

Kansas State University Faculty Senate
Faculty Affairs Committee
Agenda
Nov 7th, 2023, 3:30 pm
Zoom <https://ksu.zoom.us/j/837797836>

- **Call to Order - Faculty Affairs – Brad Cunningham (co-chair); Tareque Nasser (co-chair)**
- **Guest – Chris Bowman** - PERMAH Wellbeing Survey Pilot sponsored by the Morrison Family Center for Student Well-being – **see attached**
 - ◆ looking for departments/faculty/classes to participate in a pilot program during the Spring '24 semester before rolling it out to the entire campus during the Fall '24 semester.
- **Approve the October 17th, 2023, Minutes – attached**
- **Committee Reports**
 - **Salaries and Fringe Benefits Committee:** Justin Kastner
 - **University Handbook and Policy Committee:** Cliff Hight, Paige Adams
- **New and Continuing Business for 2022-2023**
 - Thematic Hire (a.k.a. constellation hire) process – Tanya Gonzalez
 - Report and recommendations on promoted non-tenure track faculty compensation – Brian Lindshield – Salaries and Fringe Benefits Committee
 - ◆ Review and consider next steps, possible resolution/statement of support
 - KBOR Workload Policy – **Exec Committee voted to place on November Senate agenda for first reading.**
 - ◆ Letter of concern shared with FSLC and Caucus chairs from Engineering caucus
 - Discussion between Senator Keen, President Von Bergen, and Past President Saucier, and others at length after Exec.
 - Handbook Proposal(s) Review
 - Report on Promotion and Tenure Document Sections for Community Engagement and Societal Benefit. – Sections C1–6 – **Exec Committee voted to move to November Senate agenda for a vote.**
 - Appendix R: Intellectual Property Policy and Institutional Procedure – **Work continues**
 - University Handbook, Sections A3, B35, D30, F1, F2, F6, F20, F122, J1, K73. **Work continues**, F sections completed.
 - University Handbook, Section D71: **Exec Committee voted to move to November Senate agenda for a vote.**
 - C159 Administrative Assignments and Five-Year Comprehensive Reviews – **Review and Discuss for possible vote, has been reviewed by HBC.** Submitted to FA co-chair by Renee Gates, PSA.
 - Section E121 Contributing Programs at Kansas State University – **Work continues** - Handbook committee reviewing for provider updates and language clean-up.
 - Revisions to University Handbook, D-40, D-41, and Appendix S – **Review and Discuss for possible vote, reviewed by HBC**

- Global Pronoun Change – **Review and Discuss for possible vote, reviewed and submitted by HBC.** Tanya shared with us a suggestion from the Inclusive Faculty Policy Committee, as well as others who have talked with her, that our handbook should update to inclusive pronouns (they/them rather than he/she or him/her). We have suggested global updates to the relevant sections and appendices.
- Handbook Approval Process –
 - ◆ Tabled by FS
 - ◆ Conversation with FAC and HBC resulted in confirming the process
 - Allow HBC chair to determine if request is easy and does not need to be routed to FAC or if FAC needs to review first
 - Recommit to the idea that the HBC is not designed to author materials, but to edit/review materials

- **Future Business**

- **From Committee Members**

- ◆ SGA resolution R23-24-37 – Brad Cunningham - Attaching so you are aware.
- ◆ Nov 21 meeting – Happens during Fall break/Thanksgiving week, should we meet?

- **Announcement(s)**

- **Adjourn**

- **Next meeting: November 21 or December 5, 2023, 3:30 pm**

- ◆ Zoom available: <https://ksu.zoom.us/j/837797836>

- **Upcoming meetings**

December 5 - Zoom
 December 19 - Zoom
 January 16 - Zoom
 February 6 - 2047
 February 20 - Zoom
 March 5 - Zoom
 No 2nd March Meeting, FS meets b/c of Spring Break
 April 2 - 2047
 April 16 - Zoom
 May 7 - Zoom
 May 21 - Zoom