletics (KSA) will be a model intercollegiate athletics program. KSA consists of 16 programs, has 136 full time employees and 444 student athletes representing seven colleges and graduate school. They employ 670 work study students. There are 440 band students. K-State athletes have the number one graduation rate in the Big 12. Mr. Currie was asked what KSA is doing specifically to prevent a Penn State occurrence at K-State. He stated that he cannot guarantee that a similar situation would not occur; however, they have tried to build a culture of transparency and communication. Discussions have occurred. They have worked hard to build a comfortable and safe culture in which these situations would not happen. President Vontz expressed appreciation to Mr. Currie for coming and for all they do for our student athletes. The transparency is appreciated.

4. Approval of November 8, 2011 minutes

Senator Cauble moved to accept the minutes as submitted. Motion carried.

5. Lis Pankl – 2012 Hobrock Award

Senator Fritch informed Faculty Senate that nominations for the 2012 Hobrock Award are now open. On the Library homepage, you can find all the award guidelines. Also, she took a moment to report the Library is sponsoring a day long copyright workshop. A handout was made available.

President Vontz reported that the Board of Regents (BoR) Council of Faculty Senate Presidents is working to create a wordle, describing our higher education institutions. Please write three adjectives that best describe K-State on the index cards and turn them in after the meeting.

6. Approval of Consent Agenda – Jim Bloodgood (Supplemental information in **Attachment 1**)

A. Consent Agenda – Pages 2-4

Senator Bloodgood asked if there were any requests to have any item removed from the consent agenda. With no requests, he moved to accept the consent agenda. Motion carried.

7. Report from Standing Committees and Student Senate

A. Academic Affairs Committee – Andrew Bennett

• Discussion agenda (Page 5) (Supplemental information in **Attachment 2**)

Senator Bennett moved to approve the proposed Graduate Certificate in Homeland Security. Cheryl Polson and Charlie Griffith briefly provided an overview of the program. For three years, about eight academic units worked on creating this interdisciplinary graduate program. The effort has been a collaboration between K-State and the Command and General Staff College at Ft. Leavenworth. The program consists of four courses which match the identified needed competencies. An external advisory board confirmed that all competencies were addressed. Appendix O, the flowchart for the approval process regarding graduate interdisciplinary programs, was followed. Tuition allocations were explained. The program will be overseen by a half time program coordinator. Senator Donnelly commented that none of the courses seem to be relevant to KSU expertise, i.e. food and animal safety, etc. but seems to be more about processes. The program was designed to address all hazard events.

The question was raised about why the certificate is being administered through the Graduate School, specifically in the area of academic integrity. Dr. Polson responded that due to the number of colleges involved, the group decided the Grad School was the best place to administrate the program. Faculty members will be responsible for the review of portfolios. A concern was raised regarding the overlap with a security studies course. Dr. Polson stated that they were involved in the development of the certificate. Senator Hamilton asked again that SLO 6 regarding ethics be dropped. Due to a resource deficiency, he cannot see how this SLO can be met. A chair of ethics at the Command and General Staff College has been hired and has agreed to be a resource. Senator Clark asked about the 50/50 tuition split and if this will be adequate to cover the expenses of the certificate. They are confident that the program will be self-supporting. A grant will cover first year expenses. The advisory council will be overseeing the program. A question was asked about whether the Grad School has the ability to evaluate faculty. Senator Frieman voiced a concern that the Grad School's involvement in this manner could be setting a precedent. Senator Hosni asked for an explanation of the finances. Senator Spears stated that the proposal was discussed at Academic Affairs. She does not want to hold hostage a program when the University is not organized enough to have a process in place that addresses this type of interdisciplinary program. The program is a response to an educational need. There are no homeland security educational opportunities in the region. Senator Keen stated that the fiscal impact is important since this program is not being vetted through a college dean. Senator Hornsby moved to call the question. Motion carried. Senator Bennett reiterated the original motion to approve the homeland security certificate as it stands. After a hand count, the motion failed. The item will go back to Academic Affairs. Senator Clark expressed appreciation for the work that has gone into this program. Senator Ransom commented that this proposal raises the issue of how to address interdisciplinary program. President Vontz stated that this will be addressed and if anyone has comments, please submit them to Senator Bennett.

B. Faculty Affairs Committee – Judy Hughey/Kaleen Knopp

- University Handbook proposal: Revisions to Appendix G: Grievance Policy – **Attachment 3**

- University Handbook current Appendix G (**Attachment 3a**)

In interest of time, Faculty Affairs will have Appendix G on the February 2012 Faculty Senate agenda. Senators Knopp and Hughey asked that everyone please read the document and if there are any questions, please send them to them. President Vontz expressed appreciation for the work that went into bringing Appendix G to this point.

- University Handbook, Section D.3. Professional Conduct Policy – Update  
The University Handbook, Section D.3, continues to be worked on.

C. Faculty Senate Committee on Technology – Dave Rintoul

Senator Rintoul reported that FSCOT has met twice since the last Faculty Senate meeting. Integration of textbook information into iSIS and compliance with the Higher Education Opportunity Act of 2008 continues to be discussed. Action items and information were requested from Varney's at the last meeting in October. A Varney's representative was to attend FSCOT's last meeting; however, no one came. Other information is being collected as well. The email system has experienced various problems. Various hypotheses have been offered to explain the problems. Some progress has been made; however, not enough. Ken Stafford has been charged with appointing a small and agile task force to investigate changing providers, e.g. Microsoft, gmail, etc.). Three FSCOT members will be serving on this task force. The current contract with Merit/Zimbra has another seven months to go. K-State has purchased a number of .xxx domains to prevent porn sites from setting up sites that might fool people at an estimated cost of \$5,000 per year for many years.

D. Faculty Senate Committee on University Planning – Bob Condia

Senator Condia reported that local legislators attended FSCOUP's last meeting. One question they asked of the legislators was how Faculty Senate and K-State can better tell our story. It appears many state legislators have a high school education and do not perceive higher education as important as others do. Their recommendation was to get locally engaged in the business community and in the legislative process. According to Career and Employment Services, 90% of K-State graduates are

working. The key is to get our message out. Another issue on the table is income tax. They encouraged Faculty Senate to become politically active and perhaps visit the Appropriations Committee. Senator Keen gave an update on the Master Plan Task Force, stating that the current plan is outdated and does not mesh with K-State 2025. President Schulz approved the hiring of a consultant, four of whom recently gave presentations. If you have any comments, please submit them to Senator Keen.

E. Student Senate – Natalie Rauth

In Senator Rauth's absence, Kate Bormann, Student Government vice president, gave a report. The Executive Branch has been able to establish student representation on the Technology Classroom Committee. Student safety stations in Hale Library and Seaton Hall were implemented this summer. Recruitment programs are being reviewed with feedback to administration. They have been working on an iSIS K-State Online video. The Communications and Marketing Advisory Committee will meet every other week next semester. The Legislative Branch has finished reviewing Student Publications and University Counseling Services for allocations.

8. Announcements

- President and Faculty Senate Leadership Council
  - Faculty Senate elections will begin in January
  - Mediation Coordinator update - Ernie Perez has been selected as the new mediation coordinator.

President Vontz reported that Faculty Senate and the Provost's Office will jointly appoint a workgroup to conduct a PPM 3010 review to address issues that have been noted and determine the feasibility of restoring Appendix J.

A second jointly appointed workgroup will look at faculty and unclassified titles. Senator Knopp reported that this is in response to requests that have come to Faculty Affairs.

9. For the Good of the University

Senator Cauble reported that John Currie wanted her to express his apology for taking longer than his allotted time with his presentation and offered to return to answer any questions, if desired.

10. The meeting was adjourned at 5:40 p.m.

Next meeting: Tuesday, February 14, 2012; 3:30 p.m., Union Big 12 room

Respectfully submitted,  
Loleta M. Sump  
Faculty Senate Secretary

**CONSENT AGENDA  
ACADEMIC AFFAIRS**

1. Undergraduate and graduate course and curriculum changes:  
See Attachment 1 for further details:

**UNDERGRADUATE**

**College of Education (approved 10-25-11)**

CURRICULUM CHANGE:

*Curriculum and Instruction*

Changes to the Social Studies (EDSST) Teacher Licensure Program: Adding additional elective course selections.

**College of Human Ecology (approved 11-1-11)**

COURSE CHANGES:

*School of Family Studies and Human Services*

Changes:

FSHS 347 Introduction to Phonetics; K-State 8: Human Diversity within the U.S.

FSHS 361 Hearing Science; K-State 8: Natural and Physical Sciences

FSHS 443 Language Assessment and Intervention I; K-State 8: Human Diversity within the US and Ethical Reasoning and Responsibility.

CURRICULUM CHANGES:

*School of Family Studies and Human Services*

Changes to the B.S. – Early Childhood Education. Change Integrative Studies from 6 to 3 credit hours. Credit hours for graduation have been changed from 124 hours to 121 hours.

Changes to the B.S. – Personal Financial Planning. Changing general requirements from 39-40 to 36-37 hours. Changing professional studies from 60 to 59 hours. Credit hours for graduation have been changed from 124 to 120 hours.

**College of Arts and Sciences (approved 11-3-11)**

COURSE CHANGES

*Dean of Arts and Sciences*

Add:

DAS 080 Ambassador Service and Leadership in the College of Arts and Sciences

*English*

Add:

ENGL 595 – Literary Studies Abroad; K-State 8: Aesthetic Experience and Interpretive Understanding; Global Issues and Perspectives.

*Geography*

Add:

GEOG 235 – Atmospheric Science; K-State 8: Natural and Physical Sciences; Empirical and Quantitative Reasoning.

*Modern Languages*

Add:

SPAN 421 – Listening Skills; K-State 8: Aesthetic Experience and Interpretive Understanding; Global Issues and Perspectives

SPAN 531 – Professional Spanish: Health and Human Services; K-State 8: Aesthetic Experience and Interpretive Understanding; Ethical Reasoning and Responsibility

*Sociology, Anthropology, and Social Work*

Add:

SOCIO 463 – Gangs in American Society; K-State 8: Social Sciences; Human Diversity within the US  
SOCIO 572 – Sociology of the Death Penalty; K-State 8: Social Science; Ethical Reasoning and Responsibility

SCOIO 582 – The Construction of the Criminal Mind; K-State 8: Social Science; Ethical Reasoning and Responsibility

**CURRICULUM CHANGES**

*Communication Studies, Theatre and Dance*

Changes to the B.A./B.S. in Communication Studies

**RATIONALE:** To align with the 2025 goal of increasing research opportunities for undergraduate students and to meet the needs of our growing major, we are adding three credit hours of research methods course requirement for all majors. To the end, we are also requiring an additional 500-level course. Moreover, we are streamlining our five tracks into four tracks that are more focused to a specific application area. Within each track, students will take a designated course that offers the primary theoretical content in that area of focus.

*Modern Languages*

Changes to the B.A. in Modern Languages (see supplemental information for details and rationale)

**College of Engineering (approved 11-4-11)**

**CURRICULUM CHANGES**

*Electrical and Computer Engineering*

Changes to the B.S. in Electrical Engineering.

**Rationale:** CHE 350 has been replaced by a sequence of CHE 354 & 356. This curriculum change will drop the obsolete CHE 350 and replace it with CHE 354 & 356 to bring the catalog into alignment with the current course offerings. There are no other changes.

Changes to the B.S. in Computer Engineering.

**Rationale:** CIS 543 is currently specified in the curriculum to give students a teamwork experience. The faculty decided that CIS 520 (Operating Systems 1) provides technical content such as memory management, disk management, file handling, and multi-processor scheduling which is more relevant to Computer Engineering areas of specialization such as Computer Architecture. After confirming that CIS 520 also provides a teamwork experience, the faculty recommended the change.

**GRADUATE (Approved by the Graduate Council on November 1, 2011)**

**COURSE ADDITIONS**

*College of Arts and Sciences*

Add:

BIOL 808 Mechanisms of Eukaryotic Gene

ENGL 769 Creative Writing Workshop/Special Topic

MC 750 Strategic Health Communication

MUSIC 810 Curriculum Development and Learning Assessment

MUSIC 821 Piano Pedagogy

MUSIC 822 Piano Pedagogy II

MUSIC 823 Supervised Teaching in Piano

MUSIC 824 Half Recital in Piano

MUSIC 825 Lecture Recital in Piano

CURRICULUM CHANGES

*College of Arts and Sciences*

Changes to the Geographic Information Science Graduate Certificate

Changes to the Master of Music

2. Approve to place the following graduation additions and posthumous degree to lists on the Faculty Senate consent agenda:

May 2011

Kelly Marie Hemeyer, Bachelor of Science in Elementary Education, College of Education (coursework completed)

August 2011

Dana Irina Snoddy, Master of Science, Graduate School (transfer work completed)

May 2012- Posthumous Degree request

Ryan Bealer, Bachelor of Science, College of Engineering (Ryan was in good standing)

**DISCUSSION AGENDA  
ACADEMIC AFFAIRS**

1. Approve to place the following new graduate certificate program on the December Faculty Senate discussion agenda (see attachment 2 for details):

NEW:

Graduate School – Graduate Certificate in Homeland Security