

MINUTES
KSU Faculty Senate Meeting
Tuesday, May 8, 2012
K-State Union, Big 12 Room

Present: D Anderson, J Anderson, Arthaud-Day, Auten, Bennett, Bishop, Blakeslee, Bloodgood, Bonella, J Bormann, K Bormann, Burenheide, Cates, Cauble, Clark, Condia, Cox, Davis, DePaoli, DeRouchey, Devore, Dille, Donnelly, Easton, Ehie, Fallin, Farmer, Featherstone, Fritch, Fullagar, Fullmer, Garcia, Gehrt, Goins, Graham, Grinter, Guzek, Hamilton, Hartman, Hedrick, Hill, Holcombe, Honey, Hornsby, Hosni, Hossain, Hsu, Hubler, Hughey, Jani, Keen, Kellett, Kerby, Kiefer, King, Kingery-Page, Knackendoffel, Knopp, Lara, Maatta, Moore, Mosier, Narayanan, Pankl, Perez, Potts, Raine, Ransom, Reed, Reese, Rogers, Sachs, Schmidt, Schultz, Sellers, Smith, Soldan, Spears, Spencer, Spriggs, Stadlander, Stewart, Sump, Taylor, Van Horn, Vontz, Warner, Weiss, Willbrant, Young, and Zajac

Absent: Boyer, Diaz de Sabates, Fees, Finkeldei, Fox, Ganta, Gonzalez, Hoag, Johannes, Linville, Lynn-Sherow, McCrea, Patell, Rauth, Schermerhorn, Thompson, and Watts

Proxies: Armbrust, Bannister, Cochran, Kirkham, Lindshield, Molidor, Moser, Pahwa, Rintoul, Roberts, and Spooner

1. Call to Order (President Tom Vontz)

President Vontz called the meeting to order at 3:35 p.m.

2. Report from the Provost

Provost Mason stated that she is working with Senator Hughey regarding the naming format to use for KSU Salina and Olathe in the UH. A month has passed since the HLC accreditation. Commencements have been or will be occurring. The first honorary degree will be awarded to Robert Gates. Presidential teaching and advising awards are being announced. Newly tenured faculty members will be recognized soon. No new deans have been hired in last month. The Dean and CEO for KSU Salina will soon be decided and progress is being made on the recruitment for the Vice Provost for Undergraduate Studies position. Directors for the Honors Program and Teaching and Learning Center will soon be announced. On May 7, 2012, the retirement reception for Dean Mike Holen was held. The Provost thanked FS President Vontz for his leadership this year and for the opportunity to work together. She looks forward to working with FS President-elect Bloodgood during the next year. We will be working together on a number of big ticket items such as sustainability, academic program protocol, retention, and next steps for K-State 2025. Colleges will be submitting their plans for K-State 2025 in late May. A retreat for the Deans' Council and the President's Cabinet is scheduled for the Fall to collaborate on K-State 2025. She thanked all senators for their service. President Vontz acknowledged the value of the 10 minutes allocated to the Provost at the beginning of each FS meeting and expressed appreciation for her making time in her schedule for this.

3. Athletic Director John Currie and Coach Bruce Weber

John Currie introduced the perfect fit for K-State, Coach Bruce Weber, who made a few comments. Coach Weber stated that the most important responsibility he has is to be a teacher to his student athletes. He is a first generation college graduate with 33 years of experience in Division 1 basketball. Senator DePaoli asked how he planned to connect culturally with his players. He commented that he has to blend the academic, athletic, and social aspects for his athletes and has to develop a personal relationship with each one. He stated that it is important to get to know them, their interests, and their culture.

4. Approval of April 10, 2012 minutes

Senator Hornsby moved to approve the April 10, 2012 minutes as submitted. Motion carried.

5. Approval of Consent Agenda – Jim Bloodgood (supplemental information in **Attachment 1**)

A. Consent Agenda – Pages 5-10

President-elect Bloodgood moved to accept the consent agenda. Motion carried.

6. New Business

A. Special Session of Faculty Senate regarding faculty salaries:

Monday, May 14, 2012, 3-5 pm, Hemisphere room, Hale Library

Benchmarks for Special Session of Faculty Senate regarding faculty salaries (**Attachment 2**)

Senator Hughey moved to accept the benchmarks for the special session of the FS regarding faculty and unclassified salaries. Senator Hamilton seconded. President Vontz provided background information for the benchmarks, stating that the most important resource at KSU is its faculty and staff...its people. The benchmarks will ultimately be those of the FS so any feedback, comments, suggestions, etc. are welcome. We need to start with a clear idea of the desired end result and then we can develop the plan. This is the first FS special session in 15 years. President Vontz emphasized the importance of having senators present at the meeting. Anyone can attend. Each caucus chair is to be receiving recommendations from its constituency on ideas of how to achieve these benchmarks. This meeting matters/counts and we have an opportunity right now that we have not enjoyed in many years. Senator Clark reported that he saw a document that showed all the people who have left KSU; is a similar document going to be available? The faculty salary report is available. Senator Hosni stated that the benchmark document is very good and inquired about who will be the watch guard and responsible for maintaining the data and quantifying the benchmarks to see how we are progressing? Senator Cox noted that AAUP data was used. Her office worked to compile a document that compared apples to apples, i.e. land grant schools similar to KSU that are within the top 50 research institutions. Discussion regarding concerns about the size of the Hemisphere Room and the decision to not stream the event ensued. President Vontz stated that a larger venue will be sought. He stated that FSLC was concerned that streaming the event might cause lower in-person attendance. Further discussion followed with the final decision being to stream the event. President Vontz emphasized the need to be there in person. Senator Jani suggested perhaps making streaming only available to those off campus. Senator Gehrt indicated she could assist with notifying those particular individuals not on campus. Senator Fullagar stated that regarding the benchmarks, we cannot make progress toward K-State 2025 without salary improvements. Senator Condia stated that we need to mobilize the intelligence of the faculty, asking about what will happen if we don't do anything. He stated that we know we can't stay the way we are so new ways to think about this issue are needed. This is what needs communicated to administration. Motion carried.

7. Report from Standing Committees and Student Senate

- Faculty Affairs Committee (FAC) – Judy Hughey/Kaleen Knopp

- Revisions to UH Section C – **Attachment 3**

Senator Hughey reported that this will be a first reading of Section C. C170 needs tweaking to address special 12-month faculty. This constitutes some content change. Most of Section C was reorganized to reflect consistent content in every section. Annual evaluation content was placed in one location; five year evaluation content placed together, etc. Senator Easton questioned Section C, B123.6 through B123.9 on page 17, with regard to the ordering process. It appears that the survey is created and administered then the committee is established. It seems that the committee should be convened first in order to approve the survey. Senator Knopp recommended sending comments regarding changes in a process and/or procedure to the new FAC members. Senator Ransom asked if this section will be re-numbered. Senator Knopp explained that this will not be done until the entire review is completed to ensure nothing is missed during cross-referencing. Senator Hedrick mentioned a quote from a letter from AAUP regarding tenure, which is several years old. Senator Knopp stated FAC did not address the tenure policy. Senator Hughey said they will take the concern back to the Provost Office.

- Revisions to UH Section D – **Attachment 4**

Section D discusses privileges, benefits and responsibilities, many of which are guided by policies found in other locations so links to the appropriate policy have been provided. One change, regarding nepotism, was moved to D4 from Section A. This constitutes the most major change. Senator Hughey moved to approve the revised Section D. Motion carried.

A. Academic Affairs Committee – Andrew Bennett

• Discussion agenda (Page 11) (Supplemental information in **Attachment 5**)

Senator Bennett moved to approve the new minor in entrepreneurship. Motion carried. Senator Bennett moved to approve the new graduate certificate in applied mathematics. Motion carried.

B. Faculty Senate Committee on Technology – Dave Rintoul

Senator Bormann, reporting for Senator Rintoul, stated the E-portfolio project is getting some traction with software being looked at. The E-mail Task Force has determined there is support for both Zimbra and Google. A lot of work is yet to be done on this issue. Vice President Bosco wants to meet regarding the resolution on textbook reporting. A discussion regarding e-books has occurred. The Ackert computer thief was caught. Lesson learned is that you need to record your Mac address.

C. Faculty Senate Committee on University Planning – Bob Condia

Ayers Saint Gross members, as well as Mark Taussig, visited FSCOUP to inform them of the status of the master plan. About 500 comments have been received via the webpage and they have visited with about 250 people. The project has three stages: 1) strategic, 2) master, and 3) implementation. Major assumptions in the plan include a 10% growth as well as research growth. They are looking at integrating the transportation systems on campus with the city. The top agricultural college in the State, and maybe in the nation, should have a greater focus on sustainability. A task force will be convened in August. The major move would be to close Claflin as a through street, rerouting Jardine Drive so that it wraps around the recycling center. The benefit would be that Campus Creek could become a sustainable watershed that would handle drainage problems and become an amenity from one end of campus to the other. The plan also opens up an area near Call Hall for research buildings. FSCOUP is considering how it can remain involved in this process. Ayers Saint Gross will be back in the Fall.

Senator Cauble encouraged people to go to any presentations in the Fall. Senator DeRouche asked about the anticipated timeframe. President Schulz may receive a preliminary plan in June and the campus community may see it in the Fall. The Faculty Commons concept seems like a good idea so they will continue to put it on the table. FSCOUP discussed the salary issue in depth. The city university fund will see more interest in the Fall. Senator Condia will continue on as chair of FSCOUP.

D. Student Senate – Emilee Taylor

Emilee Taylor reported for Senator Rauth. She is excited to be working with FS this next year. This will be her fourth year on Student Senate and she will work with a young executive team. Student Affairs will focus on developing community cohesiveness and her plan is to maintain the legacy that she has been gifted. She wants to pass it on better than she got it.

8. For the Good of the University

Senator Taylor mentioned that more information regarding the master plan can be found at <http://www.ksu.edu/masterplan>.

9. Adjournment of the 2011-2012 Faculty Senate

Senator Clark moved to adjourn. The motion was seconded and carried.

1. Call to Order the 2012-2013 Faculty Senate (President Jim Bloodgood)

President Bloodgood called the 2012-2013 FS meeting to order at 4:55 p.m.

2. Election of the Faculty Senate Secretary

Candidate: Loleta Sump – **Attachment 6**

3. Election of the Faculty Senate President Elect

Candidate: Julia Keen – **Attachment 7**

Senator Schultz moved to cast a unanimous ballot for Loleta Sump as FS secretary and Julia Keen as president-elect. No further nominations were made. Motion carried.

Meeting adjourned at 5:00 p.m.

Next meeting: Tuesday, June 12, 2012; 3:30 pm, Union Big 12 room

**CONSENT AGENDA
ACADEMIC AFFAIRS**

1. Undergraduate and graduate course and curriculum changes and graduation list additions:
See Attachment 3 for further details:

**UNDERGRADUATE
College of Human Ecology (approved 3-13-12)**

CURRICULUM CHANGE:

Department of Apparel, Textiles, and Interior Design

Changes to the Bachelor of Science:

Change Professional Studies from 68-74 credit hours to 71-74 credit hours by adding a 3 credit hour required course (MKTG 450) to the specialization in Apparel Marketing; change unrestricted electives from 7-15 hours to 7-12 hours.

College of Agriculture (approved 3-15-12)

COURSE ADDITIONS:

General Agriculture

Add:

GENAG 210 Human and Cultural Diversity in the Food and Agricultural Sciences. K-State 8: Human Diversity within the U.S. and Historical Perspectives.

Department of Communications and Agricultural Education

Add:

AGCOM 210 Ag Layout and Print Techniques. K-State 8: Aesthetic Experience, Interpretive Understanding
AGCOM 425 Undergraduate Research in Agricultural Communications. K-State 8: Empirical and Quantitative Reasoning

CURRICULUM CHANGES:

Department of Agricultural Economics

Changes to the BS in Agriculture: Agricultural Economics – Specialty Option: Pre-Vet.

Department of Biological and Agricultural Engineering

Changes to the BS in Agricultural Technology Management. See approval sheets for rationale.

Department of Grain Science & Industry

Changes to the BS in Bakery Science and Management – Cereal Chemistry Option. See approval sheets for rationale and impact.

Changes to the BS in Milling Science and Management – Cereal Chemistry Option. See approval sheets for rationale and impact.

College of Business Administration (approved March 28, 2012)

COURSE ADDITION:

Department of General Business

GENBA 350 New Venture Creation; K-State 8: Empirical and Quantitative Reasoning and Ethical Reasoning and Responsibility

CURRICULUM CHANGE:

Changes to the Certificate in International Business

Rationale:

The CBA has seen a very large increase of international students at the undergraduate level over the last few years, from approximately 80 in fall 2007 to more than 300 in fall 2011. Many of these students have expressed an interest in the CIB. Most of the international students in the college are pursuing English as their second language and therefore it is unreasonable to expect them to pursue a third language.

Mr. Jim Lewis, K-State international student recruitment coordinator, has shared with student services representatives that prospective international students have an interest in pursuing academic options with an international emphasize, such as a major, minor or certificate program. Therefore, changing the CIB requirements to make it more feasible for international students to complete it may serve as a recruitment tool for the CBA and K-State.

Competing business schools such as the School of Business at KU has amended their international certificate to make it more feasible for international students to complete it.

Impact: The changes to the Certificate in International Business will have a slight impact on the demand for courses in the following departments: Communication, English, English Language Program, Geography, History, Music, Political Science, Sociology, Anthropology, and Theatre. All departments have been notified.

College of Arts and Sciences (approved February 2 and April 5, 2012)

COURSE CHANGES:

Geography

Add:

GEOG 506 Geography of South Asia; K-State 8: Social Science and Global Issues and Perspectives.

Journalism and Mass Communications

Changes to:

MC 331 – Digital Photography for Mass Media

MC 411 – Yearbook Editing and Management

MC 456 – Advertising Techniques

MC 466 – Law of Mass Communication

MC 480 – Public Relations Techniques

Women's Studies

Add:

WOMST 305 – Advanced Fundamentals of Women's Studies; K-State 8: Human Diversity within the US; Ethical Reasoning and Responsibility.

WOMST 405 Resistance and Movements for Social Change; K-State 8: Global Issues and Perspectives

Historical Perspectives

WOMST 510 Research Methods and Methodology in Women's Studies

CURRICULUM CHANGES:

Art

Changes to the BA in Art

RATIONALE: We would like the BA in ART to be distinct from the BFA and allow it to include a broader art training. Currently the art component of the BA is the same as a BFA except it does not include the last two courses of the BFA degree. This will allow a more unique set of courses chosen by the BA student and allow them to take advantage of the wider array of courses that the university offers.

Communication Studies, Theatre and Dance

Communication Studies Minor

Proposal to allow non-K-State graduates to complete this minor.

Natural Resources and Environmental Sciences (NRES) Secondary Major:

Adding GENAG 670 to curriculum.

RATIONALE: The nine members of the Board of Directors for the NRES program evaluated GENAG 670 and found that at least 50% of the course content dealt with natural resources or the environmental sciences. They therefore approved addition of the class to the NRES curriculum by unanimous vote on 24 January 2012.

College of Engineering (approved April 5, 2012)

COURSE CHANGES:

Computing and Information Sciences

Changes:

CIS 111 Introduction to Computer Programming

CIS 200 Programming Fundamentals

CURRICULUM CHANGES:

Computing and Information Sciences

Information Systems Curriculum and Computer Science Curriculum

Drop:

- DEN 325 (1 Credit)
- Unrestricted Elective (2 Credits)

Total Dropped Credits: 3

Add:

- Communication Elective (3 Credits)

Total Added Credits: 3

Add the Following Note: The Communications Elective must be chosen from:

- COMM 326 Small Group Discussion Methods
- COMM 322 Interpersonal Communication
- MANGT 420 Management Concepts
- THTRE 261 Fundamentals of Acting
- THTRE 265 Fundamentals of Improvisation

Rationale: While the majority of our students have jobs and internships before graduation, thus having some experience in professional settings, and derive some benefit from DEN325, consistent feedback from alumni, current students, and organizations hiring our graduates indicates that more developed interpersonal skills, both in interacting on small teams and individuals, would enhance our students' value to their future employers. We therefore feel the need to increase our students' confidence and abilities when interacting with others, particularly in group/professional settings with non-engineers. In addition, we plan to incorporate other personal and professional development topics in other courses in our curricula, particularly in CIS 115 Introduction to Computing Science.

We note the existing curriculum requires public speaking (COMM 105 or COMM 106), for one to many interactions, and written communication (ENGL 516), which includes formal writing, email, and research. It is lacking, however, in small group skills or experience in reading and reacting to interpersonal interactions while maintaining a clear focus on the purpose of the interaction. We anticipate most students will take COMM 322, COMM 326, or MANGT 420 to satisfy the revised requirement, but THTRE 261 and THTRE 265 both offer more innovative options for developing interpersonal skills and increasing confidence. The heads of these departments have indicated they feel these classes would adequately address our needs.

Effective: Fall 2012

Impact: We have been in contact with the Department of Communication Studies, Theatre, and Dance, and the Department of Management. Both have indicated that they are equipped to handle the additional load.

Department of Electrical and Computer Engineering

Changes to the Electrical Curriculum and Computer Engineering Curriculum:

Add C prerequisite requirement

Rationale:

- Add a C-prerequisite policy

In previous years, the College of Engineering required C grades or better in prerequisite courses before a student could enroll in a subsequent course. This policy was dropped in 2002 due in part to difficulties in enforcement (although it remained on the books with respect to the Calculus sequence). With recent improvements in the student information system (ISIS), efficient enforcement is now practical, opening the option of re-introducing a C-policy.

While the College of Engineering currently has not settled on a uniform college-wide re-introduction of a C-policy, several departments now have C policies in their individual curriculums. Some departments require that students must earn C grades to graduate (C-graduation policy), while other engineering departments at K-State and peer schools require that students earn C's in prerequisite courses (C-prerequisite policy).

Following extensive discussions, the ECE department voted to re-introduce a C-policy into the EE and CMPEN curricula. Moreover, it was determined that nearly all courses which could be prerequisites are offered each semester, so that the C-graduation type policy used by some departments is not the best option for our students. The ECE department faculty believes that the more rigorous C-prerequisite policy in the Notes section of the curriculum change below is in the best interest of our students' learning and preparation for their careers.

Impact (i.e. if this impacts another unit): The following units could see an increase in retakes as a result of this policy: CHM, PHYS, MATH, STAT, CIS, DEN, ENGL, ME

Effective Date: Fall 2012

College of Technology & Aviation (K-State Salina) (approved on April 6, 2012)

COURSE DELETION:

Aviation

PHYS 342 Aviation Meteorology

COURSE ADDITIONS:

Arts, Sciences, and Business

COT 499 Advanced Problems in Arts, Sciences, and Business

Engineering Technology

CMST 317 C# Programming; K-State 8: Empirical and Quantitative Reasoning

CURRICULUM CHANGES:

Engineering Technology

Changes to the Associate of Technology in Engineering Technology, Web Development Technology Option

RATIONALE: Changes to the arrangement of courses in the curriculum guide will make the format consistent with the AETA-CP and AETA-DM options. The change to the programming language elective list reflects the addition of a new course. The change to the Mathematics requirements is to prevent transfer students who have already passed a higher math class from being required to take the lower-level MATH 100, College Algebra.

IMPACT: This will have minimal impact on the Department of Arts, Sciences, and Business mainly by keeping students who are more advanced in math out of College Algebra, where they shouldn't be anyway.

EFFECTIVE DATE: Fall 2012

Changes to the Associate of Technology in Engineering Technology, Digital Media Technology Option
RATIONALE: Changes to the list of course electives are needed to eliminate courses that are no longer being taught and to add newer courses. The change to the Mathematics requirement is to prevent transfer students who have already passed a higher math class from being required to take the lower-level MATH 100, College Algebra.

IMPACT: This will have minimal impact on the Department of Arts, Sciences, and Business mainly by keeping students who are more advanced in math out of College Algebra, where they shouldn't be anyway.

EFFECTIVE DATE: Fall 2012

Changes to the BS in Engineering Technology, Computer Systems Technology Option
RATIONALE: Changes to the list of course electives are needed to eliminate courses that are no longer being taught and to add newer courses. The change to the Mathematics requirement is to prevent transfer students who have already passed a higher math class from being required to take the lower-level MATH 100, College Algebra.

IMPACT: This will have minimal impact on the Department of Arts, Sciences, and Business mainly by keeping students who are more advanced in math out of College Algebra, where they shouldn't be anyway.

EFFECTIVE DATE: Fall 2012

Changes to the Associate of Technology in Engineering Technology, Computer Systems Technology Option
RATIONALE: Changes to the list of course electives are needed to eliminate courses that are no longer being taught and to add newer courses. The change to the Mathematics requirement is to prevent transfer students who have already passed a higher math class from being required to take the lower-level MATH 100, College Algebra.

IMPACT: This will have minimal impact on the Department of Arts, Sciences, and Business mainly by keeping students who are more advanced in math out of College Algebra, where they shouldn't be anyway.

EFFECTIVE DATE: Fall 2012

GRADUATE (approved by the Graduate Council on March 6 and April 3, 2012)

COURSE ADDITIONS

College of Arts & Sciences

GEOG 712 Internet GIS & Distributed Geographic Information Services

MATH 635 Dynamics, Chaos, and Fractals

MATH 843 Advanced Probability I

MATH 844 Advanced Probability II

MUSIC 605 Lower String Pedagogy

STAT 843 Statistical Inference

STAT 905 High-Dimensional Data and Statistical Learning

STAT 907 Bayesian Statistical Inference

College of Veterinary Medicine

CS 793 Surgical Skills

CS 882 Advanced Small Animal Endocrinology

AP 896 Introduction to Responsible Conduct of Biomedical Research

COURSE CHANGES

College of Arts & Sciences

GEOG 605 Remote Sensing of the Environment

GEOG 740 Fluvial Geomorphology (Add K-State 8 tag of Natural and Physical Sciences)

MC 505 Supervision of School Publications

STAT 842 Probability for Statistical Inference

WOMST 610 Capstone Seminar in Women's Studies

CURRICULUM CHANGES

College of Education

Changes to the Online Course Design Graduate Certificate

GRADUATION LIST ADDITIONS:

December 2011

Heather Tidd, BS in Elementary Education, College of Education (grade change upheld graduation)

Philip T. Webb, Master of Arts, Graduate School (technical error)

**DISCUSSION AGENDA
ACADEMIC AFFAIRS**

1. New minor and new graduate certificate program (see attachment 4 for details):

College of Business Administration

Add:

New Minor in Entrepreneurship

Graduate School

Add:

Graduate Certificate in Applied Mathematics