Marcia G. Stockham Associate Professor Hale Library 204 Hale CAMPUS

### Dear Marcia:

Enclosed please find a copy of the report summarizing the results from the Faculty Senate Faculty Salaries and Fringe Benefits Committee Child Care Survey administered in April of 2007. Four hundred forty six faculty and staff members were asked to complete the survey with 192 individuals completing the survey, a 43.05% response rate. The response rate is adequate and therefore, enables you to make inferences on dependent care for K-State Manhattan employees.

For comparison purposes the results have been summarized in three tables. The first table illustrates aggregate data for the survey. Due to the survey design and conditional branching, respondents were asked to answer questions based on previous factors and not all questions were posed to each respondent. Several questions, specifically survey items seven and eight, have a large no response percentage. Table one illustrates the aggregate data from each statement (n=192).

The second table shows the total number of respondents that were asked each statement. Each statement has a corresponding "n" value to illustrate the number of respondents that answered each statement. The percentage responses for each statement were calculated by the number of respondents for each statement.

There were three main groups identified with the survey. The first group, parents with children in a child care facility, answered questions one to fifteen. The second group, parents with children that do not use any type of paid child care, answered questions 1 through 5 and 16 through 24. The final group, parents with children that provide paid in-home care, answered questions 1 through 5 and 25 through 35. Each of these groups is illustrated in table two.

The third table shows respondent comparisons by parent type. The parents of infants, toddlers, and pre-schoolers opinions were compared by four common statements. The parents were asked to state their opinion on: the price of child care, their number of choices of child care, their current child care situation, and the future interest of enrolling their child at a KSU facility. Respondents that did not identify their child or children were removed from the comparison. If respondents had children in multiple classifications, then their responses were included into multiple groups.

The results seem mixed. Thirty six percent of the respondents felt that the price of child care was reasonable with 40.6% of the respondents felt the price was unreasonable. Two thirds of the respondents felt that the number of choices for child care were unreasonable, but almost two thirds of the respondents were either strongly satisfied or satisfied with their current child care situation. However, 75.5% of the respondents stated they would be interested in enrolling their child(ren) in a new campus facility. Comparisons by parent type showed little or no difference in opinion.

If you have any questions or would like to discuss these results further, please feel free to contact Chris Feit or myself. We appreciate working with you and providing you this data.

Sincerely,

Kelli Cox Director

Enclosures

	Yes	No
1. Do you currently, or are you expecting in the near		
future to, have any children age six or under that are		
either at home, in day care, pre-school or kindergarten?		
(If the answer is no, your response to the rest of the		
questions is not needed and therefore you will be taken		
to the end of the survey)	97.9	2.1

29.7	6.8	1.0	4.2
	29.7	29.7 6.8	29.7 6.8 1.0

	0	1	2	3	No Response
3. How many children do you have who are considered					
a toddler (1-3 years old)?	39.1	50.0	3.1	0.0	7.8

0			3	No Response
30.2	56.8	6.8	0.0	6.3
	30.2	30.2 56.8	30.2 56.8 6.8	30.2 56.8 6.8 0.0

	Yes	No	No Response
5. Are you currently, or will you be in the near future,			
using any type of paid child care for your child(ren)?	85.4	10.9	3.6

	Yes	No	No Response
6. Do you currently, or will you in the future, have your			
child(ren) enrolled in child care facility?	79.2	6.3	14.6

	Professional Nanny	Family Member Friend		No Response	
7. What type of in home provider do you employ?	0.5	2.6	1.6	95.3	

	Personal	Financial	No Response
8. Is your reason for providing in-home day care			
personal or financial?	12.5	2.6	84.9

	Less than \$400/month	\$400- \$700/month	\$701- \$1000/month	\$1001- \$1300/month	More than \$1301/month	No Response
9. How much do you currently pay/expect to pay per child for child care on average?	24.5	51.0	6.3	2.1	0.5	15.6

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response
10. The price of child care in Manhattan/Riley County is reasonable.	1.6	34.4	28.6	12.0	18.2	5.2

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response		
11. The number of choices for child care is reasonable.	0.5	15.1	44.8	21.9	12.5	5.2		
	Strongly Agree	Agree	Somewhat Agree	In Between	Somewhat Disagree	Disagree	Strongly Disagree	No Response

	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response
13. If a new child care facility was available on campus for faculty and staff I would be interested in enrolling my						
child(ren).	32.3	43.2	5.7	4.7	4.7	9.4

	Less than \$25,000	\$25-\$35,000	\$35-\$50,000	\$50-\$75,000	\$75-\$125,000	More than \$125,000	No Response
14. What is your annual household income?	0.5	7.3	19.8	29.2	28.6	8.9	5.7

	Yes	No	Not Married	No Response
15. If married, is your spouse employed?	72.4	18.8	4.2	4.7

	Classified	Unclassified	No Response
15. What is your employment status?	21.9	73.4	4.7

### Results are shown as percent of responses

16. What academic college/university office are you most closely associated with?

Architecture, Planning and Design	0.0
Business Administration	1.0
President	1.6
Education	2.6
Library	2.6
Veterinary Medicine	3.6
Human Ecology	3.6
Continuing Education	4.2
VP for Administration and Finance	4.7
Provost	5.2
VP for Institutional Advancement	5.2
Engineering	6.8
Arts and Sciences	14.6
Agriculture	16.1
No Response	28.1

### Results are shown as percent of responses

	N=	Yes	No
1. Do you currently, or are you expecting in the near			
future to, have any children age six or under that are			
either at home, in day care, pre-school or kindergarten?			
(If the answer is no, your response to the rest of the			
questions is not needed and therefore you will be taken			
to the end of the survey)	192	97.9	2.1

\*Questions 2-5 were only posed to respondents that answered yes to question 1.

	N=	0	1	2	3	No Response
2. How many children do you have, or expect in the near						
future, who are considered an infant (Unborn child to 1		1		1		
year old)?	188	59.6	30.3	6.9	1.1	2.1
	N=	0	1	2	3	No Response
3. How many children do you have who are considered						
a toddler (1-3 years old)?	188	39.9	51.1	3.2	0	5.9

	N=	0	1	2	3	No Response
4. How many children do you have who are considered						
a pre-schooler (3 years old to kindergarten)?	188	30.9	58.0	6.9	0.0	4.3

	N=	Yes	No	No Response
5. Are you currently, or will you be in the near future,				
using any type of paid child care for your child(ren)?	188	87.2	11.2	1.6

### Results are shown as percent of responses

\*Question Six was only posed to respondents that answered yes to questions 1 and 5.

	N=	Yes	No	No Response
6. Do you currently, or will you in the future, have your				
child(ren) enrolled in child care facility?	164	92.7	7.3	0

\*Questions 7-14 were only posed to respondents that answered yes to questions 1, 5, and 6.

	Less than	\$400-	\$701-	\$1001-	More than	No
N=	\$400/month	\$700/month	\$1000/month	\$1300/month	\$1301/month	Response
152	25.7	62.5	7.9	2.6	0.7	0.7
		N= \$400/month	N= \$400/month \$700/month	N= \$400/month \$700/month \$1000/month	N= \$400/month \$700/month \$1000/month \$1300/month	N= \$400/month \$700/month \$1000/month \$1300/month \$1301/month

		Strongly			Strongly		No
	N=	Agree	Agree	Disagree	Disagree	No Opinion	Response
8. The price of child care in Manhattan/Riley County is							
reasonable.	152	1.3	39.5	30.3	12.5	15.1	1.3

	N=	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response
9. The number of choices for child care is reasonable.	152	0	15.1	50.7	23.0	10.5	0.7

	N=	Strongly Agree	Agree	Somewhat Agree	In Between	Somewhat Disagree	Disagree	Strongly Disagree	No Response
10. I am satisfied with my current child care situation.	152	25.0	34.9	19.1	8.6	5.9	3.3	2.6	0.7

	N=	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response
11. If a new child care facility was available on campus for faculty and staff I would be interested in enrolling my							
child(ren).	152	40.1	45.4	3.9	2.0	7.9	0.7

### Results are shown as percent of responses

	N=	Less than \$25,000	\$25-\$35,000	\$35-\$50,000	\$50-\$75,000	\$75-\$125,000	More than \$125,000	No Response
12. What is your annual household income?	152	0.7	8.6	14.5	32.9	32.2	10.5	0.7

	N=	Yes	No	Not Married	No Response
13. If married, is your spouse employed?	152	84.2	11.2	3.9	0.7

	N=	Classified	Unclassified	No Response
	1.50	212		
14. What is your employment status?	152	24.3	75.0	0.7

<sup>\*</sup>Question Fifteen was only posed to respondents that answered yes to questions 1,5,6, and Unclassified to 14.

### 15. What academic college/university office are you most closely associated with? 114 Architecture, Planning and Design 0 **Business Administration** 1.8 No Response 1.8 2.6 Library President 2.6 Education 3.5 Veterinary Medicine 5.3 VP for Administration and Finance 6.1 VP for Institutional Advancement 6.1 Continuing Education 6.1 Human Ecology 6.1 7.0 Provost Engineering 9.6 Arts and Sciences 20.2 Agriculture 21.1

### Results are shown as percent of responses

\*Questions 16-23 were only posed to respondents that answered yes to question 1 and no to question 5.

	N=	Personal	Financial	No Response
16. Is your reason for providing in-home day care				
personal or financial?	21	85.7	9.5	4.8

	N=	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response
17. The price of child care in Manhattan/Riley County is							
reasonable.	21	4.8	19.0	23.8	0	52.4	0

	N=	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response	
18. The number of choices for child care is reasonable.	21	4.8	19.0	23.8	9.5	38.1	4.8	

		Strongly		Somewhat		Somewhat		Strongly	No
	N=	Agree	Agree	Agree	In Between	Disagree	Disagree	Disagree	Response
19. I am satisfied with my current child care situation.	21	61.9	23.8	0	4.8	0	9.5	0	0

	N=	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response
20. If a new child care facility was available on campus for faculty and staff I would be interested in enrolling my							
child(ren).	21	0	38.1	14.3	23.8	23.8	0

	N=	More than \$125,000	No Response					
21. What is your annual household income?	21	0	4.8	42.9	14.3	23.8	4.8	9.5

### Results are shown as percent of responses

	N=	Yes	No	Not Married	No Response
22. If married, is your spouse employed?	21	23.8	76.2	0	0

	N=	Classified	Unclassified	No Response
23. What is your employment status?	21	14.3	85.7	0

\*Question Twenty four was only posed to respondents that answered yes to guestion 1, no to question 5, and Unclassifed to question 23.

### N=

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	0 0 0 0 5.6 5.6 5.6 11.1	

### Results are shown as percent of responses

\*Questions 25-34 were only posed to respondents that answered yes to questions 1 and 5, and no to question 6.

	N=	Professional Nanny	Family Member	Friend	No Response
25. What type of in home provider do you employ?	12	8.3	41.7	25.0	25.0

	N=	Less than \$400/month	\$400- \$700/month	\$701- \$1000/month	\$1001- \$1300/month	More than \$1301/month	No Response
26. How much do you currently pay/expect to pay per							
child for child care on average?	12	66.7	25.0	0	0	0	8.3

	N=	Personal	Financial	No Response
27. Is your reason for providing in-home day care				
personal or financial?	12	50.0	25.0	25.0

	N=	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	No Response
28. The price of child care in Manhattan/Riley County is					:		
reasonable.	12	0	16.7	33.3	33.3	8.3	8.3

	Strongly N= Agree Agree			Disagree	Strongly Disagree Disagree No Opinion			
29. The number of choices for child care is reasonable.	12	0	16.7	33.3	41.7	0	8.3	

	N=	Strongly Agree	Agree	Somewhat Agree	In Between	Somewhat Disagree	Disagree	Strongly Disagree	No Response
30. I am satisfied with my current child care situation.	12	16.7	58.3	0	16.7	0	0	0	8.3

	Strongly				Strongly			
	N=	Agree	Agree	Disagree	Disagree	No Opinion	Response	
31. If a new child care facility was available on campus								
for faculty and staff I would be interested in enrolling my		1						
child(ren).	12	8.3	50.0	16.7	8.3	8.3	8.3	

	N=	Less than \$25,000	\$25-\$35,000	\$35-\$50,000	\$50-\$75,000	\$75-\$125,000	More than \$125,000	No Response
32. What is your annual household income?	12	0	0	58.3	25.0	8.3	0	8.3

	N=	Yes	No	Not Married	No Response
33. If married, is your spouse employed?	12	50.0	25.0	16.7	8.3

	N=	Classified	Unclassified	No Response	
34. What is your employment status?	12	16.7	75.0	8.3	

### Results are shown as percent of responses

\*Question Thirty Five was only posed to respondents that answered yes to questions 1 and 5, no to question 6, and Unclassified to question 34.

		N=
35. What academic college/university office	are you	•
most closely associated with?		9
President	0	
Provost	0	
Architecture, Planning and Design	0	
Business Administration	0	
Education	0	
Engineering	0	
Human Ecology	0	
Library	0	
Veterinary Medicine	0	
No Response	0	
Arts and Sciences	11.	1
Continuing Education	11.	1
VP for Administration and Finance	22.	2
VP for Institutional Advancement	22.	2
Agriculture	33.	3

### **Table Three** Parent Comparison Child Care Survey Spring 2007 192 of 446, 43.05% Response Rate

The price of child care in Manhattan/Riley County is reasonable.	Strongly	A	Disamus	Strongly Disagree	No Oninion	% of Responses either Agree or Strongly Agree
reasonable.	Agree	Agree	Disagree	Disagree	No Opinion	Agree of Strongly Agree
Parents of Infants (n=70)	0	34.3	31.4	14.3	20.0	34.3
Parents of Toddlers (n=101)	2.0	38.6	30.7	15.8	12.9	40.6
Parents of Pre-Schoolers (n=120)	1.7	35.0	30.0	10.0	23.3	36.7

	Strongly			Strongly		% of Responses either
2. The number of choices for child care is reasonable.	Agree	Agree	Disagree	Disagree	No Opinion	Agree or Strongly Agree
Parents of Infants (n=70)	0	20.0	45.7	21.4	12.9	20.0
Parents of Toddlers (n=100)	1.0	17.0	49.0	24.0	9.0	18.0
Parents of Pre-Schoolers (n=121)	0.8	17.4	48.8	18.2	14.9	18.2

3. I am satisfied with my current child care situation.	Strongly Agree	Agree	Somewhat Agree	In Between	Somewhat Disagree	Disagree	Strongly Disagree	No Opinion	% of Responses either Agree or Strongly Agree
Parents of Infants (n=71)	28.2	33.8	14.1	9.9	5.6	4.2	4.2	0	62.0
Parents of Toddlers (n=101)	18.8	43.6	14.9	10.9	5.0	5.0	2.0	0	62.4
Parents of Pre-Schoolers (n=121)	34.7	30.6	14.9	9.1	5.8	3.3	1.7	0	65.3

<ol> <li>If a new child care facility was available on campus for faculty and staff I would be interested in enrolling my child(ren).</li> </ol>	Strongly Agree	Agree	Disagree	Strongly Disagree	No Opinion	% of Responses either Agree or Strongly Agree
Parents of Infants (n=71)	42.3	43.7	7.0	2.8	4.2	86.0
Parents of Toddlers (n=101)	35.6	48.5	4.0	4.0	7.9	84.1
Parents of Pre-Schoolers (n=121)	28.9	45.5	7.4	6.6	11.6	74.4

### KANSAS STATE UNIVERSITY

Faculty Senate Spring 2007

### **Survey Description**

This survey is being administered in order to more systematically assess K-State employees' needs for newborn to kindergarten aged child care, and to obtain ideas about the future need, if any, with regard to child care for K-State employees. All responses will be compiled into a summary report. No individual data will be released.

### **Opening Instructions**

Please complete the survey as objectively and candidly as possible.

1. Do you currently, or are you expecting in the near future to, have any children age six or under that are either at home, in day care, pre-school or kindergarten? (If the answer is no, your response to the rest of the questions is not needed and therefore you will be taken to the end of the survey)
☐ Yes ☐ No
*Questions 2-5 were only posed to respondents that answered yes to question 1.
2. How many children do you have, or expect in the near future, who are considered an infant (Unborn child to 1 year old)?
3. How many children do you have who are considered a toddler (1-3 years old)?
0 0 1 2 3
4. How many children do you have who are considered a pre-schooler (3 years old to kindergarten)?
0 1 2 3
5. Are you currently, or will you be in the near future, using any type of paid child care for your child(ren)?
☐ Yes ☐ No
*Question 6 was only posed to respondents that answered yes to questions 1 and 5.
6. Do you currently, or will you in the future, have your child(ren) enrolled in a child care facility?  ☐ Yes ☐ No

\*Questions 7-14 were only posed to respondents that answered yes to questions 1,5, and 6.

7. How much do you cւ	urrently pay/expect to pay	/ per child for child care	e on average?
☐ Less than \$400/month☐ \$400-\$700/month	\$701-\$1000/ \$1001-\$1300	· · · · · · · · · · · · · · · · · · ·	ore than \$1301/month
8. The price of child ca	re in Manhattan/Riley Co	untv is reasonable	
•	Agree ☐ Disagree ☐ S	•	Oninion
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9. The number of choic	es for child care is reaso	nable	
Strongly Agree 🔲 A	Agree 🔲 Disagree 🔲 S	Strongly Disagree 🔲 No	Opinion
_	· - · -	<b>.</b>	•
10. I am satisfied with r	my current child care situ	ation	
☐ Strongly Agree	Somewhat Agree	Somewhat Disagree	Strongly Disagree
☐ Agree	☐ In Between	☐ Disagree	_
11. If a new child care to in enrolling my child(rei		campus for faculty and	staff I would be interested
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12. What is your annua	al household income?		
Less than \$25,000	\$35-50,000	□ \$7	75-\$125,000
\$25-35,000	\$50-75,000		ore than \$125,000
13. If married, is your s	pouse employed?		
☐ Yes ☐ No ☐ No	t Married		
14. What is your emplo	vment status?		
☐ Classified ☐ Uncla	•		
<del>-</del>			
*Question 15 was on			to questions 1,5,6, and
	Unclassii	fied to 14.	
15. What academic col	lege/university office are	you most closely assoc	ciated with?
☐ President	☐ VP for Institutional	Arts and Sciences	☐ Education
Provost	Advancement	Business	Engineering
☐ VP for	Agriculture	Administration	☐ Human Ecology
Administration and Finance	<ul><li>Architecture,</li><li>Planning and Design</li></ul>	<ul><li>Continuing</li><li>Education</li></ul>	<ul><li>Library</li><li>Veterinary Medicine</li></ul>
	ag and 2001gm		<u> </u>

no to question 5. 16. Is your reason for providing in-home day care personal or financial? ☐ Personal ☐ Financial 17. The price of child care in Manhattan/Riley County is reasonable ☐ Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ No Opinion 18. The number of choices for child care is reasonable ☐ Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ No Opinion 19. I am satisfied with my current child care situation Strongly Agree ☐ Somewhat Agree Somewhat Disagree ☐ Strongly Disagree ☐ In Between ☐ Agree Disagree 20. If a new child care facility was available on campus for faculty and staff I would be interested in enrolling my child(ren). ☐ Strongly Agree ☐ Agree ☐ Disagree ☐ Strongly Disagree ☐ No Opinion 21. What is your annual household income? ☐ Less than \$25,000 **\$35-50,000** □ \$75-\$125,000 \$50-75,000 **\$25-35,000** ☐ More than \$125,000 22. If married, is your spouse employed? ☐ Yes ☐ No ☐ Not Married 23. What is your employment status? ☐ Classified ☐ Unclassified \*Question 24 was only posed to respondents that answered yes to question 1, no to question 5, and Unclassified to question 23. 24. What academic college/university office are you most closely associated with? ☐ President ☐ VP for Institutional ☐ Education ☐ Arts and Sciences ☐ Provost Advancement ☐ Business Engineering □ VP for ☐ Human Ecology ☐ Agriculture Administration Administration and ☐ Architecture, ☐ Continuing □ Library

Planning and Design

Education

☐ Veterinary Medicine

Finance

\*Questions 16-23 were only posed to respondents that answered yes to question 1 and

\*Questions 25-34 were only posed to respondents that answered yes to questions 1 and 5, and no to question 6.

25. What type of in-home provi	der do you employ?	
🗋 Professional Nanny 📋 Fami	ily Member 🔲 Friend	
26. How much do you currently	pay/expect to pay per child for c	child care on average?
☐ Less than \$400/month ☐ \$400-\$700/month	□ \$701-\$1000/month □ \$1001-\$1300/month	☐ More than \$1301/month
	g in-home day care personal or fir	nancial?
☐ Personal ☐ Financial		
28. The price of child care in M	lanhattan/Riley County is reasona	able
Strongly Agree    Agree	☐ Disagree ☐ Strongly Disagree	☐ No Opinion
29. The number of choices for	child care is reasonable	
☐ Strongly Agree ☐ Agree ☐	☐ Disagree ☐ Strongly Disagree	□ No Opinion
30. I am satisfied with my curre	ent child care situation	
	mewhat Agree	Disagree
31. If a new child care facility win enrolling my child(ren).	vas available on campus for facul	ty and staff I would be interested
☐ Strongly Agree ☐ Agree ☐	Disagree Disagree	☐ No Opinion
32. What is your annual house	ehold income?	
☐ Less than \$25,000 ☐ \$25-35,000	□ \$35-50,000 □ \$50-75,000	☐ \$75-\$125,000 ☐ More than \$125,000
33. If married, is your spouse e	employed?	
☐ Yes ☐ No ☐ Not Married	I	
34. What is your employment s	status?	
☐ Classified ☐ Unclassified		

no to question 6, and Unclassified to question 34. 35. What academic college/university office are you most closely associated with? ☐ VP for Institutional President Arts and Sciences Education Provost Advancement ☐ Business Engineering VP for Agriculture Administration ☐ Human Ecology Administration and Architecture, Continuing ☐ Library Planning and Design Finance Education □ Veterinary Medicine

\*Question 35 was only posed to respondents that answered yes to questions 1 and 5,