

Kansas State University Faculty Senate
Faculty Affairs Committee (FAC)
Minutes
November 1, 2022, 3:30 pm
Hale Library Room 508G
and Zoom
<https://ksu.zoom.us/j/837797836>

Call to order, attendance, and past meeting's minutes

Marcellus Caldas and Brad Cunningham (co-chairs) called the meeting to order in the well-air-conditioned 508G Hale.

Those present (either in 508G or via Zoom) included the following: Brad Cunningham (co-chair), Marcellus Caldas (co-chair), Kimberly Kramer, Marcellus Caldas, Jessica Spare, Tareque Nasser, Charlotte Self, Jessica Oshnock, Howard Hahn, Aaron Stroot, Ryan Leimkuehler, Justin Kastner, and LaBarbara Wigfall and Juan Gomez. Those unable to attend included Chris Little, Joel DeRouchey, Melody LeHew, Grace Lang, Tanya Gonzalez

The committee approved the October 18, 2022 meeting's minutes.

Committee Reports/Discussion

Justin Kastner (Salaries and Fringe Benefits subcommittee) and Chris Little (University Handbook and Policy Committee) did not submit any formal reports.

However, with respect to ongoing work within the University Handbook and Policy Committee), Marcellus Caldas stressed that there is a need to harmonize handbook changes with the overall K-State goals/vision for *community engagement*. He referenced the contributions and perspectives of subcommittee members Tanya Gonzalez and LaBarbara Wigfall. Indeed, LaBarbara (later in the meeting) noted that additional changes will be coming. These may include P&T-document recommendations regarding *community engagement* and *societal benefit*. It seems that a definition of *community engagement* will be needed in the University Handbook.

Marcellus noted that the next Faculty Senate meeting will feature a reading of the draft section C192 (Appointment and Term of Ombudsperson), which was approved by the FS Executive Committee.

It was noted that work is now complete with regard to the K-State Course Syllabi Statements.

Future Business

Justin reported that he has been appointed to a "Faculty Senate Constitution" committee; President Saucier invited him to serve on behalf of the Faculty Affairs committee while also offering some perspectives related to K-State Olathe (where Justin has historically taught Olathe course sections). Kimberly asked Justin to bring back to the FA committee any and all questions/issues regarding Constitution matters.

Marcellus reiterated the need to address merit-based salary increases, while also incorporating the value of the new category of “community engagement.”

Brad posed a question to the FAC: Does it want to discuss “shared governance?” Marcellus indicated that this is an important topic. Kimberly noted that there are indeed implications, for faculty, about the reality of shared governance.

Kimberly noted that other possible discussion matters for the coming year might include the Weather Policy, as well as the need to discuss salaries.

Notices and comments from any and all committee members

The committee discussed the weather policy; Aaron noted that it is difficult to have a one-size-fits-all policy given the various work responsibilities of faculty and staff and the various course formats.

Justin suggested that FAC have a graduate student research and write up or create a short overview of shared governance elements and documents at K-State. Brad noted that there is a video/resource that he previously saw, but it wasn’t overly detailed. Marcellus agreed on the need for some kind of orientation training; we need something similar. It was agreed that Brad would suggest this to the Faculty Senate leadership.

Announcements

A consulting group is meeting with different stakeholder groups for listening sessions, for the “nextGen” Strategic Planning process. Brad encouraged all to attend any such sessions in our colleges and departments.

Marcellus said we are still working to find a time for President Linton to attend an FAC meeting.

Marcellus expressed something he has heard from others: that the slogan, “the university for Kansans” is not consistent with the idea/goal of recruiting more students from outside of Kansas.

Conclusion

The next FAC meeting will take place on November 15, 2022, at 3:30 pm via Zoom.

The committee adjourned.