

**Kansas State University Faculty Senate**  
**Faculty Affairs Committee**  
**Minutes**  
**May 2, 2023, 3:30 pm**  
**Zoom <https://ksu.zoom.us/j/837797836>**

**Call to Order - Faculty Affairs – Brad Cunningham (co-chair); Tareque Nasser (co-chair)**

The meeting was called to order by Brad. Those present included the following: Brad Cunningham, Tanya Gonzalez, Tareque Nasser, Colby Moorberg, Melody LeHew, Cliff Hight, Ryan Leimkuehler, Eve McCulloch, and Jessica Oshnock.

**Approve the April 4<sup>th</sup>, 2023, Minutes**

The minutes were approved.

**Committee Reports**

**Salaries and Fringe Benefits Committee:** Justin Kastner

Justin reported on the forthcoming “qualitative” and “quantitative” elements of the SFB committee report regarding the financial and cultural/morale impact of not having automatic and standardized salary increases for non-tenure-track faculty promotions. He noted that the report would come to the FAC in early Fall 2023.

**University Handbook and Policy Committee:** Cliff Hight, Colby Moorberg - The handbook committee has drafted an [approval process for handbook edits](#) in an attempt to make our practices consistent and documented.

This process/amendment to the Handbook was approved by a vote of the FAC, and Brad will forward it to the FS executive committee.

Cliff Hight also noted that “Section E” and “Section C” will be the subjects of work over the next few months.

**New and Continuing Business for 2022-2023**

**Inclusive Access K-State Student Union Follett textbook proposal**

The Follett used textbook issue was also revisited; feedback is requested. Brad shared his opinion that the presentation from Cory, the Union's rep, only vaguely claimed that students would save money.

Ryan L. felt like a few questions weren't thoroughly answered, especially the question about protecting students' data. Ryan also noted that ESU is involved with the Follett system and are being required to pay, even for Open Access. Ryan expressed concerns about the proliferation of "platforms" from which educational materials are made available.

Colby Moorberg noted that some publishing firms are co-opting the idea of "open access" and shift it into a fee-based system. This creates a system where one must "opt out" of paying the fee. Colby surveyed his students and looked at survey data nationwide, and he found 2/3 of students generally avoid buying textbooks because of costs. Colby is against this, mainly because students would have to "opt out" of the Follett program. HE also says that this program would be counter to our established open textbook culture at K-State.

Eve expressed agreement with what Ryan and Colby said, also indicating concerns for what this would mean for students. However, Eve did like the idea of using their financial aid, as well as student loans, be used to purchase textbooks. Colby noted that it is possible, via post-tuition payment deposits and/or submission of reimbursements from, say, a 529, but that is an extra step. Tanya pointed out that there are also "difficult choices" that students have to make in the current financial environment.

Brad reiterated his concern about the program because of students being required to opt out.

Revisions to University Handbook, Appendix S - Kansas State University Policy on Conflict of Interest, Conflict of Time Commitment, and Outside Activity. **First Reading, See Attached.**

Brad encouraged the FAC group to look at the proposed revisions for the process of evaluating COIs, and ask ourselves, "Is this the same COI policy," or has the proposed process changed the meaning/definition of COIs? Brad noted that the changes would eventually appear in Appendix S of the Handbook, and the revisions are merely trying to streamline it, provide a glossary, etc. and ultimately move it into the Cayuse platform.

#### **From Committee Members**

- University Handbook Committee ex officio member – Colby Moorberg elected as the Ag Caucus chair beginning next school year. His replacement, KC Olsen is not interested in serving on the HBC, so we someone needs to step up.
- Kudos in Navigate – You can now issue positive alerts, or Kudos, for your students, in Navigate if you have access to the platform.
  - Brad Cunningham demonstrated using Navigate to submit positive alerts for students in your classes.
- **Announcement(s)**
  - CANVAS integration with Navigate – Brad Cunningham demonstrated the information that is being pulled over into Navigate and being viewed by advisors.
    - Registrar has signed off on this specifically
    - Is this FERPA compliant? Yes, 100%. To gain access to Navigate in the first place, you have to be an agent of the institution (employee) which means you have a legitimate educational interest in the information.
    - no employee can gain access to Navigate or any other KSU technology platform without completing FERPA training
    - the information is security access role controlled
    - We don't know grading scales or weights, so Advisors are being trained to look at the trends of completion and the trends of grade points

○ New Members for AY 2023-2024 –

Agriculture:	K.C. Olson (replacing Colby Moorberg)
Engineering:	Amir Bahadori (replacing Kimberly Kramer)
Extension:	Rachael Clews (replacing Joel DeRouchey)
Health and Human Sciences:	Anthony Ferraro (replacing Melody LeHew)
K-State Libraries:	Roger Adams (replacing Ryan Leimkuehler)
K-State Salina:	Merta Scott-Hall (replacing Jessica Oshnock)
Student Senate:	Brady Kappelman

▪ **Adjourn**

The meeting was adjourned.

- **Next meeting: May 16th, 2023, 3:30 pm**
  - Zoom <https://ksu.zoom.us/j/837797836>
- **Upcoming meetings**

May 16