

Kansas State University Faculty Senate
Faculty Affairs Committee
Agenda
Dec 5th, 2023, 3:30 pm
Zoom <https://ksu.zoom.us/j/837797836>

- **Call to Order - Faculty Affairs – Brad Cunningham (co-chair); Tareque Nasser (co-chair)**
- **Approval of the Nov 7th, 2023, Minutes**
- **Committee Reports**
 - ◆ **Salaries and Fringe Benefits Committee:** Justin Kastner
 - ◆ **University Handbook and Policy Committee:** Cliff Hight, Paige Adams
 - ◆ Appendix R: Intellectual Property Policy and Institutional Procedure – **Work continues**
 - ◆ University Handbook, Sections A3, B35, D30, F1, F2, F6, F20, F122, J1, K73. **Work continues**, F sections completed.
 - ◆ Section E121 Contributing Programs at Kansas State University – **Work continues** - Handbook committee reviewing for provider updates and language clean-up.
 - ◆ Global Pronoun Change –
 - Tanya shared with us a suggestion from the Inclusive Faculty Policy Committee, that our handbook should update to inclusive pronouns (they/them rather than he/she or him/her).
 - Further conversation with FAC suggested the removal of pronouns instead
- **New and Continuing Business for 2022-2023**
 - Report and recommendations on promoted non-tenure track faculty compensation –
 - ◆ Review and consider next steps, possible resolution/statement of support
 - ◆ Originally forwarded by Brian Lindshield for consideration
 - KBOR Workload Policy – **Exec Committee voted to place on Dec Senate agenda for vote.**
 - ◆ Big thank you to everyone that helped along the way, great work!
 - Handbook Proposal(s) Review
 - C159 Administrative Assignments and Five-Year Comprehensive Reviews – **Will go to exec at the next meeting**
 - ◆ Because of the possibility of the workload policy taking up so much space, this will be on Jan/Feb Senate agenda
 - Revisions to University Handbook, D-40, D-41, and Appendix S – **Will go to exec at the next meeting**
 - ◆ Because of the possibility of the workload policy taking up so much space, this will be on the Jan/Feb senate agenda
 - Handbook Approval Process –
 - ◆ Tabled by FS
 - ◆ Conversation with FAC and HBC resulted in confirming the process
 - Allow HBC chair to determine if request is easy and does not need to be routed to FAC or if FAC needs to review first
 - Recommit to the idea that the HBC is not designed to author materials, but to edit/review materials

- **Future Business**
- **From Committee Members**
 - ◆ SGA resolution related to mental health day – Brad Cunningham – Just an FYI that it appears a resolution will be coming related to a single mental health day somewhere in the middle of the term, around the 7th/8th week.
 - ◆ SGA resolution on environmental sustainability – Brad Cunningham – attached as an FYI, SGA has already planned meeting with FSCOUP.
- **Announcement(s)**
- **Adjourn**
- **Next meeting: December 19, 2023, 3:30 pm**
 - ◆ Zoom available: <https://ksu.zoom.us/j/837797836>
- **Upcoming meetings**
 - January 16 - Zoom
 - February 6 - Zoom
 - February 20 - Zoom
 - March 5 - Zoom
 - No 2nd March Meeting, FS meets b/c of Spring Break
 - April 2 - Zoom
 - April 16 - Zoom
 - May 7 - Zoom
 - May 21 - Zoom