

**Kansas State University Faculty Senate**  
**Faculty Affairs Committee**  
**Minutes**  
**Feb 6, 2024, 3:30 pm**  
**Zoom <https://ksu.zoom.us/j/837797836>**

- **Call to Order - Faculty Affairs** – Tareque Nasser (co-chair) called the meeting to order. Others in attendance are Paige Adams, Roger Adams, Amir Bahadori, Rachael Clews, Anthony Ferraro, Grace Liang, Eve McCulloch, Tareque Nasser, Ashley Noll, KC Olson, Merta Scott-Hall, LaBarbara Wigfall., Tanya Gonzalez, Cliff Hight, and Charlotte Self.
- **Approve the Feb 5, 2023, Minutes** – The minutes were accepted without objection.
- **Committee Reports**
  - No report from the Salaries and Fringe Benefits Committee (SFBC).
  - Handbook Committee (Paige and Cliff)—haven't met due to the weather. Cliff met with Ethan Bernick to update the handbook policy/process work flow. Committee meets next week.
    - C159 Going to Faculty Senate for vote at February 13<sup>th</sup> meeting
    - Appendix R is on the last phase of the appendix update. It's been extensive.
- **New and Continuing Business for 2023-2024**
  - Tareque told the FSLC that we'd send the salary and fringe benefit committee report their way. If they think it is appropriate, they will send to the Provost for consideration in regard to staff compensation going up for promotion.
  - We voted last meeting on global pronoun change, to accept Option #4 (eliminate pronouns but where we can, but where we can't do so, use the appropriate position or word for that position (e.g., employee, faculty, etc.)). Ashley does not need financial help for the student assisting her. The student has been through the original document from start to finish. She shared the OneDrive link. Next Ashley will go through and edit.
  - Revision to D 40-41 and appendix S will be the first read at Faculty Senate Meeting.
  - Senator Julia Keen through Senator Bahadori asked us to look at Section B95.
    - Amir Bahadori – edit suggested on university planning section, whereby the procedure must be approved by majority of the faculty. There was also a question of why only faculty would be represented when the representation extends beyond faculty.
    - Discussion followed about above 2 items.
    - Tanya Gonzalez suggested we run it by FSCOU and then we look into it for further edits. After that we'll send it to Handbook Committee.
  - Academic Affairs will look at section F75 before it comes to the FAC.
  - Discussed Amir potentially serving as co-chair since Brad is planning to step down.
  - Tanya mentioned HR/Marci Ritter and the Provost office will work on a compensation study for both the TT and non-TT faculty. A FAC committee member (perhaps Senator Justin Kastner) will be included in the committee to write up the compensation study.
- **Adjourn** - The committee adjourned.
- **Next meeting: February 20, 2024:** Zoom: <https://ksu.zoom.us/j/837797836>