

**Kansas State University Faculty Senate**  
**Faculty Affairs Committee**  
**Minutes**  
**January 17, 2023, 3:30 pm**  
**Via Zoom**  
<https://ksu.zoom.us/j/837797836>

In attendance: Brad Cunningham, Joel DeRouchey, Juan Gomez, Sara Gragg (proxy for Chris Little), Kimberly Kramer, Cliff Hight, Ryan Leimkuehler, Jia Liang, Tareque Nasser, Jessica Oshnock, Aron Stroot

**Call to Order - Faculty Affairs –Brad Cunningham (co-chair)**

- Approved the minutes for the previous meet held on December 6, 2022
- Salary and fringe benefit committee- Members were not present for any discussion.
- University Handbook and Policy Committee:
  - Chris Little had few updates, which were communicated via email to everyone.
    - Name change update: Stately school of leadership, Salina campus.
    - Ad hoc committee for Appendix R is meeting and will have updates by next meeting.
- Report on Promotion and Tenure Document Sections for Community Engagement and Societal Benefit. Defining “community engagement” for possible inclusion in the university handbook.  
*Subcommittee:* Marcellus, Tanya, La Barbara, Melody, Tim Steffensmeier

No one from the subcommittee was present during the meeting but Brad communicated the following from the subcommittee:

1. An engagement continuum customized for K-State based on this continuum from Colorado State University (CSU gave us permission to modify it):  
<https://engagement.colostate.edu/wp-content/uploads/2019/09/Continuum-of-Engaged-Scholarship-REV-9-16-19.pdf>  
Key revisions to continuum
  - Reduce to one-page.
  - Combine columns 3 & 4 into one with the “collaborate” label.
  - Redesign symbols
  - Revise examples with input from campus partners
2. P&T language for different kinds of scholarly work that include research, teaching, service, and extension activities. These draft examples will come from K-State units and other institutions.

Joel mentioned that there would be some need for tinkering the Colorado State process.

- Open syllabi  
KBOR changes has sidelined this. The FAC opined that we don’t want to do anything that would interrupt the KBOR changes. So, the discussion of it was tabled for a while.

- Promotion and tenure issue was not discussed since Justin could not attend the meeting.
- The committee decided to take out sabbatical policy discussion from the agenda as everyone agreed that current verbiage tackles the issue sufficiently. The vagueness in the language on who is entitled to sabbatical leave is desirable.
- The rest of the meeting time was used to discuss about the protocol about the upcoming special FS meeting.
- Sara Gragg was the proxy Chris Little. Going forward Chris would be unavailable due to teaching commitment. Sara informed us that either she or someone else from her department would replace Chris permanently. Chris's departure from the faculty affairs committee necessitates a replacement for him in the handbook subcommittee committee.
- Meeting adjourned.