

AGENDA
KSU Faculty Senate Meeting
Tuesday, October 10, 2006 3:30 pm
K-State Union, Big 12 Room

1. Call meeting to order
 2. Approval of September 12, 2006 minutes
 3. Ombudsperson report – Judy Anderson & Warren White – **Attachment 1**
 4. Reports from Standing Committees
- A. Academic Affairs Committee – Fred Fairchild
1. Course and Curriculum Changes
 - a. Undergraduate Education - Approve the following course changes approved by the College of Arts & Sciences on April 6, 2006:

DROP:
STAT 320 Elements of Statistics
STAT 330 Elementary Statistics for the Social Sciences
 - b. Graduate Education – Approve the following course changes approved by the Graduate Council on September 5, 2006:

CHANGES: (Veterinary Medicine June '06 white sheets and Human Ecology May '06 white sheets)
CS 727 Ophthalmology
CS 739 Dermatology/Medicine
CS 753 Small Animal General Medicine
CS 890 Clinical Science Problems
HN 735 Advanced Energy Balance
HN 500 ~~640~~ Life Span Nutrition

NEW: (Veterinary Medicine June '06 white sheets)
CS 760 Topics in Global Veterinary Medicine
CS 874 Clinical Pharmacokinetics
CS 875 Advanced Pharmacokinetics
DMP 815 Multidisciplinary Thought and Presentation
DMP 840 Public Health Field Experiences
 - c. General Education – Approve the following changes as approved by the UGE Council on August 22, 2006:

ADD:
MC 112 Web Communication in Society

CHANGES:
AERO 310 Officer Leadership Studies 3A
AERO 311 Officer Leadership Studies 3B
CHM 210 Chemistry I
CHM 220 Chemical Principles
CHM 230 Chemistry II
CHM 250 Chemical Principles II
CHM 315 Environmental Science: A Chemistry Perspective
MSCI 202 Individual/Team Military Tactics
BIOL 330 Public Health Biology

2. Graduation list and additions:

A. Approve the May 2006 Graduation List as submitted by the Registrar's Office and additions to that list:

May 2006

Aubrey James Freeman – Bachelor of Science, College of Arts & Sciences

Justin Matthew Wrigley – Bachelor of Science, College of Arts & Sciences

Megan Dawn Dickinson – Bachelor of Music, College of Arts & Sciences

Lindsay J. Moss – Bachelor of Science, College of Arts & Sciences

David William Folsom – Bachelor of Science in Business Administration, College of Business Administration

Andrew C. Swartz – Bachelor of Science in Business Administration, College of Business Administration

Jessica Ann Noll – Bachelor of Science in Elementary Education, College of Education

Courtney Elizabeth Miller Saale – Bachelor of Science in Elementary Education, College of Education

B. Faculty Affairs Committee – Betsy Cauble

C. Faculty Senate Committee on University Planning – Tom Herald

D. Faculty Senate Committee on Technology – Michael North

5. Announcements

A. Presidential announcements

B. Faculty Senate Leadership Council

C. Kansas Board of Regents Meeting – **Attachment 2**

D. Report from Student Senate

6. New Business

7. For the Good of the University

8. Adjournment

Attachment 1

Brief Report to KSU Faculty Senate

Ombudsperson Activities June 1, 2005 – May 31, 2006

Submitted by:

**Warren White
Judy Anderson
Wayne Goins**

The confidential nature of the ombudsperson relationship requires that the identity of the client be protected. There is no specific information about any individual or their status. All conversations, actions, and outcomes are privileged information and appear as aggregate data.

This report represents the ombudspersons' activities from June 1, 2005 to May 31, 2006. We have chosen to combine the activities of the three ombudspersons in order to provide a complete picture of activity and protect the confidentiality of all parties.

Summary:

We saw 24 cases involving 141.75 hours:

Ombudsperson	# Cases	%	Hours	%
WW	15	63%	73.25	51.7
JA	8	33%	62.00	43.7
WG	1	4%	6.50	4.6
Total	24	100.0	141.75	100.0

Of the 24 cases:

Men	11 (46%)	Graduate Students	0 (0%)
Women	13 (54%)	Unclassified Professionals	12 (50%)
Minorities	3 (13%)	<u>Faculty (Tenured/Tenure Track)</u>	<u>12 (50%)</u>
Groups	1	Total	24 (100%)

Nature of complaints (31 complaints in 11 categories):

Workplace Climate	7 (22.6%)	Performance Evaluations	7 (22.6%)
Promotion and Tenure	1 (3.2%)	Work Load	0 (0.0%)
Compensation	6 (19.3%)	Appointment	2 (6.5%)
Contract	3 (9.7%)	Sexual Harassment	0 (0.0%)
Discrimination	1 (3.2%)	Inquiry	3 (9.7%)
Termination	1 (3.2%)		

There were no cases referred to mediation or to Rusty Andrews, Human Systems Consultant. All cases came from the Manhattan campus including six colleges and several administrative units.

General Observations:

- Resolutions can be extremely time consuming and elusive.
- We are not aware of any additional individuals offering to serve as faculty advocates for grievances.
- Of the seven cases that were resolved, two individuals left the university; either their contracts were not renewed or the individuals left because they were unhappy with their situation.
- Creating balanced caseloads for ombudspersons continues to be problematic. In August 2005 we agreed, on a trial basis, to refer new cases to another ombudsperson when we are overcommitted. While this may have relieved the uneven caseloads somewhat, the senior ombudsperson continues to receive the bulk of the cases.

Table 1. Caseload Activity by Issue, Time, and Resolution

Case	Issue	Time	Resolution			
			Grievance	Pending	Resolved	Unknown
1	Workplace Climate/Evaluation/Appointment	33.00		X		
2	Workplace Climate/Evaluation	5.25		X		
3	Workplace Climate/Evaluation	4.50		X		
4	Workplace Climate/Evaluation	2.50		X		
5	Workplace Climate/Evaluation	2.50				X
6	Workplace Climate	4.50			X	
7	Workplace Climate	2.00		X		
8	Performance Evaluation/Appointment	3.50			X	
9	Performance Evaluation	6.50				X
10	Compensation	6.50				X
11	Compensation	3.50			X	
12	Compensation	3.50				X
13	Compensation	2.25			X	
14	Compensation	2.00				X
15	Compensation	1.25				X
16	Contract	41.75			X	
17	Contract	4.50			X	
18	Contract	.75				X
19	Inquiry	.25				X
20	Inquiry	.25				X
21	Inquiry	.25				X
22	Discrimination	5.50			X	
23	Termination	3.75		X		
24	Promotion and Tenure	1.50				X
25						
26						
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Total		141.75	0%	25%	29%	46%

Attachment 2

Kansas Board of Regents Report

Electronic transcript transfers continue to be discussed by SCOCAO and COCAO. One company's system (Docufide) is being examined for the Regents' universities. Qualified admissions are also being discussed among these groups. The Council of Faculty Senate Presidents (COFSP) received requests from Washburn and Hutchinson Community College for membership in the group. The KBOR determines the membership of the standing committees and therefore the requests were denied, though anyone is permitted to attend our meetings. The COFSP expressed concern about faculty senate input on the pursuit of core competencies by the KBOR. Each FS president was charged with finding out what is being done on their respective campus, by whom, and what roles our faculty senates should play. Faculty recruitment and retention at our institutions continues to be a major concern. FHSU FS President Rich Lisichenko will develop a survey to be used at all the universities to determine several key issues surrounding recruitment and retention. COFSP will try to schedule a breakfast meeting with the KBOR before the end of the calendar year. Teaching evaluation tools and how they are used in the annual faculty performance appraisal process will be discussed at our October meeting. COFSP also agreed to look for ways for our senates to officially support the deferred maintenance issue.